
A BILL FOR AN ACT

RELATING TO PAID FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§78- Paid family leave. (a) Employees of the State
5 shall be eligible for four weeks of family leave with pay during
6 any calendar year for:

7 (1) The birth of a child of the employee;

8 (2) The placement of a child for adoption or foster care
9 by the employee; or

10 (3) The employee's care of the employee's child, spouse or
11 reciprocal beneficiary, or parent who has a serious
12 health condition.

13 (b) Paid family leave:

14 (1) May be taken by the employee intermittently during the
15 calendar year;

16 (2) Shall not accumulate from year to year; and



H.B. NO. 214

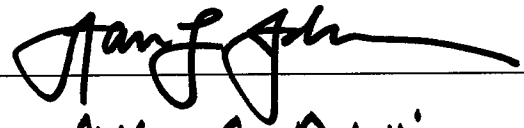

1 (3) Shall not replace the employee's unpaid family leave,
2 vacation, or sick leave, or any combination thereof.

3 (c) Employees shall be eligible for paid family leave upon
4 the employee's completion of months of service after July
5 1, 2017. Part-time, intermittent, or casual employees shall not
6 be eligible for paid family leave."

7 SECTION 2. New statutory material is underscored.

8 SECTION 3. This Act shall take effect on July 1, 2017.

9

INTRODUCED BY: 


JAN 19 2017



H.B. NO. 214

Report Title:

State Employees; Paid Family Leave

Description:

Provides for four weeks of paid family leave for full-time State employees.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

