
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:
- 3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:
- 7 (1) \$6.25 per hour beginning January 1, 2003;
 - 8 (2) \$6.75 per hour beginning January 1, 2006;
 - 9 (3) \$7.25 per hour beginning January 1, 2007;
 - 10 (4) \$7.75 per hour beginning January 1, 2015;
 - 11 (5) \$8.50 per hour beginning January 1, 2016;
 - 12 (6) \$9.25 per hour beginning January 1, 2017; ~~and~~
 - 13 (7) \$10.10 per hour beginning January 1, 2018[-], and
14 ending on December 31, 2018; and
 - 15 (8) An amount adjusted in accordance with subsection (c)
16 beginning January 1, 2019.



1 (b) The hourly wage of a tipped employee may be deemed to
2 be increased on account of tips if the employee is paid not less
3 than:

- 4 (1) 25 cents;
 - 5 (2) 50 cents per hour beginning January 1, 2015; and
 - 6 (3) 75 cents per hour beginning January 1, 2016,
- 7 below the applicable minimum wage by the employee's employer and
8 the combined amount the employee receives from the employee's
9 employer and in tips is at least 50 cents more than the
10 applicable minimum wage; provided that beginning January 1,
11 2015, the combined amount the employee receives from the
12 employee's employer and in tips is at least \$7.00 more than the
13 applicable minimum wage.

14 (c) On September 30, 2018, and on September 30 each year
15 thereafter, the department of labor and industrial relations
16 shall calculate an adjusted minimum wage rate. The adjusted
17 minimum wage rate shall be calculated to the nearest cent using
18 the Honolulu region consumer price index for urban wage earners
19 and clerical workers, CPI-W, or a successor index, for the
20 twelve months prior to September 1 of each year as calculated by
21 the United States Department of Labor. Each adjusted minimum

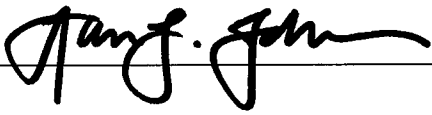



1 wage rate calculated under this subsection shall take effect on
2 the following January 1."

3 SECTION 2. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect upon its approval.

6

INTRODUCED BY: 

JAN 25 2017



H.B. NO. 1433

Report Title:

Labor; Minimum Wage; Consumer Price Index

Description:

Requires DLIR to adjust the hourly minimum wage in accordance with the Honolulu region consumer price index.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

