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# A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 378-27, Hawaii Revised Statutes, is  
2 amended to read as follows:

3           "**§378-27 Exception.** Nothing in this part shall be deemed  
4 to:

5           (1) Repeal or affect any law or ordinance or government  
6 rule or regulation having the force and effect of law;

7           (2) Apply to lie detector tests administered by any law  
8 enforcement or corrections agency;

9           (3) Apply to the United States and any subdivision  
10 thereof;

11           (4) Conflict with or affect the application of security  
12 regulations in employment established by the United  
13 States or the State; or

14           (5) Apply to psychological tests administered by a law  
15 enforcement or corrections agency to determine the  
16 suitability of a candidate for employment with the law  
17 enforcement or corrections agency."



1           SECTION 2. This Act shall apply to any pending suitability  
2 assessments prior to the effective date of this Act.

3           SECTION 3. New statutory material is underscored.

4           SECTION 4. This Act shall take effect on January 7, 2059.

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**Report Title:**

Employment Practices; Public Safety; Lie Detector Tests;  
Psychological Tests

**Description:**

Authorizes the Department of Public Safety to administer lie detector and psychological tests to determine the suitability of candidates for corrections employment. Takes effect 1/7/2059.  
(SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

