A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1 | PART I | | | |
|----|---|---------------------|-------------------------|--|
| 2 | SECTION 1. There | is appropriated fr | om the sources of | |
| 3 | funding indicated below | to collective bar | gaining statewide (BUF | |
| 4 | 102) the following sums | s, or so much there | of as may be necessary, | |
| 5 | to fund for fiscal bier | nnium 2017-2019 all | collective bargaining | |
| 6 | cost items in the agree | ement negotiated wi | th the exclusive | |
| 7 | representative of collective bargaining unit (9): | | | |
| 8 | | FY 2017-2018 | FY 2018-2019 | |
| 9 | General Funds | -0- | -0- | |
| 10 | Special Funds | -0- | -0- | |
| 11 | Federal Funds | -0- | -0- | |
| 12 | Other Funds | - 0 - | - 0 - | |
| 13 | Of the above amour | nts, the following | amounts are for the | |
| 14 | department of education: | | | |
| 15 | | FY 2017-2018 | FY 2018-2019 | |
| 16 | General Funds | - 0 - | - 0 - | |
| 17 | Special Funds | - 0 - | - 0 - | |
| 18 | Federal Funds | -0- | -0- | |

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the purposes of this part.

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| 1 | Other Funds | - 0 - | -0- |
|----|--|---------------------|-------------------------|
| 2 | SECTION 2. Funds | appropriated by th | is part shall be |
| 3 | allotted by the director of finance to the appropriate state | | |
| 4 | departments for expend | iture in the respec | tive fiscal year for |
| 5 | the purposes of this p | art. | |
| 6 | PART II | | |
| 7 | SECTION 3. There | is appropriated fr | om the sources of |
| 8 | funding indicated below to administration (JUD 601) the | | |
| 9 | following sums, or so | much thereof as may | be necessary, to fund |
| 10 | for fiscal biennium 2017-2019 all collective bargaining cost | | |
| 11 | items in the agreement negotiated with the exclusive | | |
| 12 | representative of collective bargaining unit (9): | | |
| 13 | | FY 2017-2018 | FY 2018-2019 |
| 14 | General Funds | -0- | -0- |
| 15 | Special Funds | - 0 - | - 0 - |
| 16 | Federal Funds | -0- | -0- |
| 17 | Other Funds | -0- | -0- |
| 18 | SECTION 4. Funds appropriated by this part shall be | | |
| 19 | expended by the chief | justice in the resp | pective fiscal year for |
| | | | |

| 1 | PART III | | | |
|----|--|---------------------|-------------------------|--|
| 2 | SECTION 5. There i | s appropriated fr | om the sources of | |
| 3 | funding indicated below to collective bargaining statewide | | | |
| 4 | (BUF 102) the following | sums, or so much | thereof as may be | |
| 5 | necessary, to fund for f | iscal biennium 20 | 17-2019, the salary | |
| 6 | increases and other cost | adjustments auth | norized by chapter 89C, | |
| 7 | Hawaii Revised Statutes, for state officers and employees who | | | |
| 8 | are excluded from collective bargaining and belong to the same | | | |
| 9 | compensation plans as those officers and employees within | | | |
| 10 | bargaining unit (9): | | | |
| 11 | | FY 2017-2018 | FY 2018-2019 | |
| 12 | General Funds | - 0 - | -0- | |
| 13 | Special Funds | - 0 - | -0- | |
| 14 | Federal Funds | -0- | -0- | |
| 15 | Other Funds | -0- | -0- | |
| 16 | Of the above amounts, the following amounts are for the | | | |
| 17 | department of education: | | | |
| 18 | | FY 2017-2018 | FY 2018-2019 | |
| 19 | General Funds | -0- | - O - | |
| 20 | Special Funds | -0- | -0- | |
| 21 | Federal Funds | -0- | - O - | |
| 22 | Other Funds | -0- | - 0 - | |

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2 allotted by the director of finance to the appropriate state 3 departments for expenditure in the respective fiscal year for 4 the purposes of this part. 5 PART IV 6 There is appropriated From the source of SECTION 7. 7 funding indicated below to administration (JUD 601) the 8 following sums, or so much thereof as may be necessary, to fund 9 for fiscal biennium 2017-2019, the salary increases and other 10 cost adjustments authorized by chapter 89C, Hawaii Revised 11 Statutes, by the chief justice for state officers and employees 12 who are excluded from collective bargaining and belong to the 13 same compensation plans as those officers and employees within 14 bargaining unit (9): 15 SECTION 8. Funds appropriated by this part shall be **16** expended by the chief justice in the respective fiscal year for **17** the purposes of this part. 18 PART V 19 SECTION 9. There is appropriated from the source of 20 funding indicated below to Hawaii health systems corporation -21 corporate office (HTH 210) the following sums, or so much 22 thereof as may be necessary, to fund for fiscal biennium 2017-

SECTION 6. Funds appropriated by this part shall be

- 1 2019, the collective bargaining cost items in the agreement
- 2 negotiated with the exclusive representative of collective
- 3 bargaining unit (9) who are assigned to the Hawaii health
- 4 systems corporation:

5 FY 2017-2018 FY 2018-2019

6 Special Funds -0- -0-

7 SECTION 10. Funds authorized by this part shall be

8 allotted by the director of finance to the Hawaii health systems

9 corporation for expenditure in the respective fiscal year for

10 the purposes of this part.

11 PART VI

12 SECTION 11. There is appropriated from the source of

13 funding indicated below to Hawaii health systems corporation -

14 corporate office (HTH 210) the following sums, or so much

15 thereof as may be necessary, to fund for fiscal biennium 2017-

16 2019, the salary increases and other cost adjustments authorized

17 by chapter 89C, Hawaii Revised Statutes, for state officers and

18 employees who are excluded from collective bargaining assigned

19 to the Hawaii health systems corporation, and belong to the same

20 compensation plans as those officers and employees within

21 bargaining unit (9):

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| 1 | <u>FY 2017-2018</u> <u>FY 2018-2019</u> |
|----|--|
| 2 | Special Funds -00- |
| 3 | SECTION 12. Funds appropriated by this part shall be |
| 4 | allotted by the director of finance to the Hawaii health systems |
| 5 | corporation for expenditure in the respective fiscal year for |
| 6 | the purposes of this part. |
| 7 | PART VII |
| 8 | SECTION 13. Salary increases and cost adjustments provided |
| 9 | in this Act for any officer or employee whose compensation is |
| 10 | paid, in whole or in part, from federal, special, or other funds |
| 11 | shall be paid wholly or proportionately, as the case may be, |
| 12 | from the respective funds. |
| 13 | SECTION 14. Funds appropriated by this Act that are not |
| 14 | expended or encumbered by June 30, 2018, and June 30, 2019, of |
| 15 | the respective fiscal years, shall lapse as of those dates. |
| 16 | SECTION 15. This Act, upon its approval, shall take effect |
| 17 | on July 1, 2017. |
| 18 | Charles Comments |
| 19 | INTRODUCED BY: |
| 20 | BY REQUEST |
| | |

BUF-09(17)

JAN 2 3 2017

Report Title:

Public Employment Cost Items

Description:

To provide appropriations for collective bargaining cost items and other public employment costs for Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2017-2019.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



JUSTIFICATION SHEET

DEPARTMENT:

Budget and Finance

TITLE:

A BILL FOR AN ACT RELATING TO PUBLIC

EMPLOYMENT COST ITEMS.

PURPOSE:

To provide appropriations for collective bargaining cost items and other public employment costs for Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative

for fiscal biennium 2017-2019.

MEANS:

By the submittal of a specific appropriation

measure.

JUSTIFICATION:

Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium commencing July 1, 2017.

Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2017-2019 biennium budget, a separate measure is proposed for submittal to the Legislature.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while, at the same time, (3) maintaining merit

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principles and the principle of equal pay for equal work among state and county employees . . . " (Section 89-1, Hawaii

Revised Statutes).

Impact on the department and other agencies:
Pay raise and other negotiated cost items

are not included in the departments'

operating budget request.

GENERAL FUND:

To be determined.

OTHER FUNDS:

To be determined.

PPBS PROGRAM

DESIGNATION:

BUF 102, Collective Bargaining Statewide.

JUD 601, Administration.

HTH 210, Hawaii Health Systems Corporation -

Corporate Office.

OTHER AFFECTED

AGENCIES:

None.

EFFECTIVE DATE:

July 1, 2017.