

# H.B. NO. 1051

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## A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There is appropriated from the sources of  
3 funding indicated below to collective bargaining statewide (BUF  
4 102) the following sums, or so much thereof as may be necessary,  
5 to fund for fiscal biennium 2017-2019 all collective bargaining  
6 cost items in the agreement negotiated with the exclusive  
7 representative of collective bargaining unit (5):

8	<u>FY 2017-2018</u>	<u>FY 2018-2019</u>
9 General Funds	-0-	-0-
10 Special Funds	-0-	-0-
11 Federal Funds	-0-	-0-
12 Other Funds	-0-	-0-

13 SECTION 2. Funds appropriated by this part shall be  
14 allotted by the director of finance to the appropriate state  
15 departments for expenditure in the respective fiscal year for  
16 the purposes of this part.

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1 PART II

2 SECTION 3. There is appropriated from the sources of  
3 funding indicated below to collective bargaining statewide (BUF  
4 102) the following sums, or so much thereof as may be necessary,  
5 to fund for fiscal biennium 2017-2019, the salary increases and  
6 other cost adjustments authorized by chapter 89C, Hawaii Revised  
7 Statutes, for state officers and employees who are excluded from  
8 collective bargaining and belong to the same compensation plans  
9 as those officers and employees within bargaining unit (5):

	<u>FY 2017-2018</u>	<u>FY 2018-2019</u>
11 General Funds	-0-	-0-
12 Special Funds	-0-	-0-
13 Federal Funds	-0-	-0-
14 Other Funds	-0-	-0-

15 SECTION 4. Funds appropriated by this part shall be  
16 allotted by the director of finance to the appropriate state  
17 departments for expenditure in the respective fiscal year for  
18 the purposes of this part.

19 PART III

20 SECTION 5. Salary increases and cost adjustments provided  
21 in this Act for any officer or employee whose compensation is  
22 paid, in whole or in part, from federal, special, or other funds

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1 shall be paid wholly or proportionately, as the case may be,  
2 from the respective funds.

3 SECTION 6. Funds appropriated by this Act that are not  
4 expended or encumbered by June 30, 2018, and June 30, 2019, of  
5 the respective fiscal years, shall lapse as of those dates.

6 SECTION 7. This Act, upon its approval, shall take effect  
7 on July 1, 2017.

8  
9 INTRODUCED BY: \_\_\_\_\_



10 BY REQUEST

JAN 23 2017

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**Report Title:**

Public Employment Cost Items

**Description:**

To provide appropriations for collective bargaining cost items and other public employment costs for Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2017-2019.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

PURPOSE: To provide appropriations for collective bargaining cost items and other public employment costs for Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2017-2019.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium commencing July 1, 2017.

Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2017-2019 biennium budget, a separate measure is proposed for submittal to the Legislature.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while, at the same time, (3) maintaining merit

principles and the principle of equal pay for equal work among state and county employees . . . ." (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies:  
Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM  
DESIGNATION: BUF 102, Collective Bargaining Statewide.

OTHER AFFECTED  
AGENCIES: None.

EFFECTIVE DATE: July 1, 2017.