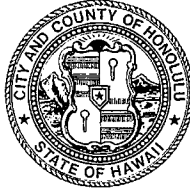


POLICE DEPARTMENT  
CITY AND COUNTY OF HONOLULU  
801 SOUTH BERETANIA STREET · HONOLULU, HAWAII 96813  
TELEPHONE: (808) 529-3111 · INTERNET: www.honolulu-pd.org

KIRK CALDWELL  
MAYOR



**DEPT. COMM. NO. 225**

LOUIS M. KEALOHA  
CHIEF

CARY OKIMOTO  
JERRY INOUE  
DEPUTY CHIEFS

OUR REFERENCE LM-MM

January 30, 2017

The Honorable Ronald D. Kouchi  
President  
State Senate  
State Capitol, Room 409  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear President Kouchi:

Pursuant to Section 52D-3.5 of the Hawaii Revised Statutes, Reports to the Legislature, we are submitting our 2016 annual report.

The report includes a summary of the facts, the nature of the misconduct for each incident that resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. The report also indicates the number of police officers suspended and discharged during 2016 under the following categories of our department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the department. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

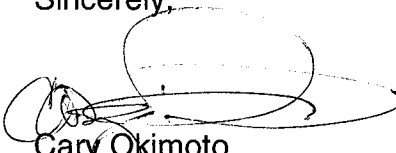
It should also be noted that the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.

The Honorable Ronald D. Kouchi  
January 30, 2017  
Page 2

For the reporting period, 57 officers were disciplined for 41 incidents.

Should you have any questions or require additional information, Major Lisa A. Mann of the Professional Standards Office may be contacted at 723-3775.

Sincerely,



Cary Okimoto  
Acting Chief of Police

Enclosures  
cc: Honolulu Police Commission

**Honolulu Police Department  
Legislative Disciplinary Report  
Reporting Year: 2016**

**DEPT. COMM. NO. 225**

| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer           |
|---------------|--|--------------|---------------------|--------|--------------------------------------|
| 14-023        | Was verbally abusive to a member of the public and exercised police authority while on restriction. Failed to respond to an administrative investigation.<br><br>Criminal Conduct Initiated:<br>Harassment | No           | Discharged          | F      | 14-024<br>14-025<br>14-030<br>14-037 |
| 14-024        | During a verbal argument with a member of the public, exercised police authority while on restriction. Failed to respond to an administrative investigation.   | No           | Discharged          | F      | 14-023<br>14-025<br>14-030<br>14-037 |
| 14-025        | Was absent without authorized leave. Failed to respond to an administrative investigation.   | No           | Discharged          | F      | 14-023<br>14-024<br>14-030<br>14-037 |
| 14-026        | Berated and made inappropriate comments of a sexual nature toward a subordinate.   | No           | 20 days             | F      | 15-027                               |
| 14-030        | Was absent without leave from work. Failed to respond to an administrative investigation.  | No           | Discharged          | F      | 14-023<br>14-024<br>14-025<br>14-037 |
| 14-031        | Tried to pursue a personal friendship and initiated inappropriate communications with another officer. Violated the sexual harassment policy by continuing to send unwanted text messages to the officer.  | No           | 3 days              | P      |                                      |
| 14-037        | Was absent without leave from work.  | No           | Discharged          | F      | 14-023<br>14-024<br>14-025<br>14-030 |
| 15-001        | Operated an HPD vehicle in a negligent manner. Failed to use his seat belt.<br><br>Criminal Conduct Initiated:<br>Negligent Injury in the First Degree   | No           | 1 day               | A      |                                      |

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**Honolulu Police Department  
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| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-002        | <p>Pushed his wife onto the bed, grabbed her neck, and applied pressure to her nose. Threatened his wife while he pushed her neck and face down onto the bed.</p> <p>Criminal Conduct Initiated:<br/>Abuse of Family or Household Member<br/>Terroristic Threatening in the Second Degree</p> <p>*Pursuant to grievance process, discharge reduced to 20-day suspension.</p>   | Yes          | *20 days            | F      |                            |
| 15-007        | <p>Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.</p> <p>*Pursuant to grievance process, suspension reduced from 10 days to 8 days.</p> | No           | *8 days             | F      |                            |
| 15-008        | <p>Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.</p> <p>*Pursuant to grievance process, suspension reduced from 10 days to 8 days.</p> | No           | *8 days             | F      |                            |
| 15-014        | <p>Collected mileage fees that he was not entitled to. Falsely recorded his court mileage.</p> <p>Criminal Conduct Initiated:<br/>Theft in the Fourth Degree</p> <p>*Pursuant to grievance process, suspension reduced from 10 days to 6 days.</p>   | Yes          | *6 days             | F      |                            |
| 15-018        | <p>Inappropriately touched a female driver during a traffic stop.</p> <p>Criminal Conduct Initiated:<br/>Sexual Assault in the Third Degree</p>  | Yes          | Discharged          | F      |                            |

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**Honolulu Police Department  
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| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-027        | Retaliated against another officer by making detrimental statements and breaching the confidentiality of the HPD Sexual Harassment Policy.   | No           | Discharged          | F      | 14-026                     |
| 15-032        | Committed criminal acts of a sexual nature against the victim.<br><br>Criminal Conduct Initiated:<br>Kidnapping<br>Sexual Assault in the First Degree  | Yes          | Discharged          | A      |                            |
| 15-033        | Was overbearing, combative, and disrespectful toward a supervisor. Failed to submit a police report.<br><br>*Pursuant to grievance process, suspension reduced from 3 days to 2 days.  | No           | *2 days             | F      |                            |
| 15-034        | Intentionally damaged a vehicle and slammed the driver's door on the victim, causing injury.<br><br>Criminal Conduct Initiated:<br>Assault in the Third Degree<br>Criminal Property Damage in the Second Degree<br><br>*Pursuant to grievance process, suspension reduced from 1 day to written reprimand.   | No           | *Written Reprimand  | F      |                            |
| 15-035        | Covertly recorded a meeting and attempted to reveal the recording to another party.<br><br>Criminal Conduct Initiated:<br>Violation of Privacy in the Second Degree<br><br>*During the grievance process, we were provided with additional clarification that substantially contradicted the original evidence presented. It was no longer clear that the recording had occurred or that it was done by the accused officer. | No           | *Rescinded          | F      | 16-001                     |

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**Honolulu Police Department  
Legislative Disciplinary Report  
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| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-036        | Attempted to intimidate a witness and was untruthful during the administrative investigation. Failed to submit all materials and relevant information for the administrative investigation.<br><br>Criminal Conduct Initiated:<br>Intimidating a Witness   | No           | 20 days             | F      | 15-043<br>15-056           |
| 15-037        | Was involved in a motor vehicle collision with an unattended parked vehicle, fled the scene, and failed to initiate a police report. Was untruthful during the administrative investigation. Operated a vehicle with an expired tax registration and safety check.<br><br>Criminal Conduct Initiated:<br>Fled Scene - Duty Upon Striking Unattended Vehicle or Other Property (Traffic Violation)  | No           | 15 days             | P      |                            |
| 15-039        | Witnessed an assault and failed to take action or properly report it.<br><br>*Pursuant to grievance process, suspension reduced from 5 days to 1 day.  | No           | *1 day              | F      |                            |
| 15-041        | Challenged an individual to a fight and assaulted him by throwing him to the ground. Was discourteous and used profanity. Failed to properly report the incident and failed to submit a Use of Force form. Failed to check on the individual's injuries or provide him with emergency services.<br><br>Criminal Conduct Initiated:<br>Assault in the Third Degree<br><br>*Pursuant to grievance process, discharge reduced to a 30-day suspension. | Yes          | *30 days            | F      |                            |
| 15-042        | Used unreasonable force by striking the suspect multiple times with his baton, causing serious bodily injury.<br><br>Criminal Conduct Initiated:<br>Assault in the Second Degree   | Yes          | 3 days              | A      |                            |

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**Honolulu Police Department  
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| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-043        | Filed false information to obtain a vehicle tax exemption and was untruthful during the administrative investigation.<br><br>Criminal Conduct Initiated:<br>Tampering With a Government Record<br>Theft in the Second Degree   | Yes          | Discharged          | F      | 15-036<br>15-056           |
| 15-045        | Failed to submit evidence in a criminal case.  | No           | 5 days              | A      |                            |
| 15-053        | Made inappropriate comments to his subordinates.   | No           | 1 day               | F      |                            |
| 15-054        | Yelled and swore at his girlfriend. While intoxicated, failed to leave a restaurant when asked to do so. Was observed on video engaged in physical altercations with his girlfriend.<br><br>Criminal Conduct Initiated:<br>Abuse of Family or Household Member   | Yes          | Discharged          | A      |                            |
| 15-055        | Failed to lead, train, and direct his personnel. Failed to notify a supervisor to respond to a crime scene involving another officer. Failed to ensure that a proper investigation was conducted and properly documented. Failed to ensure that the proper reports were initiated and forwarded.               | No           | 20 days             | P      | 15-059                     |
| 15-056        | Was untruthful when submitting required educational documentation for a promotional exam.  | No           | Discharged          | F      | 15-036<br>15-043           |
| 15-059        | Failed to ensure that his subordinates conducted a thorough Motor Vehicle Collision investigation involving another officer.   | No           | 10 days             | P      | 15-055                     |
| 15-060        | Submitted an overtime card that contained false information. Was untruthful to the District Court HPD officer.<br><br>Criminal Conduct Initiated:<br>Attempted Theft in the Fourth Degree<br>Tampering With a Government Record<br><br>*Pursuant to grievance process, discharge reduced to 20-day suspension. | Yes          | *20 days            | F      | 15-010                     |
| 15-062        | Reported late for duty and left before his shift was over. Falsified his time sheet.   | No           | 3 days              | A      |                            |

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-063        | Handcuffed the individual and drove him to a location where he threatened him. Damaged the individual's property. Did not submit appropriate incident reports to document his actions during the incident.<br><br>Criminal Conduct Initiated:<br>Kidnapping<br>Theft in the Third Degree | No           | Discharged          | A      |                            |
| 16-001        | Was involved in a verbal and physical altercation while off duty with another off-duty officer, resulting in injuries to the other officer.<br><br>Criminal Conduct Initiated:<br>Abuse of Family or Household Member<br>Terroristic Threatening in the Second Degree                    | Yes          | 1 day               | F      | 15-035                     |
| 16-002        | Conspired with another officer to obtain the login accounts and passwords of other officers to gain or attempt to gain an advantage in obtaining special duty assignments.   | No           | 5 days              | F      |                            |
| 16-003        | Reversed his vehicle into the complainant's vehicle and fled without providing his information. Called in sick for work but was seen at a bar.<br><br>*Pursuant to grievance process, suspension reduced from 3 days to 2 days.  | No           | *2 days             | F      |                            |
| 16-004        | Failed to properly secure a passenger in a police car prior to having him transported to the hospital.<br><br>*Pursuant to grievance process, suspension reduced from 3 days to 2 days.  | No           | *2 days             | F      |                            |
| 16-005        | Inappropriately called the complainant's work and cell phones with phone numbers he obtained from unauthorized transactions on an HPD computer.  | No           | 1 day               | F      |                            |
| 16-006        | Swore at the complainant and her passengers in an aggressive and condescending manner. Was unprofessional and overbearing. Ordered the complainant's passengers to exit the vehicle and walk home.<br><br>Criminal Conduct Initiated:<br>Harassment                                      | Yes          | 20 days             | A      |                            |

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**Honolulu Police Department  
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| Reference No. | Summary / Findings  | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|---|--------------|---------------------|--------|----------------------------|
| 16-007        | Pointed two fingers at his girlfriend and tapped her forehead.<br><br>Criminal Conduct Initiated:<br>Abuse of Family or Household Member<br><br>*Pursuant to grievance process, suspension reduced from 1 day to written reprimand. | Yes          | *Written Reprimand  | F      |                            |
| 16-008        | Committed multiple criminal acts of sexual assault against a relative who was a minor.<br><br>Criminal Conduct Initiated:<br>Sexual Assault in the First Degree<br>Sexual Assault in the Third Degree                               | Yes          | Discharged          | A      |                            |
| 16-009        | Was involved in an off-duty shooting incident, recklessly causing serious bodily injury.<br><br>Criminal Conduct Initiated:<br>Assault in the Second Degree   | Yes          | Discharged          | F      |                            |
| 16-010        | Failed to report an off-duty shooting incident and failed to participate in the investigation. Provided false statements during the course of the investigation.  | No           | Discharged          | A      |                            |
| 16-011        | Failed to report an off-duty shooting incident and failed to participate in the investigation. Provided false statements during the course of the investigation.  | No           | Discharged          | P      |                            |
| 16-012        | Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.  | No           | 10 days             | P      |                            |
| 16-013        | Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.  | No           | 10 days             | A      |                            |
| 16-014        | Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.  | No           | 10 days             | A      |                            |
| 16-015        | Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.  | No           | 10 days             | A      |                            |
| 16-016        | Failed to properly investigate an off-duty shooting incident.   | No           | 10 days             | A      |                            |
| 16-017        | Failed to properly investigate an off-duty shooting incident.   | No           | 5 days              | A      |                            |

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|---------------|---|--------------|---------------------|--------|----------------------------|
| 16-018        | Failed to properly investigate an off-duty shooting incident.   | No           | 3 days              | A      |                            |
| 16-019        | Failed to properly investigate an off-duty shooting incident.   | No           | 3 days              | A      |                            |
| 16-020        | Failed to remain impartial during the investigation of a custody dispute and failed to conduct a proper investigation.  | No           | Discharged          | F      |                            |
| 16-021        | Provided an unredacted copy of a police report to the news media. Failed to report for duty at the scheduled start time. Attended court for personal reasons while on duty. Was untruthful to a superior officer.   | No           | 10 days             | P      |                            |
| 16-022        | Provided a confidential document to an unauthorized recipient.  | No           | 3 days              | P      |                            |
| 16-023        | Provided a confidential document to an unauthorized recipient.  | No           | 3 days              | P      |                            |
| 16-024        | Got into an altercation with a female motorist and told her to "pull over" while off duty and in plain clothes. Swore at the female and spoke to her in an unprofessional manner.   | No           | 3 days              | F      | 16-025                     |
| 16-025        | Approached the complainant in an aggressive manner. Yelled at the complainant to challenge the male to a fight. Continued to yell at the male while a lieutenant attempted to intervene.  | No           | 10 days             | F      | 16-024                     |
| 16-026        | Sent the complainant an unwanted and harassing text message. Left a paper bag at the complainant's residence with a harassing message. Conducted personal business while on duty.<br><br>Criminal Conduct Initiated:<br>Harassment  | No           | 5 days              | P      |                            |
| 16-027        | Failed to remove his blue rooftop light upon the completion of his shift. Was flagged down and became involved in a physical confrontation with a male suspect. The male sustained substantial bodily injury. Failed to obtain pertinent information from a witness.<br><br>Criminal Conduct Initiated:<br>Assault in the Second Degree | Yes          | 3 days              | F      |                            |

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**Honolulu Police Department  
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|---------------|---|--------------|---------------------|--------|----------------------------|
| 16-028        | Pulled the complainant's hair, causing the complainant to fall to the ground and hit her face. Failed to report the incident or remain at the scene.<br><br>Criminal Conduct Initiated:<br>Assault in the Third Degree<br><br>*Pursuant to grievance process, suspension reduced from 3 days to 2 days. | No           | *2 days             | F      |                            |
| 16-029        | Did not generate a police report for the complainant.   | No           | 1 day               | A      |                            |
| 16-030        | Did not generate a police report for the complainant. Sent an unprofessional message on his mobile data computer to another officer.  | No           | 3 days              | P      |                            |
| 16-031        | Provided a recruit with academic examination material prior to the exam.<br><br>*Pursuant to grievance process, suspension reduced from 5 days to 3 days.   | No           | *3 days             | F      |                            |
| 16-032        | Conspired to commit multiple criminal offenses related to the theft, operation, VIN tampering, and trafficking of stolen motor vehicles.<br><br>Criminal Conduct Initiated:<br>*FBI Investigation   | No*          | Discharged          | F      |                            |
| 16-033        | Conspired to commit multiple criminal offenses related to the theft, operation, VIN tampering, and trafficking of stolen motor vehicles.<br><br>Criminal Conduct Initiated:<br>*FBI Investigation   | No*          | Discharged          | F      |                            |
| 16-034        | Physically assaulted his wife during an argument. Was in possession of illegal narcotics and drug paraphernalia.<br><br>Criminal Conduct Determined:<br>Abuse of Family or Household Member<br>Drug Paraphernalia<br>Promoting a Dangerous Drug in the Third Degree                                     | Yes          | Discharged          | A      |                            |
| 16-035        | Recklessly provided false information to a deceased officer's family.   | No           | 1 day               | F      |                            |

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| Reference No. | Summary / Findings   | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 16-036        | Failed to remain impartial when he contacted another officer and told him not to attend court so that an Operating a Vehicle Under the Influence of an Intoxicant case would be dismissed.   | No           | 10 days             | P      |                            |
| 16-037        | Failed to remain impartial during a Motor Vehicle Collision investigation. Misclassified a Motor Vehicle Collision report and failed to indicate that it was alcohol related.  | No           | 3 days              | P      |                            |
| 16-038        | Failed to remain impartial during a Motor Vehicle Collision investigation. Conducted personal business while on duty.  | No           | 3 days              | F      |                            |
| 16-039        | Failed to remain impartial during multiple incidents involving investigations and the issuance of citations. Conducted unofficial, unauthorized transactions on his mobile data computer.<br><br>*Pursuant to grievance process, discharge reduced to 20-day suspension.   | No           | *20 days            | F      |                            |
| 16-040        | Slapped and kicked his girlfriend during an argument.<br><br>Criminal Conduct Initiated:<br>Abuse of Family or Household Member  | Yes          | Discharged          | P      |                            |
| 16-041        | Was involved in a verbal and physical altercation with the complainant after a motor vehicle collision. Was disrespectful toward a superior officer.<br><br>Criminal Conduct Initiated:<br>Assault in the Third Degree<br>Criminal Property Damage in the Second Degree<br>Terroristic Threatening in the Second Degree<br>Unauthorized Entry Into Motor Vehicle in the First Degree | Yes          | Discharged          | P      |                            |

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 16-042        | <p>Was untruthful when he notified police dispatch that he conducted a traffic stop on the complainant. Wrote a citation for an expired safety inspection but did not issue it. Forged the complainant's signature on the citation. Submitted the fraudulent citation to the court.</p> <p>Criminal Conduct Initiated:<br/>Tampering With a Government Record</p> <p>*Pursuant to grievance process, discharge reduced to 10-day suspension.</p> | No           | *10 days            | F      |                            |
| 16-043        | <p>Was involved in an argument with his girlfriend. Grabbed his girlfriend's hair to prevent her from exiting a moving vehicle. Pushed her out of the vehicle after it stopped.</p> <p>Criminal Conduct Initiated:<br/>Las Vegas Metropolitan Police Department investigation</p> <p>*Pursuant to grievance process, discharge reduced to 3-day suspension.</p>  | No*          | *3 days             | F      |                            |
| 16-044        | <p>Concealed items and exited a store without paying for them on two separate occasions.</p> <p>Criminal Conduct Initiated:<br/>Theft in the Fourth Degree</p>   | No           | Discharged          | P      |                            |
| 16-045        | <p>Failed to properly investigate and generate a burglary complaint. Failed to submit a report before the end of his shift.</p>  | No           | 1 day               | F      |                            |
| 16-046        | <p>While off duty, collided into a center median guardrail. Did not stop, and failed to inform police dispatch. Operated his subsidized vehicle while under the influence of an intoxicant. Was untruthful during the investigation. Was not in possession of his driver's license. Refused to submit to a breath, blood, or urine test.</p> <p>Criminal Conduct Initiated:<br/>Operating a Vehicle Under the Influence of an Intoxicant</p>     | Yes          | Discharged          | P      |                            |

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|---------------|---|--------------|---------------------|--------|----------------------------|
| 16-047        | Failed to immediately investigate a motor vehicle collision involving another officer. Failed to remain impartial when the officer had a strong odor of an alcoholic beverage on his breath and displayed signs of impairment. Drove the officer to his residence without approval from a supervisor.   | No           | 10 days             | F      |                            |
| 16-048        | Failed to immediately investigate a motor vehicle collision involving another officer. Failed to remain impartial when the officer had a strong odor of an alcoholic beverage on his breath and displayed signs of impairment. Instructed another officer to transport the impaired officer home without approval from a supervisor.  | No           | 10 days             | P      |                            |
| 16-049        | Was involved in a physical altercation with his ex-wife, causing numerous injuries. The incident occurred in the presence of a minor less than 14 years of age.<br><br>Criminal Conduct Initiated:<br>Abuse of Family or Household Member   | Yes          | Discharged          | P      |                            |
| 16-050        | Conducted an unauthorized search of an individual's backpack. Caused the investigation and the individual's arrest to be tainted.<br><br>Criminal Conduct Initiated:<br>Tampering With a Government Record  | Yes          | 20 days             | F      |                            |
| 16-051        | Instructed a recruit to violate policy by having the recruit complete the Daily Attendance Report for him.<br><br>Criminal Conduct Initiated:<br>Theft in the Fourth Degree   | Yes          | 3 days              | F      |                            |
| 16-052        | While off duty, rear-ended another vehicle and caused damage and bodily injury. Failed to stop and render aid or report the incident. Operated his vehicle while under the influence of an intoxicant. Refused to submit to a breath, blood, or urine test and a mandatory blood draw.<br><br>Criminal Conduct Initiated:<br>Fled Scene - Accidents Involving Bodily Injury<br>Operating a Vehicle Under the Influence of an Intoxicant | Yes          | Discharged          | P      |                            |

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 16-053        | While off duty, had his blue light on his vehicle in violation of departmental policy. Did not immediately declare a motor vehicle pursuit. Failed to notify and update police dispatch. Did not continuously utilize his flashing blue lights and siren during the pursuit. Did not prepare and submit a To/From report for the pursuit. Did not prepare and submit police reports regarding the performance of his duties. | No           | 20 days             | P      |                            |
| 16-054        | Visited multiple physicians/practitioners and provided false information in order to obtain multiple prescriptions for the same/similar controlled substances. Filled every prescription, illegally possessing large quantities of those controlled substances.<br><br>Criminal Conduct Initiated:<br>*DPS investigation.  | *No          | Discharged          | P      |                            |
| 16-055        | Operated his vehicle while under the influence of an intoxicant and collided into a parked vehicle.<br><br>Criminal Conduct Initiated:<br>Operating a Vehicle Under the Influence of an Intoxicant   | Yes          | Discharged          | F      |                            |
| 16-056        | Acted unprofessionally when he posted offensive comments on his personal Facebook page.  | No           | 1 day               | F      |                            |
| 16-057        | Was verbally abusive and used coarse language and excessive profanity toward his wife. Threatened his wife and made unwanted phone calls and sent unwanted text messages.<br><br>Criminal Conduct Initiated:<br>Harassment   | Yes          | Discharged          | P      |                            |
| 16-058        | Sexually assaulted a minor. Refused to cooperate with the investigation.<br><br>Criminal Conduct Initiated:<br>Sexual Assault in the First Degree<br>Sexual Assault in the Third Degree  | Yes          | Discharged          | F      |                            |

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| <b>Suspended</b> | <b>Discharged</b> | <b>Standard of Conduct</b>      |
|------------------|-------------------|---------------------------------|
| 0                | 0                 | Malicious Use of Physical Force |
| 0                | 0                 | Mistreatment of Prisoners       |
| 0                | 2                 | Use of Drugs and Narcotics      |
| 0                | 0                 | Cowardice                       |

**F = Final**

**P = Grievance Pending**

**A = Arbitration**