House District THE TWENTY- APPLICAT Senate District CHARTER 425 H	Log No:			
Senate District CHAPTER 42F, H.	For Legislature's Use Only			
Type of Grant Request:				
X GRANT REQUEST - OPERATING	☐ GRANT REQUEST - C	APITAL		
"Grant" means an award of state funds by the legislature, by an appropriate the community to benefit from those activities.  "Recipient" means any organization or person receiving a grant.	riation to a specified recipient, to support t	the activities of the recipient and		
STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANI	K IF UNKNOWN):			
STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN):				
APPLICANT INFORMATION:  Legal Name of Requesting Organization or Individual: Brantley Center, Inc.	2. CONTACT PERSON FOR MATTERS IN Name SHERI SALMON			
Dba:	Title Operations Manager			
Street Address: 45-370 Ohelo Rd. Honokaa HI 96727	CONTRACTOR OF THE CONTRACTOR O			
Mailing Address: PO Box 1407 Honokaa HI 96727	Fax # 808-775-0211 E-mail bcenter2@hawaiiantel.net			
3. TYPE OF BUSINESS ENTITY:  X NON PROFIT CORPORATION INCORPORATED IN HAWAII  FOR PROFIT CORPORATION INCORPORATED IN HAWAII  LIMITED LIABILITY COMPANY  SOLE PROPRIETORSHIP/INDIVIDUAL  OTHER	6. DESCRIPTIVE TITLE OF APPLICANT JOB SKILLS DEVELOPMENT PROGRAM	'S REQUEST:		
4. FEDERAL TAX ID #: 100 100 100 100 100 100 100 100 100 10	7. AMOUNT OF STATE FUNDS REQUEST	ED:		
X EXISTING SERVICE (PRESENTLY IN OPERATION)  AT THE TIME  F	E AMOUNT BY SOURCES OF FUNDS AVAILABLE OF THIS REQUEST: STATE \$ FEDERAL \$ COUNTY \$_8,750 PRIVATE/OTHER \$8,953.92			
RESENTATIVE: SHERI SALMON OPERATIONS MA	NAGER 01	/18/2017 DATE SIGNED		

## **Application for Grants**

## I. Background and Summary

The Brantley Center, Inc. has been providing services to individuals with intellectual and developmental disabilities since 1968. Services provided include center-based day programs designed to foster independent living as well as a vocational rehabilitation division designed to teach employable skills that will in turn get our clients out into the competitive workforce. Brantley Center, Inc. also offers a wide array of social and health related activities to enhance clients' well-being. The Center also provides door-to-door transportation services to otherwise shut in individuals living in very isolated parts of North Hilo, the Hamakua Coast, and North and South Kohala.

Brantley Center, Inc. is requesting funds to increase our Job Skills Development Program. This would include entail increasing the number of clients the Center serves which in turn would increase the amount of secured contracts and jobs available for said clients, readying them for the competitive workforce.

The main goal of Brantley Center is to assist and empower individuals with disabilities to live as independent and fulfilling lives as possible. Individuals that are able to live independently and maintain gainful employment are far less likely to be dependent on the government and the community to provide for them. They will live healthier, more fulfilling lives with much more positive outcomes. Because Brantley Center, Inc. is the only Center-Based Day Program of its kind serving the Special Community from North Hilo to Kohala the need to increase the amount of clients being served is crucial.

As stated, the target population are individuals with intellectual and developmental disabilities 18 years or older living in the specified service area.

## II. Service Summary and Outcomes

Brantley Center, Inc. clients receive daily curb-to-curb transportation both to and from the Center free of charge. While at the Center clients receive a thorough job skills readiness assessment. Based on assessment results they are given an appropriate service array. These services include job readiness classes and hands-on job readiness training in the field. At the Center clients have the opportunity to explore different jobs and skills ranging from janitorial services, yard maintenance, landscaping, agricultural and hydroponic skills, green house maintenance, car wash and detailing, as well as small craft production. Clients are paid based on their productivity levels and are rewarded for increased and improved productivity. Once the necessary skills are obtained clients are

then placed in competitive jobs within the community and continue to receive supportive follow-up services for the initial six months of employment. The Job Skills Development staff and clients develop a strong relationship and rapport with community businesses and members leading towards community-based vocational training as well as providing the public with an additional workforce.

If the funds are awarded, beginning July 1, 2017 Brantley Center, Inc. will immediately increase the number of clients brought into the Job Skills Development Program. A full restoration will be made to the Program allowing for more clients getting the necessary job-readiness training thus leading to more clients being placed into the workforce. A minimum of fifteen additional clients will be served during the fiscal year that would otherwise not have been provided these beneficial services.

To assure quality and effectiveness of the Program each client will have their employment skills thoroughly evaluated and individualized employment training plans will be tailored to best meet their needs. Each client will successfully complete individualized employment training that will specifically include: how to obtain and complete job applications, resume development, job interview skills, accessing jobs in the community through all available sources, and training on skills necessary to maintain long-term employment.

The effectiveness of the Program will best be measured in the amount of new clients added to the program and the number of clients that successfully complete the necessary steps in obtaining and sustaining employment in the competitive job market.

PROGRAM PERFORMANCE MEASURES	Applicant Projected Results
Number of clients who received employment rehab services	20
Number of consumers who improved scores on the vocational evaluation training report	10
Number of consumers with improved productivity percentages	10
Number of consumers who successfully completed the job-readiness classes	15
Number of consumers placed in competitive employment for a minimum of 90 days	5
Number of students who receive work transition services and were placed in competitive employment	3

#### III. Financial

#### Budget

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
10,000	10,000	10,000	10,000	40,000

For fiscal year 2017-2018 Brantley Center, Inc. is or will be requesting funds from the County of Hawaii Non-Profit Grant and its Mass Transit Authority, the Hawaii Island United Way, and the Harry and Jeanette Weinberg Foundation.

Within the prior three years Brantley Center, Inc. has no state or federal tax credits.

Currently, Brantley Center receives 60% funding from public sources and 40% funding from private sources. Public funding is received through County of Hawaii Mass Transit grant and the Hawaii Island United Way.

Balance of unrestricted current assets as of December 31, 2016: \$7642.75

## IV. Experience and Capability

#### A. Necessary Skills and Experience

The Brantley Center, Inc. has been providing services within the specified service areas for over forty years. Brantley Center, Inc. staff goes through extensive training in these areas and have successfully placed dozens of clients in the competitive job market over the years.

The Job Skills Development Program provided by Brantley Center, Inc. has proven successful by the number of clients placed and still employed in the workforce. Currently, the Center has four clients employed at the local grocery store, three clients working as permanent members of a yard crew, and two other clients that have held the position of janitorial and green house supervisor for over five years. Because of the quality of work produced by current clients going through the program we have been able to secure numerous janitorial and yard maintenance jobs throughout the community as well as three different restaurants who purchase the lettuce grown by clients working in the agricultural section of the Program.

#### B. Facilities

Brantley Center, Inc. has a facility built in the early 1970s in Honoka'a town on Ohelo Road. The existing structure is 7,800 square feet complete with work stations, office space, and classroom and meeting space, a social area for the day program, a full kitchen, and male and female restrooms. Though the facility met the necessary requirements at the time of construction we are currently in the process of getting the building up to current ADA compliance. All necessary funds have been secured for Plan, Design and Construction.

## V. Personnel: Project Organization and Staffing

#### A. Proposed Staffing, Staff Qualifications, Supervision and Training

Brantley Center, Inc. has an extremely experienced staff that meet and exceed its own minimum qualifications for this program. Center staff also meet or exceeds the requirements set by the Department of Human Services' Division of Rehabilitation and Services. The Administrator of the Center has a Bachelor's Degree in Education. The Program Director has a Bachelor's Degree in Special Education. Together with Program Supervisors, there is a total of over 30 years of experience working in this specific area with this target population. If able to secure the funds to take on 15 new clients, staff will be able to provide a 3:1 ratio of supervision.

#### B. Organization Chart

Title	Line of Responsibility and Supervision		
Administrator/Operations Manager	Train all staff. Assist Supervisors and Clients as needed with Job Skills Development Program		
Program Director	Train all staff. Assist Supervisors and Clients as needed with Job Skills Development Program		
Program Supervisor 1	Train and Supervise all current and incoming clients of the Job Skills Development Program in their respected division (yard crew).		
Program Supervisor 2	Train and Supervise all current and incoming clients of the Job Skills Development Program in their respected division (yard crew)		
Program Supervisor 3	Train and Supervise all current and incoming clients of the Job Skills Development Program in their respected division (janitorial, greenhouse, small craft production)		

## C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

Position	Annual Salary
Administrator/Operations Manager	\$41,300
Program Director	\$40,000
Program Supervisor	\$25,344

#### VI. Other

### A. Litigation

None

#### B. Licensure or Accreditation

Brantley Center, Inc. has been approved its Special Minimum Wage Certificate so as to compensate all clients with disabilities based on their specific output of work.

#### C. Private Educational Institutions

Brantley Center, Inc. is a not-for-profit corporation that provides a care facility serving individuals with developmental and intellectual disabilities.

#### D. Future Sustainability Plan

If Brantley Center's Job Skills Development Program receives funding for fiscal year 2016-2017 but not received thereafter, the Center will continue and fund its Program through secured community contracts. Examples of currently secured contracts are multiple yard maintenance and landscaping jobs in the Waimea and Honoka'a areas, approximately five different janitorial contracts within Honoka'a, as well as providing goods in the form of hydroponic greens to numerous restaurants and small craft production for a Kona tropical fish farm. With the funding and intake of more clients we will be able to secure more contracts thus leading to a sustained Program.

#### E. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2016.

## **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2016 to June 30, 2017

Applicant:	Brantley	Center,	Inc.

BUDGET CATEGORIES		Total State Funds Requested (a)	Total Federal Funds Requested (b)		Total Private/Othe Funds Requested (d)
A.	PERSONNEL COST				
	1. Salaries	25,687		35,000	
	2. Payroll Taxes & Assessments	5,506		8,300	
	3. Fringe Benefits				
	TOTAL PERSONNEL COST	31,193		43,300	
В.	OTHER CURRENT EXPENSES  1. Airfare, Inter-Island				
	2. Insurance	1,637		5,033	
	Lease/Rental of Equipment			400	
	4. Lease/Rental of Space				
	5. Staff Training			1,300	
	6. Supplies	2,528		4,902	
	7. Telecommunication				
	8. Utilities	2,287		2,265	
	9 Building Repair and Maintenance	186			
	10 Fuel -Auto and Equipment	2,169		2,169	
	11 Equipment Repair and Maintenance			631	
	12				
	13				
	14				
	15				
	16				
	17				
	18				
	20				
	TOTAL OTHER CURRENT EXPENSES				<i>y</i>
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
Ξ.	CAPITAL				
то	TAL (A+B+C+D+E)	40,000		60,000	
SOURCES OF FUNDING			Budget Prepared		
	(a) Total State Funds Requested		Name (Please type or p	wint)	Phone
	(b) Total Federal Funds Requeste		Marine (Liesse type of b	Aut.)	FIIONE
	(c) Total County Funds Requeste				
	Sales and Services	100,000	Signature of Authorized	Official	Date
TOTAL BUDGET		200,000	Name and Title (Please		

# **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2017 to June 30, 2018

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Program Director		\$40,000.00	25.00%	\$ 10,000.00
Program Supervisor		\$25,344.00	25.00%	\$ 6,336.00
Program Supervisor		\$21,120.00	25.00%	\$ 5,280.00
Program Supervisor		\$21,120.00	25.00%	\$ 5,280.00
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TOTAL:				26,896.00

## **GOVERNMENT CONTRACTS AND / OR GRANTS**

Applicant: Brantley Center	Contracts Total:	29,400
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	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT
1	Mass Transit of Clients	FY 2016-2017	Dept. of Mass Transit	Hawaii	21,000
2	Hawaii Island United Way	FY 2015-2017	HIUW	Hawaii	8,400
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## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Brantley Center, Inc	
	1/18/17
(Signature)	(Date)
Sheri Salmon	Operations Manager 1/18/17
(Typed Name)	(Title)