

House District 1&2
Senate District 1&2

THE TWENTY-NINTH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Log No:

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN):

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:
Bayada Home Care
Street Address: 615 Piikoi St #601 Honolulu, HI 96814
Mailing Address: : 615 Piikoi St #601 Honolulu, HI 96814

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name ALICE DICKOW
Title Grant writer
Phone # 971-271-4740
Fax # _____
E-mail adickow.bayada.com

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
 FOR PROFIT CORPORATION INCORPORATED IN HAWAII
 LIMITED LIABILITY COMPANY
 SOLE PROPRIETORSHIP/INDIVIDUAL
 OTHER

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

FUNDING TO DEVELOP A WORKFORCE TO ADDRESS THE UNMET NEED FOR BEHAVIORAL AND HABILITATION SERVICES THROUGHOUT THE STATE WITH AN EMPHASIS ON RURAL AND REMOTE AREAS.

4. FEDERAL TAX ID #: _____
5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2018: \$ 306,732

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
 EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 306,732
FEDERAL \$ _____
COUNTY \$ _____
PRIVATE/OTHER \$ _____

REPRESENTATIVE:

CARL PIERCE, EXECUTIVE DIRECTOR

1/17/17
DATE SIGNED

AUTHORIZED SIGNATURE

NAME & TITLE



RECEIVED
1/20/17 wa

Application for Grants

If any item is not applicable to the request, the applicant should enter “not applicable”.

I. Background and Summary

1. A brief description of the applicant's background;

Bayada Home Care (BHC) is a non-profit 501 C 3, board-managed organization, previously owned by Bayada Home Health Care, of Moorestown, New Jersey. BHC services help individuals impacted with various disabilities maximize their full potential through high quality instruction, evidence-based interventions and a rigorous commitment to evaluation and quality to improve outcomes. BHC has a special purpose – to help people have a safe home life with comfort, independence, and dignity. Our goal at BHC is to provide the highest quality home health care behavioral, home health and habilitation services available. BHC supervisors, clinicians and direct support workers have over 25 years of providing health care, developmental, social, communication, and behavioral supports to adults and children in the State of Hawai'i.

BHC has the three areas of specialty that include home care, behavioral and habilitation. Home Care provides skilled and assistive care services at home for children and adults. Home Care professionals provide adults and children with ongoing nursing and assistive home health care services.

BHC's Behavioral Health services provide quality, compassionate services for individuals diagnosed with an Autism Spectrum Disorder. Our services enable individuals with autism or intellectual or developmental disabilities to learn, maintain, and improve skills related to communication, socialization, and behavior.

Our behavioral health professionals provide individualized positive behavioral supports to those with autism in the comfort of their own home, community, or school. These services are available 24 hours a day, 7 days a week. Our goals are to help individuals with autism live safely at home and to participate in their communities with confidence, independence, and success. Our mission is to build a path to the future for our clients and their families.

BHC Habilitation is program that helps clients with intellectual and developmental disabilities to live safely at home and participate in their communities with comfort, independence, and dignity. This specialty program serves clients in Hawai'i who have autism spectrum disorders, intellectual and developmental disabilities, cerebral palsy, and other developmental disabilities.

While many of the services we provide involve personal care assistance, what sets BHC apart is our focus on community integration. Our approach to habilitation involves teaching clients to do things for themselves — like brushing their teeth, managing money, shopping for personal items.

Together, we help our clients to live more independently and safely at home and in the community, while offering periodic relief for family members and caregivers through respite services.

2. The goals and objectives related to the request;

BHC is committed to making it possible for the people of Hawai'i to experience a better quality of life in the comfort of their own homes. We are equally as committed to ensuring that all persons in Hawai'i, regardless of where they live, have access to services. This will only be possible if we have a sufficient and adequately trained direct care workforce. Further, this workforce must be accessible to the people of Hawai'i regardless of how far from the urban core they reside. BHC's FY2017 GIA request is designed to close the gap in access to behavioral health care and habilitation services by increasing the numbers of adequately prepared direct care providers - to include paraprofessionals, Registered Behavioral Technicians (RBTs) Habilitation Technicians (Hab Techs) and other providers. By increasing the number of direct care workers the following will be achieved:

1. There will be a decrease in the current unmet need – with emphasis on rural and remote areas – for families seeking behavioral health and habilitation services but cannot currently access them due to a lack of workforce.
2. There will be an increase in the number of adequately trained direct care workers in the state of Hawai'i.
3. Qualified potential employees who otherwise would not be in the workforce and/or are currently underemployed will receive the training to become gainfully employed in a living wage job that offers the opportunity for career growth.

3. The public purpose and need to be served;

Nationally, 1 out of every 10 families is impacted by severe intellectual disabilities and diagnoses of developmental disorders such as cerebral palsy, down syndrome, autism spectrum disorders have increased by as much as 400% over the last 10 years. These numbers are only expected to increase. Further, As of January 1, 2016, a new state mandate required health insurance plans to cover applied behavior analysis for autism spectrum disorders. The RBT credential will be a mandatory requirement for paraprofessionals directly implementing ABA services for children with autism. Currently there are about 3,000 children with Autism in Hawai'i, but only 76 RBTs for the entire state. Similarly, there is an equal need to have qualified staff who can provide home and community based care for persons with developmental disabilities such as Hab Techs.. As RBTs perform the bulk of autism related direct services in the community, this is a glaring need. Compounding this need, is the fact that recruiting qualified RBTs to serve the more rural parts of Oahu and all of Kauai, Maui and Hawai'i County is a supreme challenge and an urgent priority. It is imperative that these workforce issues be addressed in order for all of Hawai'i's citizens- to include its most vulnerable – can live healthy, safe and independent lives

4. Describe the target population to be served;

Children, adults and seniors with intellectual and developmental disabilities – with an emphasis on expanding access to care in rural, remote or underserved areas in Hawai'i.

5. Describe the geographic coverage.

BHC provides The State of Hawai'i family centered community-based services for infants, children, adults and seniors with special needs in the following geographic areas:

- O'ahu: Central Oahu
- O'ahu: Honolulu
- O'ahu: North Shore
- O'ahu: West Oahu
- O'ahu: Windward Oahu
- Hawai'i: Hilo
- Hawai'i: Kona/Kau
- Hawai'i: North Hawai'i
- Maui County – to include the islands of Lanai and Molokai
- Kauai County

II. Service Summary and Outcomes

1. Describe the scope of work, tasks and responsibilities;

The following work/activities will occur to ensure that a sufficient and qualified workforce is developed and increase access to services occurs:

1. *Creation and hiring of a dedicated Training Manager:* The most significant challenge to increasing the direct service workforce is their simply are not enough qualified individuals to fill these positions. The state of Hawai'i requires that to qualify to become an RBT one must:
 1. Be at least 18 years old and have demonstrated completion of high school or equivalent/higher (GEDs accepted);
 2. Passing a criminal background check and abuse registry check no more than 45 days prior to submitting an RBT application;
 3. Pass an RBT Praxis exam.

While there is a sufficient local candidate pool that meet the first two requirements, there is an educational and training hurdle to achieve the third. The Manager of Training would be a Board Certified Behavior Analyst (BCBA). The BCBA is a graduate-level certification in behavior analysis. Professionals who are certified at the BCBA level are independent practitioners who provide behavior-analytic services. The Training Manager would be able to provide the requisite, highly specialized 40 hours of RBT training. The 40-hour RBT Training will be conducted in just 6 weeks via on-line modules and face-to-face. Offering this training eliminates financial and educational barriers that are burdensome to many potential applicants. Many otherwise qualified applicants report not having the financial resources to attend a certified accredited RBT course (which can exceed several thousand dollars) and/or they do not have access to such training.

Currently only Leeward Community College offers such a course. Further, there is the need for ongoing supervision. By BHC providing this training, we would be able to hire individuals who either would be unemployed/underemployed and offer the training and supervision for them to become RBTs. Similarly, other training for other paraprofessional positions would be offered to achieve the same end for Habilitation services. By creating an in-house training department BHC would be able to rectify what has been a persistent and seemingly intractable problem for Hawaii.

2. *Increase the number of available direct care workers to rural/remote underserved areas:* Providing training will be an invaluable recruitment strategy to find otherwise qualified persons who reside in rural/remote/underserved communities. In areas where there are no existing employees or none can be recruited, a pay differential will offered to other employees to travel to the remote areas.
3. **Provide a projected annual timeline for accomplishing the results or outcomes of the service;**

During a 12 month period from February 1, 2016 through January 31, 2017, the program will benefit approximately 75 people in Hawaii living in rural/remote/underserved areas who currently are unable to access services due to geographic restrictions as well as hire and train 25 new employees.

2. **Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results;**

BHC has a comprehensive quality assurance program in place. The Quality Assurance Division (QA) supports BHC in Hawai'i in providing Operational and Programmatic Quality Assurance. Locally, the Behavioral Health Support (BHS) office employs a Manager of Performance Improvement to spearhead local QA/PI initiatives. These supports are provided to BHC in Hawai'i via service agreement.

BHC focuses on the weekly/quarterly collection of metrics related to a number of operational and quality indicators including.

- New hires
- Days to hire
- New hires billed
- Clients served
- Retention rates
- Employee satisfaction
- Client/Referral source satisfaction
- Internal audit trending
- Contract and policy compliance

The local Manager of Performance Improvement assures on-going performance improvement and implementation of the Quality Assurance Program (QAP). The Manager of Quality

Performance and Improvement will work with the newly hired Training Manager and the office Director's to monitor progress on the work performed with GIA funds.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment.**

The following measures of effectiveness will be reported:

1. At time of award, a baseline of how many clients are unable to access services will be determined. It will be expected that after 6 months post grant award this number will be reduced by 50%.
2. Number of clients in Maui, Kauai and Hawaii County who are served. This will represent a 50% increase from baseline (determined at the time of grant award).
2. Number of new staff hired.
3. Number of new staff hired who would have been ineligible without training.

III. Financial

Budget

1. **The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**

Attached

2. **The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2018.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
40,000	89,000	89,000	88,729	306,732

3. **The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2018.**

Private foundations and grants will be applied for with the expectation of receiving \$100,000 in funding for various programs and projects.

4. **The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

None have been applied for or received as we are nonprofit.

5. The applicant shall provide a listing of all federal, state, and county government contracts and grants it has been and will be receiving for program funding.

- Department of Education: Special Education Section
- Department of Health: Early Intervention Section
- Department of Health Developmental Disabilities Division & Department of Human Services: Medicaid Waiver Program

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2016.

\$5,0380,00

IV. Experience and Capability

A. Necessary Skills and Experience

BHC Home Care (BHC) and its predecessor organizations have been delivering services in the State of Hawai'i since 1993. These services have been to a variety of stakeholders, including parents, families, and a variety of state and community agencies. In 2012, BHC acquired Nursefinders of Hawai'i and assumed contracts held with the Early Intervention Section (DOH), Developmental Disabilities Division (DOH), Special Educations Section (DOE), and various insurance and managed Medicaid providers. In 2014, BHC acquired Trumpet Behavioral Health (behavioral, instructional and community-based services) in Hawai'i. The pairing of BHC and Trumpet effectively doubled the organizational capacity to provide personnel to the DOH and HIDOE and furthered our quality improvement efforts and organizational commitment to excellence. BHC has grown substantially over the last 5 years, making it the largest provider of developmental and behavioral health services in Hawai'i. BHC provides EI professional services in the following areas: O'ahu (West, Central, North, Windward, Honolulu), Hawai'i (Hilo, Kohala/Hamakua, Kona/Kau), Maui, and Kauai.

Our offices in Hawai'i have grown by working with the Hawai'i Department of Health, the Department of Education and many other agencies. Under state contract with the Department of Human Services, Medicaid Waiver Program, BHC provides services to children and adults with significant intellectual disabilities and pervasive developmental disorders. Services provided include Behaviorist and Personal Assistance - Habilitation (PAB) Levels 1, 2 and 3. These services are designed to improve the level of functioning in daily living skills and to encourage the development of interpersonal skills through community-based learning opportunities, home-based habilitation programs, and social outings that promote inclusion and interaction. BHC works with case managers, guardians, and other service providers to ensure that services provided meet the Individual Service Plan, the Individual Program Plan, and/or a Positive Behavioral Support Plan as appropriate.

Funded through private insurers, BHC also provides applied behavior analysis (ABA) and behavioral therapy to children with autism throughout Hawai'i. We utilize licensed behavior

analysts (LBAs) to assess client function and design treatment plans. Our registered behavior technicians (RBTs) serve as direct support in the implementation of those plans. We currently have the largest provider pool of LBAs and RBTs in the state. Our services enable individuals with autism or intellectual/developmental disabilities to learn, maintain, and improve skills related to communication, socialization, and behavior. ABA treatment helps individuals with autism live safely at home and participate in their communities with confidence and independence. We currently have agreements in place with multiple providers with the largest to include:

- United Health Care (Tricare and Medicaid)
- HMSA (Medicaid and Commercial)
- Kaiser (Medicaid and Commercial)

B. Facilities

BHC operates seven days a week, 24-hours a day, 365 days a year. All office locations are ADA-accessible with individual offices, meeting rooms, and conference rooms which can be utilized for training and inter-agency collaboration if necessary. All of the offices work collaboratively in the coordination of services. The agency may refer cases to any of its offices in the event of family relocation.

BHC Home Care has offices in Kaua'i, O'ahu, Maui, and Hawai'i that allow us to meet the specific geographic needs of the areas being served. Offices are located as follows:

BHC Behavioral Health
4510 Salt Lake Blvd, Suite D8
Honolulu, HI 96818
808.591.1711

BHC Habilitation
4510 Salt Lake Blvd, Suite D8
Honolulu, HI 96818
808.591.1711

BHC Behavioral Health
1221 Kilauea Avenue, Suite 60
Hilo, HI 96720
808.969.9622

BHC Behavioral Health
427 Ala Makani Street, Suite 200
Kahului, HI 96732
808.244.6879

BHC Behavioral Health
3083 Akahi Street, Suite 101

Lihue, HI 96766
808.245.5841

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

BHC has the organizational and clinical leadership to deliver premium services as indicated in this request for GIA funds. Leadership personnel and roles include:

- **Carl Pierce, Executive Director (Statewide)** The executive director is responsible for all aspects of BHC operations throughout the state. Carl Pierce is currently the Executive Director for BHC Home Care in the state of Hawai'i. He oversees all operations for the State the Hawai'i which includes eleven behavioral health, habilitation and home care offices. He is ultimately responsible for quality, service delivery, and financial oversight of BHC Home Care. His main goal is to develop and monitor processes to ensure offices are operating ethically, legally, safely and with a high competence level. He has served it the health care industry for over 20 years starting as direct care employee and working his way to management. He has a Bachelor of Science degree and Masters of Divinity in Pastoral Care and Counseling.
- **Grace Bunghanoy-Diama, MSW, LSW, BCBA, LBA (Statewide):** The manager of behavioral operations is responsible for all aspects of clinical training, supervision, and client care throughout the state. Grace provides practice-wide program leadership to instructional, support, and early intervention services. She works with the Behavioral Health Support (BHS) Office and has over 10 years of experience in the clinical supervision of skills trainers and instructional consultants across the State of Hawai'i. Grace is a licensed social worker and licensed behavior analyst holding a master's degree in social work. She has post-graduate coursework in behavior analysis and clinical psychology. In addition to her supervisory experience, she has over fifteen years of direct service working with children with social, developmental, communication, and behavioral challenges.). Grace convenes a weekly Behavior Review Committee (BRC) to troubleshoot client concerns across the state and works to assure that supervision and training standards are delivered consistently across the state and based upon evidence and outcomes based measures. In addition to overall program leadership across the state, Grace will serve as EI Program Manager for O'ahu.
- **Kevin Bardsley-Marcial, Manager of Performance Improvement (Statewide):** Kevin has a Masters of Education works in the Behavioral Health Support office as the Manager of Performance Improvement. He has and will continue to serve as the Quality Assurance and Improvement supervisor for DOH contracted services throughout the state. Kevin has a master's degree in education, with a specialty in special education. He has twelve and a half years of direct service working with children with social, communication, and behavioral challenges. He has nearly 10 years of experience in internal contract auditing and performance improvement. Kevin has significant knowledge of student specific interventions and organizational accreditation standards.

Each island (Kaua'i, Maui, O'ahu, and Hawai'i) has a designated service office director. The director assures the day-to-day management of EI services and is responsible for overall employee supervision, operational management, orientation/training, and quality assurance for their particular branch. The director works to assure programs meet BHC and contract requirements. Directors include:

- **Josilene Miller, Oahu Director:** Josliene Miller is currently employed by BAYADA as the Area Director of our Oahu Behavioral Health and Habilitation offices. Josliene has 15 years of experience in the fields of habilitation and behavioral health. She has direct experience in the field as a behavioral support worker/skills trainer and nearly a decade of management experience. She has been a director for the last 9 years with BAYADA and previously with Nursefinders Home Care. Josliene has an academic background in communications. She has collaborated with Special Olympics to facilitate fundraising activities and has served on the Windward Community Children's Council and the Central Community Children's Council. She is currently the BAYADA point of contact with the DOE and works to troubleshoot statewide contracting concerns.
- **Jeffrey Lee, Oahu Office Director/Clinical Manager:** Jeffrey Lee has been in the behavioral health field for over 16 years. He first started his career as a Respite Provider before working as a Skills Trainer for 14 years. By demonstrating quality commitment to his clients he later became the perfect candidate for Habilitation Manager. Jeffrey became a part of a team that would eventually lead to the first standalone habilitation office in Hawai'i managing both the Early Intervention services and Habilitation line.
- **Eliza Lipp, LCSW Hawai'i Island Director,** Eliza obtained her LMSW in 2010 and her LCSW in 2012. She has over ten years of experience working in the behavioral health field. Eliza has her certification in evidence based mental health practice and has served individuals with a variety of diagnoses, mental, and behavioral challenges in the capacity of a service coordinator through managed Medicaid, therapist, and clinical manager. Eliza has extensive experience facilitating support groups and providing one on one therapy to individuals and families. Eliza is currently the Director on Maui for BHC Habilitation and Behavioral Health is responsible for managing the Department of Health – Developmental Disability/Intellectual Disability, Early Intervention Services and Department of Education contracts.
- **Christina White, Kauai Office Director:** Christina White has a BA in Psychology from University of Hawai'i. She has worked with individuals with disabilities for around eight years. She has served in many capacities to include paraprofessional to teacher consultant and instructional consultant and have been Director of all Kauai offices since June 2015. She is a founding member of the Kauai Autism Task Force and member of the Kauai Rotary and Kauai Chamber of Commerce.
- **Jennie Immanuel, Big Island Office, Director:** Jennie Immanuel obtained her Bachelors of Arts in Sociology in 2012 from the University of Hawai'i at Hilo. Jennie was hired on as a Client Services Associate with BAYADA Home Health Care in June 2012. Jennie worked under the Home Health Care specialty office by providing effective fiscal management of her caseload, participating in recruitment of employees, and supporting the development and growth of the business. Jennie was promoted to Client Services Manager in January 2013 within BAYADA and was assigned to work under the Habilitation specialty office as well.

Jennie is currently the Director on the Big Island overseeing the Behavioral Health and Habilitation specialties within her office and is responsible for managing the Department of Health's Medicaid Waiver and Early Intervention Services, Department of Education Contracts, and Applied Behavior Analysis Services.

BHC has experience and resources to provide quality supervision and training for all staff. Supervision emphasizes a family-centered approach and current evidence based best practice for all staff. Supervision activities will be a mixture of monthly individual, 1:1 supervision, group supervision (as appropriate) and quarterly supervisor field (home) visits.

B. Organization Chart

Attached

C. Compensation

Executive Director \$160,000

Area Director \$100,000

Director \$80,000

VI. Other

A. Litigation

None

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

BHC is Medicaid licensed

C. Private Educational Institutions

Not Applicable

D. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2017-18 the activity funded by the grant if the grant of this application is:

- (1) Received by the applicant for fiscal year 2017-18, but
- (2) Not received by the applicant thereafter.

It is expected that the funds from the GIA used to establish the Training Manager position will be unnecessary after the first year. While that position will not be “revenue generating” per se, it will allow BHC to hire sufficient staff who will be able to generate additional revenue for the program (while also addressing unmet client need). These revenues will sustain the position on an ongoing basis. In some respects, this can be viewed as “seed money” to launch a position that BHC could not afford to establish. While it is hoped that the need to offer a pay differential for staff to travel to rural/remote locations will not be necessary long term (as we will have trained sufficient numbers of local staff) it will be sustainable due to increased revenue.

E. Certificate of Good Standing (If the Applicant is an Organization)

Attached.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2017 to June 30, 2018

Applicant: Bayada Home Care

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	225,000			
2. Payroll Taxes & Assessments				
3. Fringe Benefits	45,000			
TOTAL PERSONNEL COST	270,000			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	8,000			
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies	7,500			
8. Utilities				
Car, hotel, meals outer island	10,000			
Mileage @ .54/mile x 20,miles	11,232			
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	306,732			
SOURCES OF FUNDING		Budget Prepared By: 971-271-4740		
(a) Total State Funds Requested	306,732	Alice Dickow Phone		
(b) Total Federal Funds Requested		Name (Please type or print) Date		
(c) Total County Funds Requested		11/17/17		
(d) Total Private/Other Funds Requested		Signature of Authorized Official		
TOTAL BUDGET	307,732	<i>Carl Pierce, Executive Director</i> Name and Title (Please type or print)		

GOVERNMENT CONTRACTS AND / OR GRANTS

Ap#

Bayada Home Care

Contracts Total:

-

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	paraprofessional services	7/1/2016	Department of Education Special Education Section	State	\$5.5 mill
3	habilitation services	7/1/2016	Department of Health Developmental Disabilities Division	State	\$7 mill
5	Early intevention services	7/1/2016	Department of Health Early Intervention Section	State	\$5.5m mill
7					
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**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

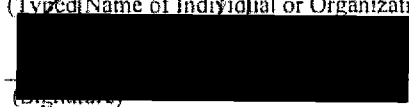
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Bayada Home Care
(Typed Name of Individual or Organization)

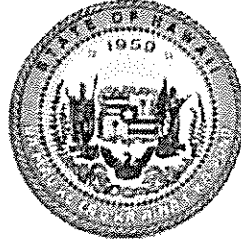


1/20/17

(Date)

Carl Pierce
(Typed Name)

Executive Director
(Title)



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs

Vendor Name: BAYADA HOME CARE

DBA/Trade Name: BAYADA HOME CARE

Issue Date: 11/14/2016

Status: Compliant

Hawaii Tax#: W12829839-01
New Hawaii Tax#:
FEIN/SSN#: XX-XXX8151
UI#: XXXXXX2024
DCCA FILE#: 248339

Status of Compliance for this Vendor on Issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards
Pending	The entity is compliant with DLIR requirement
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information