



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**LATE**

**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Eighth Legislature, State of Hawaii  
The Senate  
Committee on Education  
Committee on Judiciary and Labor

Testimony by  
Hawaii Government Employees Association  
February 13, 2015

**S.B. 837 – CHARTER SCHOOLS**

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO opposes the purpose and intent of S.B. 837, which requires amends Ch. 89, Hawaii Revised Statutes by adding charter school representatives to the Employer's negotiating team for bargaining units 04, 05 and 06.

As currently written, educational officers within unit 06 bargain with the Governor, Board of Education and the Superintendent, while white collar supervisors within unit 04 currently bargain with the Governor, mayors, Chief Justice, and the Hawaii Health Systems Corporation. Although Charter Schools could employ both unit 06 and unit 04 employees, the vast majority of the schools have not been compliant with collective bargaining. In order to allow the two Charter School representatives an opportunity to vote with the employer negotiating team, the Charter Schools, as a collective, should first demonstrate a willingness to enforce existing bargaining provisions, instead of willfully bypassing it.

Further, Ch. 89 and 302D, HRS, recognize the independence and autonomy of the charter schools and allow each school the ability to accept the master contract agreement for a particular bargaining unit or to engage in negotiating separate memorandums of agreement, at their discretion. The current structure enables schools to best suit their individual resources, capacity and needs. We have formally requested to engage in negotiations of supplemental agreements with all 37 Charter Schools.

For the reasons outlined above, we respectfully request the Committee defer S.B. 837. Thank you for the opportunity to testify in opposition to this measure.

Respectfully submitted,  
  
Randy Perreira  
Executive Director