



55 Merchant Street
Honolulu, Hawai'i 96813-4333

HAWAI'I PACIFIC HEALTH
Kapi'olani • Pali Momi • Straub • Wilcox

808-535-7401
www.hawaiipacifichealth.org

Friday – February, 6, 2015; 2:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Art Gladstone RN MBA
Chief Nurse Executive – Hawai'i Pacific Health
Chief Operating Office – Straub Clinic & Hospital

Re: SB 735, Relating To Nurses
Testimony in Support

My name is Art Gladstone, Chief Nurse Executive at Hawai'i Pacific Health (HPH) and Chief Operating Officer at Straub Clinic & Hospital. Hawai'i Pacific Health is a nonprofit health care system and the state's largest health care provider, committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four affiliated hospitals, 44 outpatient clinics and more than 2,200 physicians and clinicians. The network is anchored by its four nonprofit hospitals: Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital. Collectively, they lead the state in the areas of women's health, pediatric care, cardiovascular services, bone and joint services and cancer care. Hawai'i Pacific Health ranks among the top 3.8 percent of hospitals nationwide in electronic medical record adoption, with system-wide implementation that allows its hospitals to offer integrated, coordinated care throughout the state.

I am writing in support of SB 735 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.





Thursday, February 5, 2015

Conference Room #414
Senate Committee on Health

To: Senator Josh Green, MD, Chair
Senator Glenn Wakai, Vice Chair

From: Cheryl Kozai, RN, MBA, BSN
Past President
American Organization of Nurse Executives Hawai'i

Re: Testimony in Support
SB735 — Continuing Competency

The American Organization of Nurse Executives Hawai'i (AONE HI) is a 110 nurse leadership member organization from all facets of health care including but not limited to acute care, long term care, home health care, nursing academia and research.

Thank you for the opportunity to testify in **support of SB735**, which requires licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period beginning with the July 1, 2017 licensing biennium.

AONE HI is committed to the professional development of all nurses in Hawai'i, and thus strongly supports legislation which requires continuing competency for all Hawai'i state nurse licensure renewals.

Thank you for the opportunity to testify in support of SB735.

Friday – February, 6, 2015; 2:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Brigitte McKale, Chief Nurse Executive

Re: SB 735, Relating To Nurses
Testimony in Support

My name is Brigitte McKale, and I am the Chief Nurse Executive for Pali Momi Medical Center. Pali Momi is a not-for-profit hospital located in West O'ahu, and is dedicated to the health and well-being of all Hawai'i residents. With 128 beds and more than 400 physicians on its medical staff, Pali Momi offers a full range of services. The hospital has delivered many medical firsts for the community, including Central and West O'ahu's only interventional cardiac catheterization unit to detect and treat heart disease, a fully integrated minimally invasive surgical suite, CT scan and MRI services and the state's first retina center. Pali Momi is the only medical facility in Hawai'i that uses a team triage approach in its emergency room, where patients are promptly evaluated by an emergency physician. The Pali Momi Women's Center ranks among the top in the nation, and for the past three years, Pali Momi has been in the top five percent nationwide for providing outstanding patient service. The hospital is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of SB 735 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

Friday – February, 6, 2015; 2:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Patty Boeckmann
Chief Nurse Executive

Re: SB 735, Relating To Nurses
Testimony in Support

My name Patty Boeckmann and I am the Chief Nurse Executive at Straub Clinic & Hospital. Hawai'i Pacific Health is a nonprofit health care system and the state's largest health care provider, committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four affiliated hospitals, 44 outpatient clinics and more than 2,200 physicians and clinicians. The network is anchored by its four nonprofit hospitals: Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital. Collectively, they lead the state in the areas of women's health, pediatric care, cardiovascular services, bone and joint services and cancer care. Hawai'i Pacific Health ranks among the top 3.8 percent of hospitals nationwide in electronic medical record adoption, with system-wide implementation that allows its hospitals to offer integrated, coordinated care throughout the state.

I am writing in support of SB 735 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

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Thank you for the opportunity to provide this testimony.

Friday – February, 6, 2015; 2:30 pm
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SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Mavis Nikaido
VP of Patient Services and Chief Nurse Executive

Re: SB 735, Relating To Nurses
Testimony in Support

My name is Mavis Nikaido, and I am the VP of Patient Services and Chief Nurse Executive of Kapi'olani Medical Center for Women & Children (Kapi'olani). Kapi'olani Medical Center is the state's only maternity, newborn and pediatric specialty hospital. It is also a tertiary care, medical teaching and research facility. Specialty services for patients throughout Hawai'i and the Pacific Region include intensive care for infants and children, 24-hour emergency pediatric care, air transport, maternal-fetal medicine and high-risk perinatal care. The not-for-profit hospital offers several community programs and services, such as the Kapi'olani Child Protection Center and the Sex Abuse Treatment Center. Additionally, Kapi'olani's Women's Center is ranked among the top in the nation. Kapi'olani Medical Center is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of SB 735 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.



Friday – February, 6, 2015; 2:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: MaryAnn England
Chief Nurse Executive

Re: SB 735, Relating To Nurses
Testimony in Support

My name is MaryAnn England and I am the Chief Nurse Executive of Wilcox Memorial Hospital (Wilcox). Wilcox is a nonprofit hospital and the primary hospital serving the island of Kauai. It has become a cutting-edge hospital serving the medical needs of residents and visitors. As a state-of-the-art Level III Trauma Center, Wilcox was recently ranked among the top 15% in the Nation for Outstanding Patient Experience in 2013. With 193 physicians on staff, Wilcox offers island residents and visitors expert diagnosis and treatment for more than 20 specialties. It is a state-of-the-art acute care facility with a full suite of services including emergency, OB/GYN, pediatrics, cardiology, gastroenterology, ophthalmology, pulmonology, nephrology, cosmetic surgery, internal medicine and family practice.

I am writing in support of SB 735 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: lenora@hawaii.edu
Subject: Submitted testimony for SB735 on Feb 6, 2015 14:30PM
Date: Thursday, February 05, 2015 8:19:13 AM

SB735

Submitted on: 2/5/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Dr. Lenora Lorenzo	Individual	Support	No

Comments: Aloha, I support this bills intent to advance the education and competency level of Hawai'i nursing community. Nationally, 71% of BONs require some level of continuing competency, with an overall increase in CCP requirements of 33% since 2010. The Center for Nursing has met with key stakeholders, done its homework and revised this bill to simplify and ease implementation and application. The CCP learning activity options include national certification in a nursing specialty, 30 contact hours of CEs, academic credits related to nursing, nursing refresher courses, and professional development activities including completing nursing research or evidence based practice projects, authoring or co-authoring nursing related articles, papers, books, or book chapters, developing and conducting nursing education presentations, and completing nurse residency programs. Mahalo for the opportunity to testify in support of this bill. Lenora Lorenzo DNP, APRN-NP

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**Written Testimony Presented Before the
Senate Committee on Health
February 6, 2015 2:30 p.m.**

**By
Emilie Bierly, Senior Nursing Student
University of Hawaii at Manoa**

SB735 RELATING TO CONTINUING EDUCATION FOR NURSES

Aloha members of the Senate Committee on Health, thank you for this opportunity to provide testimony in support of this bill SB735.

As a soon to graduate nursing student and registered nurse, I see the importance of continuing education as a crucial part of today's healthcare. With new technologies and information on best practices, and pharmaceuticals, it is important for healthcare providers to be aware of these changes. Continuing education is significant in preventing mistakes or harm. It provides the importance for everyone in the healthcare team to be aware of these new changes, and to be a part of the change. Sometimes, new graduates may face a nurse that has not been updated with the most current information, and can feel intimidated to correct an experienced nurse. Patient safety, quality of care, and efficacy promotes health outcomes and can prevent unnecessary expenses in the hospital. As paid professionals, continuing education supports our nurses in being leaders of advanced healthcare.

The SB375 supports the Hawai'i State Center for Nursing's Continuing Education Joint Advisory Committee (CEJAC) plan to implement a personal learning plan and self-assessment with no fiscal burden to the hospital, nurses, or academic institutions. SB735 also supports the legislature's finding that the Hawai'i Nurse continued competency program must be initiated in phases of learning activity requirements.

In conclusion I respectfully request SB735 to pass unamended. Thank you for continuing to be our legislative leaders for nursing in Hawai'i. Mahalo for this opportunity to testify.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: wailua@aya.yale.edu
Subject: *Submitted testimony for SB735 on Feb 6, 2015 14:30PM*
Date: Wednesday, February 04, 2015 10:05:11 PM

SB735

Submitted on: 2/4/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Wailua Brandman	Individual	Support	No

Comments:

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From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: pheckathorn@queens.org
Subject: Submitted testimony for SB735 on Feb 6, 2015 14:30PM
Date: Thursday, February 05, 2015 1:11:33 PM

SB735

Submitted on: 2/5/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Cindy Kamikawa	Individual	Comments Only	No

Comments: SB 735, Relating to Nurses Senate Committee on Health Hearing— February 6, 2015 at 1:15 PM Dear Chairman Green and Members of the Senate Committees on Health: My name is Cindy Kamikawa, and I am the Chief Nursing Officer at The Queen’s Health Systems. I would like to provide comments regarding SB 735, relating to nurses. I agree with the intent of this bill, and also with most of the learning activity options for continuing competency. I would recommend that your committee consider these suggestions as amendments to the bill: 1. The word “preceptor” needs to be defined, with specific standards laid out to qualify an individual as a preceptor (page 6, line 1); 2. Require that any nursing research be approved by the Institutional Review Board, and lay out standards for what qualifies as an evidence-based practice project (page 6, lines 10-12); and 3. Require that nursing education presentations must meet certain defined standards, be approved as continuing education units, or presented at a nationally recognized forum (page 6, lines 16-18). Thank you for your time and consideration of the suggestions provided above.

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**Written Testimony Presented Before the
Senate Committee on Health
February 6, 2015 2:30 p.m.
by Susan Lee BSN, RN, WCC**

SB735 RELATING TO CONTINUING EDUCATION FOR NURSES

Chair Green, Vice Chair Wakai, and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, SB735.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. Continuing education plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. The individual nurse must embrace lifelong learning as an essential key to delivering safe high quality patient care.

The supports the Hawai'i State Center for Nursing's Continuing Education Joint Advisory Committee (CEJAC) determination that a continuing competency program (self-assessment, implementation of a personal learning plan, CE and subsequent reassessment) is preferable to simple CE program. Additionally, CEJAC determined that continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions. However, the also supports the legislature's finding that the Hawai'i nurse continued competency program must be established in phases, beginning with learning activity requirements that support continuing competency in nursing.

Further, the supports exempting Hawai'i licensed registered nurses who:

- are licensed in Hawai'i as APRNs who maintain national certification;
- maintain current national certification from a recognized national certifying body in their practice role; or
- are first-time license renewal applicants whose initial license was issued less than twelve months prior to the renewal date.
-

Therefore, the respectfully requests that SB735, pass unamended. We appreciate your continuing support of nursing in Hawai'i. Thank you for the opportunity to testify.

Testimony for SB735
From Susan Lee, BSN, RN, WCC
February 6, 2015

Dear Chair Green and Vice Chair Wakai,

I have submitted my testimony for the SB735 and I would like to add some additional comments.

I have been a registered nurse for almost thirty-eight years. I love being a nurse and have always believed that learning does not stop with graduation but the starts! I was one of the first nurses on Hawaii to become certified in Home Care in 1998 and was responsible to obtain continuing education to renew my certification. I have since let that certification lapse since my occupation too has changed. In 2004 I became a wound certified nurse and again required to earn continuing education credits independently to recertify. The continuing education was not difficult to obtain to since there is a multitude of **FREE** on-line courses you can take and also through conferences where you get to network with others in your field of nursing, which is just as valuable as the conference.

There are at least 35 states that have a continuing education requirement to renew a nursing license and Hawaii would be proud to be the next one. According to the 2013 Gallup Annual Survey of the most trusted professions, nurses are again number rated on the top based on their honesty and ethical standards. Nurses have been voted the most ethical and honest profession in America in Gallup's annual survey for 14 of the past 15 years. I feel to maintain this high honor it is important to have lifelong learning of nurses through continuing education. Please vote yes for SB 735 ! I am confident that the Board of Nursing will make this work.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: hhodges@hawaii.edu
Subject: Submitted testimony for SB735 on Feb 6, 2015 14:30PM
Date: Wednesday, February 04, 2015 1:56:05 PM

SB735

Submitted on: 2/4/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Henny	Individual	Support	No

Comments: I support this Testimony. Hawaii Registered Nurses must prove their competence on their nursing skills and updated knowledge especially with the growing elder populatoin and able to provide safe patient care to all.

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From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: jen.harvey.81@gmail.com
Subject: Submitted testimony for SB735 on Feb 6, 2015 14:30PM
Date: Tuesday, February 03, 2015 10:32:09 PM

SB735

Submitted on: 2/3/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Jennifer Nill, BSN, RN	Individual	Support	No

Comments: The foundation of nursing education is a stance of "lifelong learning." Education is absolutely integral to providing proper care. Most states require CEUs and it is time for Hawaii to step forward and show that we have similar standards of care compared to the rest of the nation. There is no excuse for not requiring CEUs.

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Written Testimony Presented Before the
Senate Committee on Health
February 06, 2015 2:30 p.m.
by Deborah Michiko Fried, RN
University of Hawaii at Hilo RN to BSN student and
Member of Hawaii Association of Professional Nurses

SB735 Relating to Continuing Education for Nurses

Chair Green, Vice Chair Wakai, and members of the Senate Committee on Health,

Thank you for this opportunity to provide testimony in strong support of this bill, SB735.

As a registered nurse licensed in Hawaii and California, I have worked in both states and in various roles including the intensive care unit and primary care clinics, as a floor nurse and in management positions. One fundamental, critical component for optimal job performance in healthcare is ongoing education. Healthcare is a dynamic field in which changes occur rapidly and frequently. Moreover, each one of us is responsible for providing care to those who depend upon our use of evidence-based practices and our development of expertise to promote health, and to prevent and treat illness and injury with excellence.

I recently returned to school, working to advance my nursing degree and thus my professional knowledge and skills. In addition, I attend nursing conferences, community workshops, and other continuing education opportunities that enable me to continuously improve the quality of care I provide and ensure the safety of my patients, my employer, and my community. I am committed to the concepts promoted by the Hawai'i State Center for Nursing's Continuing Education Joint Advisory Committee (CEJAC) in bill SB735.

I respectfully request that SB735 pass unamended. I appreciate your support, and thank you for the opportunity to testify.

**Written Testimony Presented Before the
Senate Committee on Health
February 06, 2015 2:30 p.m.**

**by
Laura Reichhardt, MS, RN, Senior Administrative Coordinator
Hawai`i State Center for Nursing
University of Hawai`i at Mānoa**

SB 735 RELATING TO CONTINUING EDUCATION FOR NURSES

Chair Green, Vice Chair Wakai, and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, SB 735.

Addressing the needs and interests of the people of Hawai`i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. Continuing competency plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. The individual nurse must embrace lifelong learning as an essential key to delivering safe high quality patient care.

The Hawai`i State Center for Nursing (HSCN) formed the Continuing Education Joint Advisory Committee (CEJAC) in accordance with SCR 167 SD2, SLH 2010, which determined that a continuing competency program (self-assessment, implementation of a personal learning plan, CE and subsequent reassessment) is preferable to simple CE program. Additionally, CEJAC concluded that continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions. However, the HSCN also supports the legislature's finding that the Hawai`i nurse continuing competency program must be established in phases, beginning with learning activity requirements that support continuing competency in nursing.

Further, the HSCN supports exempting Hawai`i licensed registered nurses who:

- are licensed in Hawai`i as APRNs who maintain national certification;
- maintain current national certification from a recognized national certifying body in their practice role; or
- are first-time license renewal applicants whose initial license was issued less than twelve months prior to the renewal date.

Therefore, the HSCN respectfully requests that SB 735, pass unamended. We appreciate your continuing support of nursing in Hawai`i. Thank you for the opportunity to testify.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: nuyolks@gmail.com
Subject: Submitted testimony for SB735 on Feb 6, 2015 14:30PM
Date: Wednesday, February 04, 2015 10:38:00 AM

SB735

Submitted on: 2/4/2015

Testimony for HTH on Feb 6, 2015 14:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Kathleen Yokouchi	Individual	Support	No

Comments: In strong support. Nurses need to accept the responsibility for lifelong learning so they can continue to remain competent in their practice. Today, with the acute physician shortage, nurses have a huge role to fulfill. They can only step up to the plate if their nursing knowledge is enhanced with substantive CE.

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