

SB2782

Measure Title:	RELATING TO TEACHERS.
Report Title:	Educational Assistant Certification Incentive Program; Alternate Teacher Route Contract; Appropriation (\$)
Description:	Creates an incentive program for current educational assistants in hard-to-fill schools to attain teacher licensure if they commit to teaching for three years in a hard-to-fill school. Appropriates funds for the program and alternate teacher route contracts.
Companion:	HB2525
Package:	None
Current Referral:	EDU/CPH, WAM
Introducer(s):	KIDANI, CHUN OAKLAND, KEITH-AGARAN, SHIMABUKURO



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/12/2016

Time: 12:30 PM

Location: 229

Committee: Senate Commerce, Consumer
Protection, and Health
Senate Education

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Bill: SB 2782 RELATING TO TEACHERS.

Purpose of Bill: Creates an incentive program for current educational assistants in hard-to-fill schools to attain teacher licensure if they commit to teaching for three years in a hard-to-fill school. Appropriates funds for the program and alternate teacher route contracts.

Department's Position:

The Department of Education (Department) supports SB2782 provided that its passage does not replace or adversely impact priorities indicated in our Executive Budget. The Department continues to support professional development and career path opportunities for all employees, including educational assistants.

However, the Department's experience with similar programs has demonstrated that they require resources to implement and manage. Should this bill become law, the Department would need additional staff for program administration.

In addition, should the Committee move the bill forward, the Department recommends the following language be included in the bill:

Page 3, Line #9: "program and full licensure in the subject area, as required by the Hawaii Teacher Standards Board, within two years of being accepted into the program."

Page 3, Line #14: "consecutive years of teaching in a hard-to-fill subject area, at a school determined as hard-to-fill by the department."

Thank you for the opportunity to testify on SB2782.

DAVID Y. IGE
GOVERNOR



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
STATE PUBLIC CHARTER SCHOOL COMMISSION
(‘AHA KULA HO‘ĀMANA)

<http://CharterCommission.Hawaii.Gov>
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813
Tel: (808) 586-3775 Fax: (808) 586-3776

FOR: **SB 2782** Relating to Teachers
DATE: Friday, February 12, 2016
TIME: 12:30 PM
COMMITTEE(S): Senate Committee on Education
Senate Committee on Commerce, Consumer Protection, and Health
ROOM: Conference Room 229
FROM: Tom Hutton, Executive Director
State Public Charter School Commission

Testimony in support of SB 2782

Chairs Kidani and Baker, Vice Chairs Harimoto and Kidani, and members of the Committees:

Thank you for this opportunity to submit this testimony in support of Senate Bill 2782, which would assist educational assistant in obtaining full certification as public school teachers. Hawaii’s public charter schools—particularly the nine charter schools that are designated as hard-to-fill—confront teacher “pipeline” challenges as great, if not greater, than those faced by Department of Education schools.

We request that the bill be amended to make educational assistants who are serving in public charter schools eligible for the program as well. This is an issue of fundamental fairness to children attending charter schools and to charter schools that must be competitive as to recruiting and retaining employees.

Thank you for consideration of this request.

Thank you for the opportunity to provide this testimony.



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Written Testimony Presented Before the
Senate Committee on Education
Senate Committee on Commerce, Consumer Protection and Health
Friday, February 12, 2016 at 12:30 p.m.
by
Robert Bley-Vroman, Chancellor
and
Donald B. Young
Dean and Professor
College of Education
University of Hawai'i at Mānoa

SB 2782 – RELATING TO TEACHERS

Chairs Kidani and Baker, Vice Chair Harimoto, and members of the committees, thank you for this opportunity to provide testimony in support of SB 2782.

The College of Education at the University of Hawai'i at Mānoa supports SB 2782 that proposes establishing the educational assistant certification incentive program. Under the program educational assistants who hold associate degrees would be reimbursed for the cost of completing a state approved teacher license preparation program. In return the newly licensed teachers will return to continue to serve in schools determined by the department as hard-to-fill.

The College of Education already has existing articulation agreements with the relevant community colleges by which education assistants who complete their associates degree can directly enter elementary and secondary programs resulting in a bachelor's degree and recommendation to the Hawai'i Teacher Standards Board for licensure upon completing their course of study. A tuition reimbursement incentive program will enable highly effective education assistants an affordable pathway to becoming fully licensed teachers while addressing a persistent employment problem in the education workforce.

Thank you for the opportunity to testify.



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Thank you for the opportunity to testify.



STATE OF HAWAII
HAWAII TEACHER STANDARDS BOARD
650 IWILEI ROAD, SUITE 201
HONOLULU, HAWAII 96817

TESTIMONY BEFORE THE SENATE

**COMMITTEES ON EDUCATION AND
COMMERCE, CONSUMER PROTECTION, AND HEALTH**

PERSON TESTIFYING: Lynn Hammonds, Executive Director

DATE: Friday, February 12, 2016

TIME: 12:30 PM

LOCATION: State Capitol Conference Room 229

TITLE OF BILL: SB2782 RELATING TO TEACHERS

PURPOSE OF BILL: Creates an incentive program for current educational assistants in hard-to-fill schools to attain teacher licensure if they commit to teaching for three years in a hard-to-fill school. Appropriates funds for the program and alternative teacher route contracts.

Chairs Kidani and Baker, Vice Chairs Harimoto, and Members of the Committees:

The Hawaii Teacher Standards Board (HTSB) **strongly supports** SB2782 so that Hawaii educational assistants in hard-to-fill schools may obtain their bachelor's degree and teacher licensure to become teachers of record. With the teacher shortage crisis and challenges not only in attracting individuals but retaining them in hard-to-fill areas this bill is a much needed step in working toward a long term solution.

Many educational assistants have developed skills in working with students over many years, know their schools and have a strong desire to stay in their home communities. With the opportunity to become licensed teachers they will be able to help meet the need in these schools.

This Act also provides support for those who hold a bachelor's degree in a field other than education yet wish to become teachers. The HTSB is currently working diligently to develop an alternative pathway to licensure for such teachers and also strongly supports this part of the bill.

Thank you for your support of education in offering this bill and for the opportunity to testify.

From: mailinglist@capitol.hawaii.gov
To: [EDU Testimony](#)
Cc: pua_kona@yahoo.com
Subject: *Submitted testimony for SB2782 on Feb 12, 2016 12:30PM*
Date: Thursday, February 11, 2016 11:09:48 AM

SB2782

Submitted on: 2/11/2016

Testimony for EDU/CPH on Feb 12, 2016 12:30PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kehaulani Shintani	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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