

SB2781

Measure Title: RELATING TO TEACHER INCENTIVES.

Report Title: Charter Schools; Teacher Incentives; Teacher Bonuses; Appropriation (\$)

Description: Clarifies that funds for bonuses required by statute or collective bargaining shall not be paid out of a charter school's facilities funding or per-pupil funds. Appropriates funds for teacher bonuses for hard-to-fill placement incentives and National Board certified teacher incentives for charter school teachers.

Companion: [HB2524](#)

Package: None

Current Referral: EDU/JDL, WAM

Introducer(s): KIDANI, SHIMABUKURO, Chun Oakland, Keith-Agaran

DAVID Y. IGE
GOVERNOR



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
STATE PUBLIC CHARTER SCHOOL COMMISSION
(‘AHA KULA HO‘ĀMANA)

<http://CharterCommission.Hawaii.Gov>
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813
Tel: (808) 586-3775 Fax: (808) 586-3776

FOR: **SB 2781** Relating to Public Charter Schools
DATE: Friday, February 12, 2016
TIME: 1:15 PM
COMMITTEE(S): Senate Committee on Education and
Senate Committee on Judiciary and Labor
ROOM: Conference Room 229
FROM: Tom Hutton, Executive Director
State Public Charter School Commission

Testimony in support of SB 2781

Chairs Kidani and Keith-Agaran, Vice Chairs Harimoto and Shimabukuro, and members of the Committees:

The Commission deeply appreciates the support in this bill for our public charter school teachers and schools in properly and fully funding teacher incentive pay for charter school teachers who teach in hard-to-staff areas and who have earned National Board certification. We thank Chair Kidani, Senators Shimabukuro, Chun Oakland, and Keith-Agaran for their sponsorship of this bill, which also comprises part of the Commission’s supplemental budget request.

As we explained in our budget briefing to the joint committees, all public charter schools employ Hawaii State Teachers Association (HSTA) Bargaining Unit 5 teachers and are obligated to pay hard-to-fill teacher incentive pay, this request is made as a follow-up to the Special Provisions Section 127 of the Executive Budget bill (Act 119, SLH 2015), which provided that “the general fund appropriation for charter schools (EDN 600) shall be considered the non-facility appropriation for charter school students;...” and further provided that:

“for the purposes of this section, all grant appropriations issued pursuant to chapter 42F, Hawaii Revised Statutes, and funds appropriated for teacher recruitment and

retention incentive for hard-to-fill positions shall be excluded from non-facility appropriations for the department of education and charter schools;....”

The budget proviso recognizes that with the increase of the hard-to-fill teacher incentive from \$1,500 to \$3,000 per teacher per year starting in fiscal year 2015-2016, the financial impact of this requirement on the nine charter schools located in the designated “hard-to-fill” areas has doubled. Up until fiscal year 2015-2016, charter schools in the designated areas had to use their per-pupil funds to fulfill this HSTA contractual obligation. This meant not only that the amount of funding that went to the charter schools was calculated based on the DOE budget and not on the actual cost for charter schools to provide the incentive pay, but also that the resulting funds were spread across all 34 schools rather than directed at the schools that are obligated to pay the bonuses.

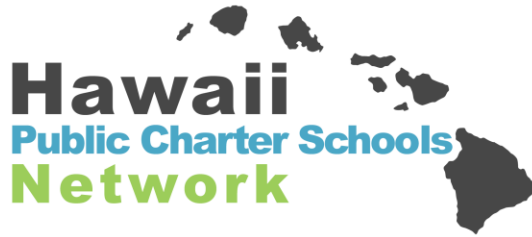
The budget proviso partly addressed this problem by separating the funds for the hard-to-fill incentive pay from the per-pupil funding so that they could instead be directed to those schools that have to make the payments. The Commission is very grateful to the Committees for this short-term action. However, the amount budgeted was based on a calculation of the costs of the incentives for DOE teachers only, and it since has been determined to be insufficient even for that. This means that charter schools that have to pay the incentive, as well as the DOE, will need to make up the difference. The impact of this shortfall can be significant on the affected schools, many of which are small and have lean budgets.

The incentive pay for National Board certified teachers under Section 302A-706, HRS, presents the same problem as does pay for hard-to-fill bonuses.

To resolve the problem, the Commission is requesting a separate allocation of funds. To avoid this allocation from being considered non-facility per-pupil funds as described above, the Commission recommends the allocation be made to EDN 612 to enable the specific distribution of funds to those schools that are required to pay the bonus. To fund the incentives directly out of per-pupil funding, assuming this were even legally permitted, would have a significant negative impact on funding for the other schools.

This bill would ensure that the solution is permanent and not dependent on recurring budget provisos.

Thank you for the opportunity to provide this testimony.



February 12, 2016

To: Honorable Michelle Kidani, Chair
Honorable Breene Harimoto, Vice Chair
Senate Committee on Education

Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor

From: Jeannine Souki, Executive Director
Hawaii Public Charter Schools Network

Re: **SB 2781 – RELATING TO TEACHER INCENTIVES – SUPPORT**
Conference Room 229 – Hawaii State Capitol – Feb. 12, 2016, 1:15 P.M.

On behalf of the Hawaii Public Charter School Network (HPCSN), we are writing in support of SB 2781, Relating to Teacher Incentives, to provide for bonuses required by statute or collective bargaining.

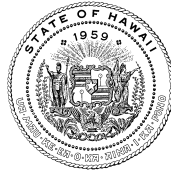
This bill will authorize the appropriation of teacher bonuses for hard-to-fill placement incentives and National Board certified teacher incentives for charter schools to be disbursed by the Hawaii Charter School Commission.

HPCSN supports the provision of incentive pay that is separate and above the per pupil funds for charter schools in general. This helps to resolve an inadequacy of funding among schools in hard-to-fill areas and schools with teachers having National Board certifications.

HPCSN works to support Hawaii's public charter schools and to be a voice for children and families that seek choice in an independent public school setting.

Thank you for consideration of our comments. We appreciate the opportunity to provide testimony on behalf of HPCSN.

DAVID Y. IGE
GOVERNOR



WESLEY K. MACHIDA
DIRECTOR

RODERICK K. BECKER
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE

P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

TESTIMONY BY WESLEY K. MACHIDA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE SENATE COMMITTEES ON EDUCATION AND JUDICIARY AND LABOR
ON
SENATE BILL NO. 2781

February 12, 2016
1:15 p.m.

RELATING TO TEACHER INCENTIVES

Senate Bill No. 2781 amends Chapter 302D, HRS, Public Charter Schools, to exclude funds for teacher incentive programs, bonuses, and other compensation required by law or collective bargaining beyond regular wages to not be paid out of Charter Schools' facilities funding or its per pupil funds.

The Department of Budget and Finance opposes this measure. "Per pupil funds" have historically included all general fund appropriations (including collective bargaining funds beyond regular wages) for "non-facility funding" for both the Department of Education and Charter Schools as stated in current statute. As such, the per pupil funds for Charter Schools already include funds for teacher incentive programs, bonuses, and other compensation required by law or collective bargaining beyond regular wages.

By amending current statute to exclude Charter Schools' funds for teacher incentive programs, bonuses, and other compensation, would essentially double budget these cost items for the Charter Schools.

Thank you for the opportunity to provide testimony on this measure.



SB2781
RELATING TO TEACHER INCENTIVES
Senate Committee on Education
Senate Committee on Judiciary and Labor

February 12, 2016

1:15 P.M.

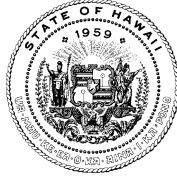
Room 229

The Office of Hawaiian Affairs (OHA) **SUPPORTS** SB2781, which clarifies that funds for teacher bonuses required by law or collective bargaining shall not be paid out of a charter school's facilities or per-pupil funds, and appropriates funds for such teacher bonuses.

This measure helps to ensure a fair allocation of funds for public charter school and Department of Education ("DOE") schools and their students. Currently, the DOE maintains a designated fund to pay incentive bonuses to DOE school teachers who have earned National Board Certification, or who teach at hard-to-fill schools. In contrast, there is no such designated fund for teachers in public charter schools who have similarly earned National Board Certification, or who teach at hard-to-fill schools. Consequently, public charter schools have had to pay these incentive bonuses out of each individual school's per-pupil funds, a cost that was not calculated into the moneys provided each year by the State. This places an enormous burden on charter schools already struggling to balance their lean budgets. SB2781 seeks to address the inequity of this situation, by clarifying that charter school per-pupil and facility funds should not be used to fund teacher incentive bonuses.

OHA notes that SB2781 also appropriates funds for fiscal year 2016-2017 to pay charter schools' hard-to-fill placement and National Board Certification teacher incentives. OHA appreciates that funding is being provided to remedy this matter, and respectfully requests that the Legislature appropriate funding every year, or consider a mechanism to otherwise ensure permanent funding for the purposes of this measure.

Therefore, OHA urges the Committees to **PASS** SB2781. Mahalo nui for the opportunity to testify on this measure.



**STATE OF HAWAII
Kualapu`u School
Public Conversion Charter**

P O Box 260
Kualapu'u, Molokai, Hawaii 96757
Phone: (808) 567-6900, Fax: (808) 567-6906

THE SENATE
COMMITTEE ON EDUCATION
Senator Michelle N.Kidani, Chair
Senator Breene Harimoto, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR
Senator Gilbert S. C. Keith-Agaran, Chair
Senator Maile S. L. Shimabukuro, Vice Chair

**Testimony IN SUPPORT of S.B. 2781
Relating to Teacher Incentives**

Honorable Senator Michelle Kidani, and Members of the Committee:

Kualapu`u School and our school community **strongly supports S. B. 2781**, which appropriates funds in order for our school to meet required HSTA, and well-deserved, contracted hard-to-fill placement incentives and National Board certified teacher incentives for our licensed teachers, and which ensures bonuses required by statute or collective bargaining do not come from our sparse charter school facilities or per-pupil funding.

Kualapu`u Public Conversion Charter School is a PreK-6 Hawaiian-focused public conversion charter school, and district elementary school, serving over 325 children in the central Molokai community, 86% of whom are from low-income families, and 89% are of Hawaiian ancestry.

As mandated by the HSTA Master Contract, all Hawai'i public school licensed teachers working in hard-to-fill areas are to receive an additional \$3,000 pay differential annually. This differential helps attract and retain licensed teachers in the more rural and underserved communities in Hawai'i.

Mandated hard-to-fill teacher bonuses for our school amounts to \$78,000 for 26 of our licensed teachers. Additionally, this amount, which currently comes out of our per-pupil allocation, is due to our teachers each year. Our sister conversion school in Waianae, Kamaile Academy, must pay \$189,000 for 63 licensed teachers. This is a total of \$267,000 for both schools.

Kualapuu Public Conversion Charter School, as with all Hawai'i public charter schools, receives a fixed per pupil allocation which does not include teacher bonuses mandated by collective bargaining. As a result, we must make difficult choices that impact our already very limited budgets to either decrease services to our keiki, cut programs or eliminate teaching lines all together in order

to fund this differential. Schools challenged with attracting and retaining high quality teachers for our children are being penalized for serving the most rural and underserved communities.

Kualapu`u Public Conversion Charter School strongly supports S. B. 2781 as it will help us meet the added cost of teacher bonuses required by the HSTA Master Contract, while continuing to attract licensed teachers and preserve quality educational programs for public school students in our poorest and most rural communities.

Thank you,

A handwritten signature in black ink, appearing to read 'Lydia Trinidad', with a long horizontal flourish extending to the right.

Lydia Trinidad
Principal
Kualapu`u Public Conversion Charter School



Ho'okāko'o Corporation

THE SENATE
COMMITTEE ON EDUCATION
Senator Michelle N. Kidani, Chair
Senator Breene Harimoto, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR
Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

Testimony In Support of S.B. 2781 Relating to Teacher Incentives

Chair Kidani, Chair Keith-Agaran and members, Committees on Education and Judiciary and Labor:

Ho'okako'o Corporation (Ho'okako'o) is in **strong support of S.B. 2781**, which appropriates funds for the HSTA contracted hard-to-fill placement incentives and National Board Certified Teacher incentives for charter school teachers, and establishes that these bonuses required by statute or collective bargaining are not to be paid from charter school facilities or per-pupil funding.

Ho'okako'o is a non-profit organization and governing board of three public conversion charter schools: Kamaile Academy in Wai'anae, Kualapu'u School on Moloka'i, and Waimea Middle School on Hawai'i Island. Collectively, our schools serve over 1,500 children in Pre-K through 12th grade, 84% of whom are from low-income families, and 61% are of Hawaiian ancestry.

As mandated by the HSTA Master Contract, all Hawai'i public school licensed teachers working in hard-to-fill areas are to receive an additional \$3,000 pay differential annually. This differential helps attract and retain licensed teachers in the more rural and underserved communities in Hawai'i. Of the 34 charter schools in Hawai'i, eight are in designated hard-to-fill areas.

Two of our schools, Kamaile and Kualapu'u, are situated in the designated hard-to-fill areas of Wai'anae and Moloka'i, respectively. For 2016, mandated hard-to-fill teacher bonuses for our two schools alone totaled \$267,000, and this amount is payable to our teachers each year by contract.

	Hard-to-Fill Area	Licensed Teachers	Bonus Amount
Kamaile Academy	Wai'anae	63	\$189,000
Kualapu'u School	Moloka'i	26	\$78,000
	total	89	\$267,000

Hawai'i public charter schools receive a fixed per pupil allocation which does not include a separate allocation for teacher bonuses mandated by collective bargaining. As a result, these schools must cut services, programs or teaching lines in order to fund this differential and meet contractual requirements.

Ho'okako'o strongly supports S.B. 2781 as it will help charter schools meet the added and well-deserved cost of teacher bonuses as required through collective bargaining, allowing us to attract the highest quality teachers while preserving quality educational programs in our poorest and most rural communities.

Thank you,

Kumau Pineda-Akiona, Board Member
Ho'okāko'o Corporation



THE SENATE
 COMMITTEE ON EDUCATION
 Senator Michelle N. Kidani, Chair
 Senator Breene Harimoto, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR
 Senator Gilbert S.C. Keith-Agaran, Chair
 Senator Maile S.L. Shimabukuro, Vice Chair

**Testimony In Support of S.B. 2781
 Relating to Teacher Incentives**

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Ho'okako'o strongly supports S.B. 2781 as it will help charter schools meet the added and well-deserved cost of teacher bonuses as required through collective bargaining, allowing us to attract the highest quality teachers while preserving quality educational programs in our poorest and most rural communities.

Thank you,

David Y. Gibson, Executive Director
 Ho'okako'o Corporation

From: mailinglist@capitol.hawaii.gov
To: [EDU Testimony](#)
Cc: duke@sandwichisles.net
Subject: Submitted testimony for SB2781 on Feb 12, 2016 13:15PM
Date: Thursday, February 11, 2016 10:33:29 AM

SB2781

Submitted on: 2/11/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Marion K A Kapuniai	GB KanuOKa'AinaNCPCS	Support	No

Comments: Very necessary and fair!

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Cc: rkailianu57@gmail.com
Subject: *Submitted testimony for SB2781 on Feb 12, 2016 13:15PM*
Date: Tuesday, February 09, 2016 10:43:06 PM

SB2781

Submitted on: 2/9/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Rachel L. Kailianu	Ho`omana Pono, LLC	Support	Yes

Comments:

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Cc: carvacummings@hotmail.com
Subject: *Submitted testimony for SB2781 on Feb 12, 2016 13:15PM*
Date: Wednesday, February 10, 2016 10:20:03 PM

SB2781

Submitted on: 2/10/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Christina Cummings	Individual	Support	No

Comments:

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To: [EDU Testimony](#)
Cc: Greta_Martinez@notes.k12.hi.us
Subject: Submitted testimony for SB2781 on Feb 12, 2016 13:15PM
Date: Thursday, February 11, 2016 11:44:48 AM

SB2781

Submitted on: 2/11/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Greta Martinez	Individual	Support	No

Comments: Please support Bill SB 2781 Our school had to release 5 teachers due to budget shortages, making classrooms larger with up to 30 students in size! Learning is hugely impacted! Thanks you!

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To: [EDU Testimony](#)
Cc: kumu_puanani@yahoo.com
Subject: *Submitted testimony for SB2781 on Feb 12, 2016 13:15PM*
Date: Thursday, February 11, 2016 2:22:32 PM

SB2781

Submitted on: 2/11/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kim Johnston	Individual	Support	No

Comments:

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Cc: lomalsa@gmail.com
Subject: Submitted testimony for SB2781 on Feb 12, 2016 13:15PM
Date: Wednesday, February 10, 2016 10:03:59 AM

SB2781

Submitted on: 2/10/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lisa Omalsa	Individual	Support	No

Comments: I fully support this bill, and especially so for Kualapuu Public Conversion Charter School on Molokai. Mahalo.

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**STATE OF HAWAII
Kualapu`u School
Public Conversion Charter**

P O Box 260
Kualapu'u, Molokai, Hawaii 96757
Phone: (808) 567-6900, Fax: (808) 567-6906

SENATE
COMMITTEE ON EDUCATION
Rep. Senator Michelle N. Kidani, Chair

**Testimony IN SUPPORT of S.B. 2781
Relating to Teacher Incentives**

Honorable Senator Michelle N. Kidani and Members of the committee:

Kualapu`u School and our school community **strongly supports SB 2781**, which appropriates funds in order for our school to meet required HSTA, and well-deserved, contracted hard-to-fill placement incentives and National Board certified teacher incentives for our licensed teachers, and which ensures bonuses required by statute or collective bargaining do not come from our sparse charter school facilities or per-pupil funding.

Kualapu`u Public Conversion Charter School is a PreK-6 Hawaiian-focused public conversion charter school, and district elementary school, serving over 325 children in the central Molokai community, 86% of whom are from low-income families, and 89% are of Hawaiian ancestry.

As mandated by the HSTA Master Contract, all Hawai'i public school licensed teachers working in hard-to-fill areas are to receive an additional \$3,000 pay differential annually. This differential helps attract and retain licensed teachers in the more rural and underserved communities in Hawai'i.

Mandated hard-to-fill teacher bonuses for our school amounts to \$78,000 for 26 of our licensed teachers. Additionally, this amount, which currently comes out of our per-pupil allocation, is due to our teachers each year. Our sister conversion school in Waianae, Kamaile Academy, must pay \$189,000 for 63 licensed teachers. This is a total of \$267,000 for both schools.

Kualapuu Public Conversion Charter School, as with all Hawai'i public charter schools, receives a fixed per pupil allocation which does not include teacher bonuses mandated by collective bargaining. As a result, we must make difficult choices that impact our already very limited budgets to either decrease services to our keiki, cut programs or eliminate teaching lines all together in order to fund this differential. Schools challenged with attracting and retaining high quality teachers for our children are being penalized for serving the most rural and underserved communities.

Kualapu`u Public Conversion Charter School strongly supports H.B. 2524 as it will help us meet the added cost of teacher bonuses required by the HSTA Master Contract, while continuing to

attract licensed teachers and preserve quality educational programs for public school students in our poorest and most rural communities.

Thank you,

Loretta Sherwood-Labrador
Student Services Coordinator/ English Language Arts Curriculum Coordinator
Kualapu`u Public Conversion Charter School



THE SENATE
 COMMITTEE ON EDUCATION
 Senator Michelle N. Kidani, Chair
 Senator Breene Harimoto, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR
 Senator Gilbert S.C. Keith-Agaran, Chair
 Senator Maile S.L. Shimabukuro, Vice Chair

**Testimony In Support of S.B. 2781
 Relating to Teacher Incentives**

Chair Kidani, Chair Keith-Agaran and members, Committees on Education and Judiciary and Labor:

Ho'okako'o Corporation (Ho'okako'o) is in **strong support of S.B. 2781**, which appropriates funds for the HSTA contracted hard-to-fill placement incentives and National Board Certified Teacher incentives for charter school teachers, and establishes that these bonuses required by statute or collective bargaining are not to be paid from charter school facilities or per-pupil funding.

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Two of our schools, Kamaile and Kualapu'u, are situated in the designated hard-to-fill areas of Wai'anae and Moloka'i, respectively. For 2016, mandated hard-to-fill teacher bonuses for our two schools alone totaled \$267,000, and this amount is payable to our teachers each year by contract.

	Hard-to-Fill Area	Licensed Teachers	Bonus Amount
Kamaile Academy	Wai'anae	63	\$189,000
Kualapu'u School	Moloka'i	26	\$78,000
	total	89	\$267,000

Hawai'i public charter schools receive a fixed per pupil allocation which does not include a separate allocation for teacher bonuses mandated by collective bargaining. As a result, these schools must cut services, programs or teaching lines in order to fund this differential and meet contractual requirements.

Ho'okako'o strongly supports S.B. 2781 as it will help charter schools meet the added and well-deserved cost of teacher bonuses as required through collective bargaining, allowing us to attract the highest quality teachers while preserving quality educational programs in our poorest and most rural communities.

Thank you,

Nancy Barry
 Ho'okako'o Corporation
 Board Member

February 11, 2016

Senator Michelle N. Kidani, Chair, Education Committee
Senator Breene Harimoto, Vice Chair, Education Committee

Senator Gilbert S.C. Keith-Agaran, Chair, Committee on Judiciary and Labor
Senator Maile S.L. Shimabukuro, Vice Chair, Committee on Judiciary and Labor

Testimony In Support of S.B. 2781, Relating to Teacher Incentives

Dear Senators Kidani, Harimoto, Keith-Agaran, Shimabukuro and Committee Members:

My name is Robert G. Peters and I serve on the Board of Ho`okako`o Corporation which istrongly supports S.B. 2781, which appropriates funds for the HSTA contracted hard-to-fill placement incentives and National Board Certified Teacher incentives for charter school teachers, and establishes that these bonuses required by statute or collective bargaining are not to be paid from charter school facilities or per-pupil funding.

Ho`okako`o is a non-profit organization and governing board of three public conversion charter schools: Kamaile Academy in Wai`anae, Kualapu`u School on Moloka`i, and Waimea Middle School on Hawai`i Island. Collectively, our schools serve over 1,500 children in Pre-K through 12th grade, 84% of whom are from low-income families, and 61% are of Hawaiian ancestry.

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	total	89	\$267,000

Hawai`i public charter schools receive a fixed per pupil allocation which does not include a separate allocation for teacher bonuses mandated by collective bargaining. As a result, these schools must cut services, programs or teaching lines in order to fund this differential and meet contractual requirements.

Ho`okako`o strongly supports S.B. 2781 as it will help charter schools meet the added and well-deserved cost of teacher bonuses as required through collective bargaining, allowing us to attract the highest quality teachers while preserving quality educational programs in our poorest and most rural communities. Thank you for the opportunity to testify.

Robert G. Peters, Board of Directors
Ho`okako`o Corporation

From: mailinglist@capitol.hawaii.gov
To: [EDU Testimony](#)
Cc: susie@kuaokala.org
Subject: Submitted testimony for SB2781 on Feb 12, 2016 13:15PM
Date: Saturday, February 06, 2016 10:23:01 AM

SB2781

Submitted on: 2/6/2016

Testimony for EDU/JDL on Feb 12, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Susie Osborne	Individual	Support	No

Comments: We support this bill

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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