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February 8, 2016

TESTIMONY TO THE
SENATE COMMITTEE ON GOVERNMENT OPERATIONS
For Hearing on Tuesday, February 9, 2016
1:15 p.m., Conference Room 414

By

JAMES K. NISHIMOTO
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, DIRECTOR

Senate Bill No. 2455
Relating to Grievances

CHAIRPERSON KIM, VICE CHAIR IHARA AND MEMBERS OF THE SENATE
COMMITTEE ON GOVERNMENT OPERATIONS:

S.B. 2455 requires DHRD to submit an annual report to the legislature on the number of grievances filed by public employees.

The Department of Human Resources Development (DHRD) has **concerns** regarding this bill for the following reasons:

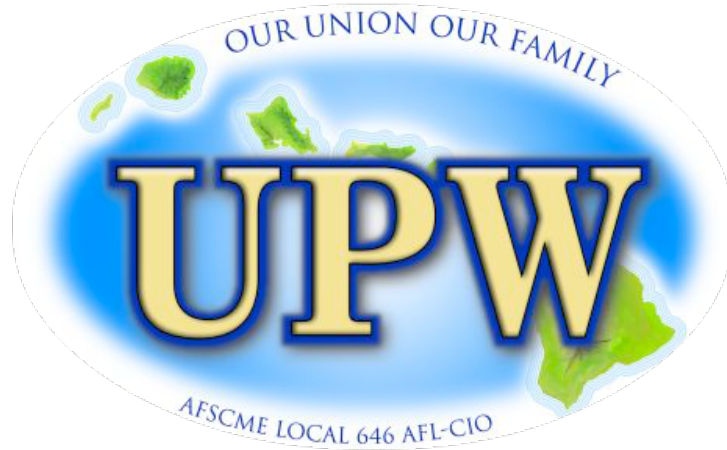
The Office of Information Practices has confirmed that because the bill only seeks statistical data regarding grievances filed during the specified time period, our department would be able to provide the data to the legislature upon request. Because the grievance data can be provided in response to a request, it appears that S.B. No. 2455 is not needed.

In addition, S.B. 2455 requires a report on "public employee grievances." DHRD

would be able to provide grievance data only as it relates to executive branch agencies.

Our department does not have access to grievance data relating to the other public employer jurisdictions, including the DOE, UH, Judiciary, HHSC and the counties.

Thank you for the opportunity to testify on this measure.



The Hawaii State Senate
The Twenty-Eighth Legislature
Regular Session of 2016

COMMITTEE ON GOVERNMENT OPERATIONS

The Honorable Donovan M. Delacruz , Chair
The Honorable Clarence K. Nishihara, Vice Chair

DATE OF HEARING: Tuesday, February 9, 2016

TIME OF HEARING: 1:15 pm

PLACE OF HEARING: Conference Room 414

TESTIMONY ON SB2455 RELATING TO GRIEVANCES

By Dayton M. Nakanelua,
State Director of the United Public Workers,
AFSCME, Local 646, AFL-CIO

My name is Dayton M. Nakanelua, state director of the United Public Workers, AFSCME, Local 646, and AFL-CIO (UPW). The UPW is the exclusive representative for approximately 11,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties.

The UPW opposes SB2455.

Thank you for then opportunity to submit this testimony.