



SB2321

Measure Title:	RELATING TO DOMESTIC VIOLENCE.
Report Title:	Domestic Violence; Training; Intervention
Description:	Requires any state or county agency who employs personnel whose job duties require or may require intervention in a domestic violence situation to provide such employees with a minimum of 15 hours of domestic violence intervention training.
Companion:	
Package:	Women's Legislative Caucus
Current Referral:	PSM, JDL/WAM
Introducer(s):	L. THIELEN, BAKER, CHUN OAKLAND, ESPERO, GREEN, INOUYE, KIDANI, SHIMABUKURO, TOKUDA, Ihara, Kim, Riviere

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIO
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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February 2, 2016

The Honorable Clarence Nishihara, Chair
Committee on Public Safety, Intergovernmental,
and Military Affairs
The State Senate
State Capitol, Room 204
Honolulu, Hawaii 96813

Dear Chair Nishihara:

Subject: Senate Bill (SB) 2321 Relating to Domestic Violence

I am Manuel P. Neves, Chair of the Hawaii State Fire Council (SFC) and Fire Chief of the Honolulu Fire Department (HFD). The SFC and the HFD would like to provide the following comments on SB 2321.

HFD personnel are trained in emergency medical treatment to sustain life in concert with emergency medical personnel. In cases of possible domestic violence, HFD personnel are trained to identify mechanisms of injury and people with suspicious causes of injury. In these cases, the HFD yields to police and emergency medical personnel.

Thank you for allowing the SFC and HFD to provide comments on SB 2321.

Should you have questions, please contact SFC Administrator Socrates Bratakos at 723-7105 or sbratakos@honolulu.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "MANUEL P. NEVES".

MANUEL P. NEVES
Chair

MPN/EYS:clc

DEPARTMENT OF THE PROSECUTING ATTORNEY
CITY AND COUNTY OF HONOLULU

ALII PLACE
1060 RICHARDS STREET • HONOLULU, HAWAII 96813
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KEITH M. KANESHIRO
PROSECUTING ATTORNEY

ARMINA A. CHING
FIRST DEPUTY PROSECUTING ATTORNEY



THE HONORABLE CLARENCE K. NISHIHARA, CHAIR
SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL, AND
MILITARY AFFAIRS
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawai`i

February 4, 2016

RE: S.B. 2321; RELATING TO DOMESTIC VIOLENCE.

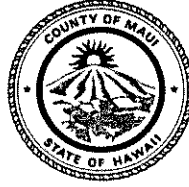
Chair Nishihara, Vice-Chair Espero, members of the Senate Committee on Public Safety, Intergovernmental, and Military Affairs, the Department of the Prosecuting Attorney of the City and County of Honolulu submits the following testimony in opposition to S.B. 2321.

The purpose of S.B. 2321 is to ensure that first responders are able to recognize the various signs associated with domestic violence, and are properly equipped with the right tools to handle the myriad of domestic violence situations that will likely encounter in the course of their duties. Our Department agrees that domestic violence is an epidemic that does not discriminate between age, economic status, gender or race and our goals and objectives are in line with the intent of S.B. 2321. However, this bill would mandate a minimum of fifteen (15) hours of training regarding domestic abuse intervention without the proper allocation of funds to facilitate such training, thereby making it nearly impossible to implement.

Although S.B. 2321 has good intentions, requiring mandatory training creates a financial burden for large agencies to comply, without proper funding. In addition, the lack of specificity regarding when a job duty “requires or may require” intervention may lead to a wide range of interpretations by various agencies, which could lead to unintended non-compliance.

For all of the reasons stated above, the Department of the Prosecuting Attorney of the City and County of Honolulu opposes S.B. 2321. Thank you for the opportunity to testify on this matter.

ALAN M. ARAKAWA
Mayor



JOHN D. KIM
Prosecuting Attorney
ROBERT D. RIVERA
First Deputy Prosecuting Attorney

DEPARTMENT OF THE PROSECUTING ATTORNEY
COUNTY OF MAUI
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CONTACT: PETER HANANO
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Appellate, Asset Forfeiture and Administrative Services Division

TESTIMONY
ON
SB 2321 - RELATING TO DOMESTIC VIOLENCE

February 4, 2016

The Honorable Clarence K. Nishihara
Chair
The Honorable Will Espero
Vice Chair
and Members
Senate Committee on Public Safety, Intergovernmental and Military Affairs

Chair Nishihara, Vice Chair Espero, and Members of the Committee:

The Department of the Prosecuting Attorney, County of Maui, OPPOSES SB 2321 - Relating To Domestic Violence. The bill seeks to require certain employees of any state or county agency to undergo a minimum of 15 hours of domestic violence intervention training. The bill is vague and ambiguous as it fails to define the term "domestic violence intervention training" and also who would be qualified to present such training. Further, the bill fails to specify whether the 15 hours of training is a one time requirement or whether it is an annual requirement. Finally, we are concerned that the mandatory training for the covered employees will undoubtedly require additional resources from the state or county agency, which the bill does not provide for. For these reasons, the Department of the Prosecuting Attorney, County of Maui, OPPOSES the passage of this bill.

Thank you very much for the opportunity to provide testimony on this bill.

Bernard P. Carvalho, Jr.
Mayor



Robert F. Westerman
Fire Chief

Nadine K. Nakamura
Managing Director

KAUA'I FIRE DEPARTMENT
County of Kaua'i, State of Hawai'i
4444 Rice Street, Suite 315, Līhu'e, Hawai'i 96766
TEL (808) 241-4980 FAX (808) 241-6508

February 3, 2016

The Honorable Clarence Nishihara, Chair
Committee on Public Safety, Intergovernmental,
and Military Affairs
The State Capitol, Room 204
Honolulu, HI 96813

Dear Chair Nishihara:

Subject: Senate Bill (SB) 2321 Relating to Domestic Violence

I am Robert F. Westerman, Vice-Chair of the Hawaii State Fire Council (SFC) and Fire Chief of the Kauai Fire Department (KFD). The SFC and the KFD would like to provide the following comments on SB 2321.

KFD personnel are trained in emergency medical treatment to sustain life in concert with emergency medical personnel. In cases of possible domestic violence, KFD personnel are trained to identify mechanisms of injury and people with suspicious causes of injury. In these cases, the KFD yields to police and emergency medical personnel.

Thank you for allowing the SFC and KFD to provide comments on SB 2321.

Please call me at (808) 241-4975 should you have any questions regarding this matter.

Sincerely,

Robert Westerman
Fire Chief, County of Kaua'i

RFW/eld

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: tsymons@fsswh.org
Subject: Submitted testimony for SB2321 on Feb 4, 2016 13:15PM
Date: Monday, February 01, 2016 9:43:49 AM

SB2321

Submitted on: 2/1/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Toni Symons	Family Support Hawaii	Support	No

Comments: Strong support!

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hscadv



HAWAII STATE COALITION AGAINST DOMESTIC VIOLENCE

February 1, 2016

To: Senate Committee on Public Safety, Intergovernmental, and Military Affairs
Senator Clarence K. Nishihara, Chair
Senator Will Espero, Vice Chair

From: Michelle Rocca, Training and Technical Assistance Director
Hawaii State Coalition Against Domestic Violence

Re: Testimony in Support of SB 2321

Good afternoon Chair Nishihara, Vice Chair Espero, and members of the committee. On behalf of the Hawaii State Coalition Against Domestic Violence we thank you for the opportunity to share our testimony in **support of SB 2321** relating to domestic violence training.

Domestic violence is a serious and pervasive issue in our community. Having a consistent, well informed, and evidence based response from the professionals across the various systems that intersect with survivors is imperative to achieve a desirable outcome. Judges, firefighters, emergency medical services personnel, and law enforcement are some of the systems that a victim/survivor may cross paths with in her journey to seek justice and safety from a violent partner. This measure will ensure that the professionals in these fields are trained with a minimum of fifteen hours of domestic violence specific education to best meet the needs of a survivor.

Domestic violence is a dangerous and often lethal crime. Research strongly indicates that domestic violence is one of, if not the most predominant social issues in our State. According to the Bureau of Justice, one third of all murdered females are killed by their current or former intimate partners. A coordinated community response is the best tool we have to combat domestic violence as a society, and a coordinated community begins with adequate training and education. We believe that fifteen hours of training is manageable for the departments to implement and will help alleviate ambiguity and confusion a responder may have when determining the best means possible to meet the needs of a domestic abuse victim.

Equipping our systems with the knowledge and tools that they need to adequately respond to these complex and often dangerous scenarios improves the experience for the victims and assists professionals with meeting the responsibilities of their duties in a confident and competent manner.

Thank you for your consideration and for the opportunity to provide testimony on this matter.



February 4, 2016

To: Hawaii State Senate Committee on Public Safety,
Intergovernmental, and Military Affairs
Hearing Date/Time: Thursday, February 4, 2016 (1:15 p.m.)
Place: Hawaii State Capitol, Rm. 229
Re: Testimony of American Association of University Women –
Hawaii in **support of S.B. 2321**, relating to domestic violence
training

Dear Senators Clarence K. Nishihara (Chair), and Will Espero (Vice Chair), and
Members of the Committee,

I am grateful for this opportunity to testify in **strong support of S.B. 2321**,
requiring a minimum of fifteen hours of domestic violence specific education for first
responders.

My testimony is on behalf of the approximately 400 members of the American
Association of University Women (AAUW) in Hawaii, who list gender-based violence as
an important current concern. My testimony is informed by many years of work in the
field of domestic violence, and research conducted with survivors of intimate partner
violence. In addition, when I lived in New Zealand, I managed a 24-hour, 7-days/week
domestic violence hotline, and I also trained hotline Advocates to respond skillfully and
empathetically to survivors of violence. I provided extensive education to Advocates for
Women, and also worked with police, courts, and other service agencies on behalf of
survivors.

Based on these experiences, I argue that passage of S.B. 2321 is vitally important,
with great potential to improve assistance offered to survivors of violence in Hawaii. It is
essential to mandate education for “state and county employees who act as interveners in
domestic violence situations, including but not limited to judges, firefighters, emergency
medical services personnel, and law enforcement” (S.B. 2321, lines 14-17). I have taught
at the University of Hawaii – Manoa for six years, and have heard many horror stories
from students about lack of assistance from law enforcement. This is inexcusable, and
this situation will only change with education and police instruction from higher levels to
deal appropriately with survivors of domestic violence.

In conclusion, passage of S.B. 2321 is an important step in improving service
provision from state and county employees for survivors of domestic violence.

Thank you for the opportunity to testify.

Sincerely
Susan J. Wurtzburg, Ph.D.
Policy Chair



25 Years

TO: Senate
Members of the Committee
FR: Nanci Kreidman, M.A.
Chief Executive Officer
RE: S.B. 2321

Aloha! Thank you for hearing this Measure today. There have been many discussions and a great deal of attention focused on our community's response to domestic violence. As a participant on a variety of workgroups, ad hoc bodies, governor and attorney general appointed committees, the discussion inevitably focuses on training.

Effective and appropriate intervention in domestic violence is necessary to create safety, secure accountability, and pave the way for obtaining support. In order for this to be achieved it is essential that a sufficient understanding of the complexity of domestic violence and suitable responses are standard practice by intervenors, system wide. Currently, the various public agencies provide different kinds of training and make different investments in the time devoted to training. It is safe to say, that the complexity of this issue cannot be well understood in just a few hours. We must collectively commit to solid training. This will save lives, and bring immeasurable support to the families suffering the harm of abuse.

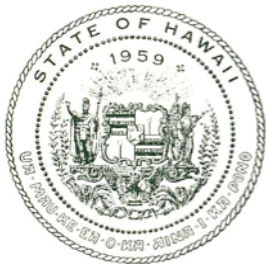
We are in absolute support of this Bill to require a mandatory minimum amount of training. At the Domestic Violence Action Center, all new staff participates in 4 days of training, and annually we expect staff to attend no fewer than 4 trainings. Just as it is crucial for our staff, who are community leaders in serving families, it is crucial for our system allies to make a similar commitment.

Thank you for allowing us to share our perspective. We shall look forward to favorable action on S.B. 2321.

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dvac@stoptheviolence.org | www.domesticviolenceactioncenter |
facebook.com/domesticviolenceactioncenterhawaii



HAWAII
STATE
COMMISSION
ON THE
STATUS
OF
WOMEN



Chair
LESLIE WILKINS

COMMISSIONERS:

SHERRY CAMPAGNA
CYD HOFFELD
JUDY KERN
MARILYN LEE
AMY MONK
LISA ELLEN SMITH

Executive Director
Catherine Betts, JD

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Honolulu, HI 96813
Phone: 808-586-5758
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February 3, 2016

To: Senator Clarence Nishihara, Chair
Senator Will Espero, Vice Chair
Members of the Senate Committee on Public Safety, Intergovernmental
and Military Affairs

From: Cathy Betts, Executive Director
Hawaii State Commission on the Status of Women

Re: Testimony in Support, SB 2321, Relating to Domestic Violence

The Commission supports SB 2321, which would require any state, city, or county agency that employs personnel whose job duties require or may require intervention in a domestic abuse situation to have a minimum of 15 hours of training regarding domestic abuse intervention.

Comprehensive, ongoing, and culturally competent training regarding domestic violence is crucial for anyone working with victims, survivors, or family members involved in domestic violence. When adequate training is not received, systemic and institutionalized ramifications are felt—including victims being forced to file for a restraining order in order to retain custody of children (identified as not a best practice, but still occurring), limited english proficiency (LEP) victims not being offered interpreter services because a responding officer doesn't identify the person as LEP, or children being removed from a protective parent because a first responder identifies the victim as the abuser. These are all egregious results that stem from a lack of training about the complexities of domestic violence.

The Honolulu City Council passed resolution 14-251, which created the Honolulu County Domestic Violence Response Task Force. I sat as Co-Chair of that Task Force and helped to develop preliminary and final recommendations through that process. The preliminary and final recommendations of that community wide task force included extensive, ongoing and culturally competent training for all intervenors in domestic violence. This has been an ongoing recommendation from many victim service providers for the better part of the last three decades. It's time that this crucial step in making our community safer is implemented. 15 hours is a small amount of time to commit in order to ensure all families in Hawaii live in safety. Thank you for this opportunity to testify in strong support of this measure.



Hawaii Women's Coalition

COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL, AND MILITARY AFFAIRS
Senator Clarence K. Nishihara, Chair
Senator Will Espero, Vice Chair

DATE: Thursday, February 04, 2016
TIME: 8:30 a.m.
PLACE: Conference Room 329

STRONG SUPPORT for SB 2321, Relating to Domestic Violence

Aloha Chair Nishihara, Vice Chair Espero and members,

The Hawaii Women's Coalition is in support of SB2321, which would require any state, city, or county agency that employs personnel whose job duties require or may require intervention in a domestic abuse situation to have a **minimum of 15 hours of training regarding domestic abuse intervention.**

It seems only appropriate given the testimony of HPD at a legislative hearing two years ago following a well-publicized case in which a police officer was recorded assaulting his girlfriend. At the hearing the Police Chief testified that HPD officers receive only three hours as recruits and a refresher course every year for just **one hour** of training. This was only one of the problems uncovered with the way in which Domestic Violence cases are handled, but increased training on this issue is certainly a start in addressing the problem.

Comprehensive, ongoing, and culturally competent training regarding domestic violence is crucial for anyone working with victims, survivors, or family members involved in domestic violence. When adequate training is not received, systemic and institutionalized ramifications are felt. This includes, victims being forced to file for a restraining order in order to retain custody of children **(identified as not a best practice, but still occurring)**, as well as Limited English Proficiency (LEP) victims not being offered interpreter services because a responding officer doesn't identify the person as LEP, or children being removed from a protective parent **because a first responder identifies the victim as the abuser.** These are all egregious results that stem from a lack of training about the complexities of domestic violence.

The Honolulu City Council passed resolution 14-251, which created the Honolulu County Domestic Violence Response Task Force. The Co-Chair of the Coalition, Cathy Betts, sat as Co-Chair of that Task Force and helped to develop recommendations through that process. She has stated, "The preliminary and final recommendations of that community wide task force included extensive, ongoing and culturally competent training for all intervenors in domestic violence. This has been an ongoing recommendation from many victim service providers for the better part of the last three decades. It's time that this crucial step in making our community safer is implemented. **15 hours is a small amount of time to commit in order to ensure all families in Hawaii live in safety.**"

Please pass this important bill out of committee.

Mahalo for the opportunity to testify,
Ann S. Freed Co-Chair, Hawai'i Women's Coalition
Contact: annsfreed@gmail.com Phone: 808-623-5676



February 4, 2016

To: Senator Clarence Nishihara, Chair
Senator Will Espero, Vice Chair and
Members of the Committee on Public Safety, Intergovernmental & Military Affairs

From: Jeanne Y. Ohta, Co-Chair

RE: SB 2321 Relating to Domestic Violence
Hearing: Thursday, February 4, 2016, 1:15 p.m., Room 229

POSITION: SUPPORT

The Hawai'i State Democratic Women's Caucus writes in support of SB 2321 Relating to Domestic Violence. Domestic violence is a serious issue in our community. In order to address the seriousness of domestic violence, we need consistent, well-informed, and evidence-based responses from first responders and others who come into contact with survivors. Judges, firefighters, emergency medical services and law enforcement personnel are some of the systems that a victim/survivor may cross paths with in her journey to seek justice and to protect herself and her family. This measure will ensure that the professionals in these fields are trained with a minimum of fifteen hours of domestic violence specific education to best meet the needs of a survivor.

Domestic violence is a dangerous and often lethal crime. Research strongly indicates that domestic violence is one of, if not the most predominant social issues in our State. According to the Bureau of Justice, one third of all murdered females are killed by their current or former intimate partners. A coordinated community response is the best tool we have to combat domestic violence as a society, and a coordinated community begins with adequate training and education. We believe that fifteen hours of training is manageable for the departments to implement and will help alleviate ambiguity and confusion a responder may have when determining the best means possible to meet the needs of a domestic abuse victim.

It will also lead to a better understanding of the needs of the victim and her family. Hopefully the training will also help dispel myths and misunderstandings of the needs of the victim. We want to prevent questions like "why don't you just leave him?" or "what did you expect when you went back?"

Equipping our systems with the knowledge and tools that they need to adequately respond to these complex and often dangerous scenarios improves the experience for the victims and assists professionals with meeting the responsibilities of their duties in a confident and competent manner.

We ask that you pass this measure and thank you for the opportunity to provide testimony.



TO: Chair Nishihara, Vice Chair Espero, and Members of the Senate Committee on Public Safety, Intergovernmental, and Military Affairs

FROM: Ryan Kusumoto, President & CEO of Parents And Children Together (PACT)

DATE/LOCATION: February 4, 2016; 1:15 p.m., Conference Room 229

RE: TESTIMONY IN SUPPORT OF SB 2321 – RELATING TO DOMESTIC VIOLENCE

My name is Ryan Kusumoto. I am the President & CEO of Parents And Children Together.

I strongly urge you to support SB 2321 – Relating to Domestic Violence. We support the intent of SB 2321 to require training for state and county employees who act as interveners in domestic violence situations. **We also believe it is essential to include school personnel under this bill.** Students who are at risk or currently living in domestic violence situations are most likely to show signs of poor academic performance led by unhealthy behaviors. In order to provide the best and most convenient services to families experiencing these unfortunate situations, we must educate teachers and staff to become professional interveners of domestic violence.

Schools are primary connections to our communities that also share strong relationships with our parents and keiki. It would only be natural that we take advantage of those trusting relationships to provide the services they need and further benefit from. The teachers who spend time with the students on a daily basis should be able to recognize signs of unhealthy influence and link resources to their families. School personnel should no longer wonder out of suspicion or feel hopeless in attempts to help students in need.

It is of crucial importance that we maintain involvement between schools and the community to ensure healthy families and generations to come. With the expansion of resources provided by trained interveners of domestic violence situations, we will make great strides to reduce the amount of domestic violence occurrences and families affected by it.

Founded in 1968, Parents And Children Together (PACT) is one of Hawaii's not-for-profit organizations providing a wide array of innovative and educational social services to families in need. Assisting more than 18,000 people across the state annually, PACT helps families identify, address and successfully resolve challenges through its 16 programs. Among its services are: early education programs, domestic violence prevention and intervention programs, child abuse prevention and intervention programs, child and adolescent behavioral health programs, and community building programs.

Thank you for the opportunity to testify in **strong support of SB 2321**, please contact me at (808) 847-3285 or rkusumoto@pacthawaii.org if you have any questions.

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: joyamarshall0416@gmail.com
Subject: *Submitted testimony for SB2321 on Feb 4, 2016 13:15PM*
Date: Monday, February 01, 2016 5:17:54 PM

SB2321

Submitted on: 2/1/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Joy Marshall	Individual	Support	No

Comments:

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From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: laurie.field@ppvnh.org
Subject: *Submitted testimony for SB2321 on Feb 4, 2016 13:15PM*
Date: Tuesday, February 02, 2016 3:04:33 PM

SB2321

Submitted on: 2/2/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Laurie Field	Individual	Support	No

Comments:

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To: Senate Committee on Public Safety, Intergovernmental, and Military Affairs
Senator Clarence Nishihara, Chair
Senator Wil Espero, Vice-Chair

Hearing Date/ Time: Thursday February 4, 2016

Place: Hawaii State Capitol , Room 229

Re: **HB1901/SB2321: Relating to domestic violence intervention training of first responders**

Position: Support

Dear Senators Nishihara, Espero, and Committee Members,

The reasons why I am in strong support of this bill are many, however I will highlight what I believe are very critical in developing or enhancing the knowledge base of first responders.

- 1) Victims of domestic violence have been subjected to oftentimes years of emotional/psychological and physical abuse and may be “afraid to tell” the first responders what really happened in fear of retribution.
- 2) If the victim is unconscious or in an altered state of consciousness, the story may be coming from the actual perpetrator.
- 3) If the victim “seems like the aggressor” or the actual perpetrator called the police on the victim, the wrong person may be charged with a crime they did not commit.

Domestic Violence addressed with real proactive solutions that includes fifteen hours of mandatory training for our Judges, EMS, HPD, and other first responders is very reasonable. Domestic Violence is a serious, unfortunately sometimes lethal problem in our society that is even gaining national exposure and attention. We should pass this bill to help teach those on the front lines how to more effectively take care of our Ohana.

I am in strong SUPPORT of SB2321

Sincerely,

A handwritten signature in black ink, appearing to read 'Kristi Adachi', written in a cursive style.

Kristi Adachi, MD

*Kristi Adachi, M.D.
415 South Street Apt. 4501
Honolulu, HI 96813*

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: michael.s.oakland@hawaii.gov
Subject: Submitted testimony for SB2321 on Feb 4, 2016 13:15PM
Date: Wednesday, February 03, 2016 4:53:54 PM

SB2321

Submitted on: 2/3/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lt Michael Oakland	Individual	Support	No

Comments: Aloha Chair Nishihara, Vice Chair Espero, and members of the committee: I am Lt. Mike Oakland, HGEA, BU-14 V.P., and Oahu Island Chairman. I am submitting my testimony in support of intention of this bill but would only ask that further research be completed in that I believe the Police Departments and the Sheriff Division already provide this training in each academy as well as during recall training. If the hours that are currently taught do not reach the fifteen hours as stated in this measure then I would say that it should move forward as is. Again, if the hours meet it as stated then I feel the bill may not be needed. Mahalo Nui Loa for my chance to submit testimony and if you need to contact me, please feel free to call, 808-722-3913.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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