



SB2304

Measure Title:	RELATING TO LAW ENFORCEMENT.
Report Title:	Law Enforcement Officer Termination Database; Attorney General; County Police Departments; Department of Public Safety; Department of Transportation; Department of Land and Natural Resources
Description:	Requires the department of the attorney general to implement and maintain a public database of all law enforcement officers who have been terminated from their law enforcement positions, or forced to resign due to criminal activity, improper behavior, or misconduct. Requires the county police departments, the department of public safety, the department of transportation, and the department of land and natural resources to report all terminations or forced resignations of law enforcement officers to the attorney general within 30 days.
Companion:	
Package:	None
Current Referral:	PSM, JDL/WAM
Introducer(s):	ESPERO, BAKER, NISHIHARA, Keith-Agaran

DAVID Y. IGE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

NOLAN P. ESPINDA
DIRECTOR

Cathy Ross
Deputy Director
Administration

Jodie F. Maesaka-Hirata
Deputy Director
Corrections

Shawn H. Tsuha
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON SENATE BILL 2304
RELATING TO LAW ENFORCEMENT

By

Nolan P. Espinda, Director

Senate Committee on Public Safety, Intergovernmental, and Military Affairs
Senator Clarence Nishihara, Chair
Senator Will Espero, Vice Chair

Thursday, February 4, 2016; 1:15 p.m.
State Capitol, Conference Room 229

Chair Nishihara, Vice Chair Espero, and Members of the Committee:

The Department of Public Safety (PSD) **supports the intent** of Senate Bill (SB) 2304, which would require the Department of the Attorney General to implement and manage a public database of all terminated or forced-to-resign State and County law enforcement officers.

The Department has reviewed the bill in comparison with the Department of Human Resources Development's (DHRD) policy 702.003: Separation from Service, effective October 27, 2003, and DHRD's March 2005 instructions to Executive Branch Agencies. We respectfully suggest that your Committee adopt the definitions utilized by DHRD and replace any reference to "termination" with "discharge."

DHRD issued a directive in March 2005 to delete the use of "termination" and replace it with either "discharge" or "resignation". DHRD defines "discharge" as an action taken by the appointing authority to involuntarily separate an employee from State service for administrative reasons or misconduct. DHRD defines "resignation" as an action taken by the employee who severs his/her employment relationship with the State. Using these definitions will ensure uniform reporting by law enforcement entities.

Thank you for the opportunity to testify on this measure.

DAVID Y. IGE
GOVERNOR



JAMES K. NISHIMOTO
DIRECTOR

CINDY S. INOUE
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 2, 2016

TESTIMONY TO THE
SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY
AFFAIRS

For Hearing on Thursday, February 4, 2016
1:15 p.m., Conference Room 229

By

JAMES K. NISHIMOTO
DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

Senate Bill No. 2304
Relating to Law Enforcement

CHAIRPERSON NISHIHARA, VICE CHAIR ESPERO AND MEMBERS OF THE
SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND
MILITARY AFFAIRS:

S.B. No. 2304 requires the attorney general to maintain a publicly accessible
database of all state and county law enforcement officers who are terminated or forced
to resign due to violations of the law or other misconduct.

The Department of Human Resources Development (DHRD) **supports** this
measure. This database will provide DHRD with factual information in the background
check process to determine the suitability of a prospective employee for employment.

Thank you for the opportunity to testify regarding this measure.

DAVID Y. IGE
GOVERNOR OF HAWAII



**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

**Testimony of
SUZANNE D. CASE
Chairperson**

**Before the Senate Committee
on**

PUBLIC SAFETY, INTERGOVERNMENTAL, AND MILITARY AFFAIRS

**Thursday, February 4, 2016
1:15 PM
State Capitol, Conference Room 229**

**In consideration of
SENATE BILL 2304
RELATING TO LAW ENFORCEMENT**

Senate Bill 2304 proposes to require the Attorney General to implement and maintain a public database of all law enforcement officers who have been terminated from their law enforcement positions, or forced to resign due to criminal activity, improper behavior or misconduct and would require the Department of Land and Natural Resources (Department) to report terminations and forced resignations of its law enforcement officers to the Attorney General within 30 days. **The Department has no objection with reporting the information specified in subsection (b) of this measure.**

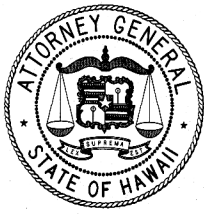
The Department holds its law enforcement officers to high standards, both in their professional and personal lives. The Department believes that this measure will provide more public accountability and transparency of the hiring and retention practices involving its law enforcement officers.

SUZANNE D. CASE
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

KEKOA W. KALUHIWA
FIRST DEPUTY

JEFFREY. T. PEARSON, P.E.
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS



**TESTIMONY OF
THE DEPARTMENT OF THE ATTORNEY GENERAL
TWENTY-EIGHTH LEGISLATURE, 2016**

ON THE FOLLOWING MEASURE:

S.B. NO. 2304, RELATING TO LAW ENFORCEMENT.

BEFORE THE:

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL, AND
MILITARY AFFAIRS

DATE: Thursday, February 4, 2016 **TIME:** 1:15 p.m.

LOCATION: State Capitol, Room 229

TESTIFIER(S): Douglas S. Chin, Attorney General, or
James E. Halvorson, Deputy Attorney General, or
Claire W.S. Chinn, Deputy Attorney General

Chair Nishihara and Members of the Committee:

The Department of the Attorney General has two legal concerns about this bill.

This bill amends chapter 28, Hawaii Revised Statutes (HRS), by adding a new section entitled: "Law enforcement officer termination database." The stated purpose of this bill is to require the Department of the Attorney General to implement and maintain a public database of all law enforcement officers who have been terminated from their positions, forced to resign due to criminal activity, improper behavior, or misconduct. This bill also requires the county police departments, the Department of Public Safety, the Department of Transportation, and the Department of Land and Natural Resources to report all terminations or forced resignations of law enforcement officers to the Department of the Attorney General within 30 days.

First, the provisions in subsections (b) and (d) of the new section set forth in section 2 of this bill conflict with existing law as set forth in section 92F-14(b)(4)(B), HRS. Subsection (b), on page 3 (lines 9-16), describes the type of information that shall be included in the database and subsection (d), on page 4 (lines 3-6) mandates that each state and county law enforcement agency report information specified in subsection (b) to the Department of the Attorney General within thirty days of an officer's termination or resignation. These provisions conflict with section 92F-14(b)(4)(B), HRS, because an employee who has been suspended or discharged (for misconduct) retains a significant privacy interest until the "highest nonjudicial grievance adjustment procedure timely invoked by the employee or the employee's representative has concluded; a written decision sustaining the suspension or discharge has been issued after this

procedure; and thirty calendar days have elapsed following the issuance of the decision or, for decisions involving county police department officers, ninety days have elapsed following the issuance of the decision; provided that subparagraph (B) shall not apply to a county police department officer except in a case which results in the discharge of the officer.” Unless the highest nonjudicial grievance procedure has been completed as set forth above, the employee still retains a significant privacy interest and the information cannot be disclosed, under current law.

Second, subsection (d) mandates that each state and county law enforcement agency report the information to the Department of the Attorney General within a thirty-day time period from the officer’s termination or resignation. This subsection does not provide any type of recourse in the event the state or county law enforcement agency fails to report the information within the applicable time period.

Thank you for the opportunity to testify on this matter.

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: blawaiianlvr@icloud.com
Subject: Submitted testimony for SB2304 on Feb 4, 2016 13:15PM
Date: Monday, February 01, 2016 12:37:20 PM

SB2304

Submitted on: 2/1/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
De MONT R. D. CONNER	Ho'omana Pono, LLC.	Support	Yes

Comments: We stand in FULL SUPPORT for this common sense bill. Pursuant to Governor Ige's leadership & mission statement, we need truth, honesty & transparency in all levels of government, which includes law enforcement. If law enforcement has nothing to hide, they should also be in full support for this bill.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Committee: Committee on Public Safety, Intergovernmental, and Military Affairs
Hearing Date/Time: Thursday, February 04, 2016, 1:15 p.m.
Place: Room 229
Re: Testimony of the ACLU of Hawaii in Support of S.B. 2304, Relating to Law Enforcement

Dear Chair Nishihara and Members of the Committee on Public Safety, Intergovernmental, and Military Affairs:

The American Civil Liberties Union of Hawaii (“ACLU of Hawaii”) writes in support of S.B. 2304, which requires the implementation of a public database of law enforcement officers who have been terminated or forced to resign due to criminal activity, improper behavior, or misconduct. This bill, if enacted, would increase law enforcement transparency and accountability, and thereby help to improve the public’s trust of our police officers.

Thank you for the opportunity to testify.

Sincerely,

Mandy Finlay
Advocacy Coordinator
ACLU of Hawaii

The mission of the ACLU of Hawaii is to protect the fundamental freedoms enshrined in the U.S. and State Constitutions. The ACLU of Hawaii fulfills this through legislative, litigation, and public education programs statewide. The ACLU of Hawaii is a non-partisan and private non-profit organization that provides its services at no cost to the public and does not accept government funds. The ACLU of Hawaii has been serving Hawaii for over 45 years.

American Civil Liberties Union of Hawaii
P.O. Box 3410
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hscadv



HAWAII STATE COALITION AGAINST DOMESTIC VIOLENCE

February 3, 2016

To: Senate Committee on Public Safety, Intergovernmental, and Military Affairs
Senator Clarence K. Nishihara, Chair
Senator Will Espero, Vice Chair

From: Michelle Rocca, Training and Technical Assistance Director
Hawaii State Coalition Against Domestic Violence

Re: Testimony in Support of SB 2304 Relating to Law Enforcement

Good afternoon Chair Nishihara, Vice Chair Espero, and members of the committee. On behalf of the Hawaii State Coalition Against Domestic Violence we thank you for the opportunity to share our testimony in **support of SB 2304** relating to law enforcement

The roles and duties of a law enforcement officer are an enormous responsibility. The expectations of the community are for our government to employ and empower only those who are of the highest standard to be trusted with the responsibility of community safety. The selection process for determining the capacity of an individual to succeed in such an important role must be thorough, accurate, and thoughtful. If the screening process for hiring such an employee fails, members of the community may be at risk. SB 2304 will allow for a formal process of collecting and maintain data on the employee status of a law enforcement agent, including demerits and any previous discharge from another department. SB 2304 will further provide transparency to the public regarding practices and policies of the screening process increasing accountability to the general public.

Thank you for your consideration and for the opportunity to provide testimony on this matter.

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: johnrfigueroa@gmail.com
Subject: Submitted testimony for SB2304 on Feb 4, 2016 13:15PM
Date: Tuesday, February 02, 2016 6:36:31 PM

SB2304

Submitted on: 2/2/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
John Figueroa	Remington College Criminal Justice	Support	No

Comments: Policy 2304 Hello my name is John Figueroa. I've been living in Honolulu for 4 years, and I'm a Criminal Justice academic a Remington College. I fully support this bill because it already exists as the Police Officer Certifications Information System (POCIS). The POCIS is ran by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). This is critical because it already exists nationally and we should seek to join the database. It should be ran by a Standards and Training Certification board as proposed in SB2325 and SB2755.

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My name is Jessica Agonias and I am a Criminal Justice academic at Remington College. I have lived on Hawaii for 19 years and on Oahu for eight years. Bill 2304 is already an existing law in other states and is called the Police Officer Certification Information System. The P.O.I.C.S is ran by International Association of Directors of Law Enforcement Standards and Training (IADLEST). This is a critical system that exists nationally and which we are not a part of. By implementing this system, it will improve the process of carefully selecting the right candidates for the right position. This bill will resolve issues with the hiring process by having access to a public database.

S.B No.2304

Aloha, my name is Paulo O.J Paulo. I am a scholar in the criminal justice field. I've been studying criminal justice in Honolulu for about 3 years now. We've been talking, studying and analyzing the dysfunctional and broken HPD system ever since I came out of high school (2013). These things I wasn't aware of was happening right in front of me, now I'm aware of and have knowledge of the situation. I want to do something to help promote this bill.

I fully support this bill proposal for the better future of our community.

By simply creating this database, it will help the government keep records of its employees. So it will avoid any future altercations or lawsuits. Most of the other states have this database and it is very great idea. Let us pass this bill proposal and avoid any lawsuits in future.

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: joyamarshall0416@gmail.com
Subject: *Submitted testimony for SB2304 on Feb 4, 2016 13:15PM*
Date: Monday, February 01, 2016 5:14:55 PM

SB2304

Submitted on: 2/1/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Joy Marshall	Individual	Support	No

Comments:

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From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: aurasaki@hawaiiantel.net
Subject: *Submitted testimony for SB2304 on Feb 4, 2016 13:15PM*
Date: Tuesday, February 02, 2016 12:48:13 AM

SB2304

Submitted on: 2/2/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Alan Urasaki	Individual	Support	No

Comments:

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From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: lynneronderko@gmail.com
Subject: *Submitted testimony for SB2304 on Feb 4, 2016 13:15PM*
Date: Tuesday, February 02, 2016 7:46:17 AM

SB2304

Submitted on: 2/2/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lynn Onderko	Individual	Support	No

Comments:

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My name is Kenneth Wayne Clark; I am a criminal justice academic in Honolulu. I have studied the unique police oversight and policing model that exists on Oahu. Understanding the current structure of the Police Commission support the proposed bill number 2304.

I support this bill because it can be used as an oversight and accountability tool for the Honolulu Police Department. The Peace Officer Certification Information System is used 30 other states. The International Association of Directors of Law Enforcement is the agency that runs the Peace Officer Certification Information System. This system should be governed by the State Standards Board as proposed by the bills S.B. 2325 and S.B 2755. I also support this bill because Hawaii is the only state that does not have this system.

Aloha everyone,

My name is William Moore and I am a criminal justice academic. I lived in the Honolulu area for the past five years. I currently study the policies and laws of Hawaii and how those laws impact the people of the state.

SB2304

I am submitting this testimony in an effort to support item SB 2304 because it already exist across the U.S. and is known as (P.O.C.I.S.) Police officer certification information system which is ran by (IADLEST) the International Association of Directors of Law Enforcement and Standards and Training. This is a critical system that our data base should seek to join and should be ran by the standards and training board. This will allow hiring departments to properly screen individuals who apply for law enforcement positions and grant access to databases pertaining to that individual and his or her prior employment status.

Thank you for your time.

Hawaii State Legislature
Senate Committee on
Public Safety, Intergovernmental and Military Affairs
Testimony

My name is Henry James III, I have lived on this island for 18 years and lived in Kaneohe and Waimanalo. I am an academic student at Remington College for criminal justice. I am writing this testimony in support of proposal:

SB2304

The system that you are trying to create has been actually created, what you are trying to create is P.O.C.I.S. (Peace Officer Certification Information System) and many states have already established this system in their department and are currently using it. The P.O.C.I.S system is run by the I.A.D.L.E.S.T. (International Association of Directors of Law Enforcement Standards and Training). This is a critical system that is ran nationally and should seek to join them. This should be ran by a standards and training board in each state as described in SB2325 and SB2755.

SB 2304

Greetings my name is Lucky Lotu and I'm an enrolling student here at Remington College. We have been going through this bill as a class and so far we concluded to add a few adjustments.

I am in full support of proposing this bill (2304) not only for the better of our community but as well as a greater future for our upcoming younger generation. The purpose of this bill requires the department of the attorney general to implement and maintain a public database of all law enforcement who have been terminated or by whatever means of misconduct.

As proposed statewide, it is a great responsibility for law enforcement to conduct a careful screening process for any new hire officer position. If this matter is not taken seriously (POCIS) we could end up having terminated officers get rehired again in another organization. The international association of directors of law enforcement standards and training (IADLEST) runs the police certification system, and they should verify necessary information regarding state policies and guidelines.

My name is Roy Lovell. I am a Criminal Justice academic in Honolulu. I support SB2304 (Create statewide database of police misconduct and firings.) This system exists in the following states: Alaska, Arizona, Arkansas, Colorado, Connecticut, Florida, Idaho, Indiana, Iowa, Kentucky, Maryland, Michigan, Minnesota, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Mexico, North Dakota, Ohio, Oklahoma, Oregon, South Dakota, Tennessee, Texas, Utah, Vermont, Washington, and West Virginia. It is ran by the International Association of Directors of Law Enforcement Standards and Training (IADLEST.) This is also proposed in bills SB2325 and 2755. Hawaii is the only state without a standards board. This would also make a good oversight and accountability tool.

SB No. 2304

Greetings, my name is Lorentina Te'i and I am a criminal justice academic residing in Nanakuli. I have been studying the Honolulu criminal justice system for about two years on going at Remington College. I am very intrigued by the things that are happening in law enforcement.

I am writing in support of the bill (2304). In hopes to keep checks and balances on law enforcement.

Addressing this bill requires an oversight and accountability tool. This system exists in thirty states such as Alaska, Arizona, Colorado, Nevada, Washington, and more. The International Association of Directors of Law Enforcement Standards and Training (IADLEST) is the agency that runs this system. As proposed in SB2325 and SB2755 should be regulated by IADLEST. Therefore Hawaii is the only state without a standards board. In conclusion I support this bill.

S.B.NO.2304

Relating to Law Enforcement

My name is Leuluniu Otineru I am a criminal justice academic here in Honolulu. I've been studying in Honolulu criminal justice system for about 3 years now. I fully support this bill 2304 for better understanding of our community especially the younger generations. Purpose of this bill requires for those police officers who committed domestic violence should be open to the public because only in the state of Hawaii doesn't have a standard boards . If the screening process fails and untrustworthy individuals become law enforcement officers, the public can be harmed and the bond between the community and law enforcement can be become deteriorate.

**Hawaii State Legislature
Senate Committee on
Public Safety, Intergovernmental and Military Affairs
Testimony**

Aloha Chair Nishihara, Vice Chair Espero, and other distinguished committee members

Thank you for allowing me to testify on behalf of this proposed amendment. My name is Aaron Hunger and I am a doctoral researcher at the University of Hawaii at Manoa, a former police officer in Florida and California, and a criminal justice instructor for a private college in Honolulu. I have been honored to be engaged in doctoral research involving the Honolulu Police Department, and its oversight mechanisms since 2010. Together with my teaching, I have over 24 years of police experience. Currently, I am engaged in research with the University of Hawaii at Manoa that (among other issues) seeks to understand the unique structure of the criminal justice institutions on Oahu. Based on the unique composition of local policing organizations, one of many questions being answered is what effect (if any) does the absence of critical systemic oversight mechanisms (or their dysfunctionality) produce and how often. Based on the work and research that I have been privileged to be a part of, I would support Senate Bill 2304 (Creation of a statewide database of terminated police officers).

This bill creates a critical oversight mechanism that is currently missing in Hawaii. The database absence is largely due to its interconnectivity (in other states) to a state level Standards and Training Board whose responsibilities includes certification (or licensing) of all law enforcement officers as a method of governmental quality control and accountability. Nationally, state level Law Enforcement Officer (LEO) Standards and Training agencies are tasked with the responsibility to maintain individual databases of fired police officers whose certification (or license) is revoked. These individual state LEO Standards and Training Boards are also tasked with the responsibility to ensure that officers who are terminated from a police agency within their state are not able to obtain employment in other states, or with other policing agencies within their own state. This is accomplished by interconnecting their database (such as the one proposed in this bill) to the national database of terminated police officers known as, *the Peace Officers Certification Information System (P.O.C.I.S)*, which is managed by the *International Association of Directors of Law Enforcement Standards and Training (IADLEST)*.

Based on the intent of the bill, it is recommended that this database be designed to interface with the P.O.C.I.S. system, rather than attempting to create an autonomous database that is designed to function in a similar manner. One issue that must be addressed prior to linking the Hawaii system to P.O.C.I.S. is the absence of a state level certification or licensing bureau. A Hawaii State Standards and Training Board would function as a quality control mechanism and informational warehouse for all law enforcement personnel working in the state. Because Hawaii remains as the only state that does not require law enforcement officers (statewide) to be licensed or certified, Hawaii has not been able to join this national database. Currently SB2325 and SB 2755 are attempting to remedy the lack of a state level certification oversight mechanism, which may allow the opportunity for this database to eventually be interconnected to P.O.C.I.S.

I fully support creating this database, but strongly urge the legislature to assign management of the database to a new State level Standards and Training Board (as proposed in SB2325 or 2755) whose purpose includes the certification or licensing of law enforcement officers statewide, so that this database may be interlinked to the larger national database and oversight system.

From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: barbarapolk@hawaiiantel.net
Subject: Submitted testimony for SB2304 on Feb 4, 2016 13:15PM
Date: Wednesday, February 03, 2016 1:51:45 PM

SB2304

Submitted on: 2/3/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Barbara Polk	Individual	Support	No

Comments: Aloha Sen. Nishihara, Sen Espero, and Committee members: SB2304 is especially important to prevent other entities within the State--both public and private--from unknowingly hiring law enforcement personnel who have been terminated for cause. Without this provision, it is not clear that one hand will know what the other is doing. It is important to assure the public that mechanisms exist to keep the public safe from individuals who should not be law enforcement officers. Please support SB 2304

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From: mailinglist@capitol.hawaii.gov
To: [PSMTestimony](#)
Cc: michael.s.oakland@hawaii.gov
Subject: Submitted testimony for SB2304 on Feb 4, 2016 13:15PM
Date: Wednesday, February 03, 2016 4:39:34 PM

SB2304

Submitted on: 2/3/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lt Michael Oakland	Individual	Support	No

Comments: Aloha Chair Nishihara, Vice Chair Espero, and members of the committee: I am Lt. Mike Oakland, HGEA, BU14 V.P. and Oahu Island Chairman, and I am writing in support of the intent of this bill. I would like to suggest that personal information remain private as any LE officer's families should not have to feel unsafe. Mahalo Nui Loa for the chance to submit my testimony. If there are any questions please feel free to contact me at, 808-722-3913.

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To: [PSMTestimony](#)
Cc: annsfreed@gmail.com
Subject: Submitted testimony for SB2304 on Feb 4, 2016 13:15PM
Date: Wednesday, February 03, 2016 8:15:44 PM

SB2304

Submitted on: 2/3/2016

Testimony for PSM on Feb 4, 2016 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Ann S Freed	Individual	Support	No

Comments: Given the number of times HPD has been in the news regarding various types of misconduct, transparency seems appropriate and should trump any privacy issues. As a retired Army Lt. Col. I believe that law enforcement professionals must be held to a higher standard. Mahalo, Ann S. Freed

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