

DAVID Y. IGE  
GOVERNOR



JAMES K. NISHIMOTO  
CHIEF NEGOTIATOR

**STATE OF HAWAII**  
**OFFICE OF COLLECTIVE BARGAINING**  
**EXECUTIVE OFFICE OF THE GOVERNOR**  
235 S. BERETANIA STREET, SUITE 1201  
HONOLULU, HAWAII 96813-2437

March 23, 2015

**TESTIMONY TO THE  
HOUSE COMMITTEE ON LABOR & PUBLIC EMPLOYMENT**

For Hearing on Tuesday, March 24, 2015  
9:45 a.m., Conference Room 309

By

**JAMES K. NISHIMOTO**  
**OFFICE OF COLLECTIVE BARGAINING, CHIEF NEGOTIATOR**

**Senate Bill No. 163 S.D. 2**  
**Relating to Collective Bargaining**

**(WRITTEN TESTIMONY ONLY)**

CHAIRPERSON MARK M. NAKASHIMA, VICE CHAIR KEOHOKALOLE AND  
MEMBERS OF THE HOUSE COMMITTEE ON LABOR & PUBLIC EMPLOYMENT:

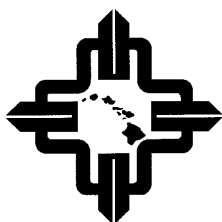
Thank you for the opportunity to provide testimony on S.B. No. 163 S.D.2.

The purpose of S.B. No. 163 S.D. 2 is to require, for collective bargaining for bargaining units (5) and (6), three votes for the governor, two votes for the board of education, and one vote for the superintendent of education. It also requires for collective bargaining agreements for bargaining unit (9) to provide three votes for the governor, one for the Hawaii Health Systems Corporation (HHSC) board, and one for the chief justice.

The Office of Collective Bargaining (OCB) **has concerns** regarding S.B. No. 163 S.D.2.

With respect to bargaining unit (9), this measure would eliminate the vote of the mayors of the counties. While the counties do not currently have any employees in bargaining unit (9), should they re-establish positions in the future to be included in bargaining unit (9), elimination of the mayor's vote would deny the county the right to vote on the provisions of their employees' collective bargaining agreement. The governor, HHSC and the chief justice are already recognized as employers with voting status.

Based on the foregoing, OCB respectfully suggests that the existing voting structure for bargaining unit (9) be retained to ensure that all jurisdictions that have bargaining unit (9) employees will have a vote in the process.



**HAWAII HEALTH SYSTEMS**  
C O R P O R A T I O N

*"Quality Healthcare For All"*

**House Committee on Labor and Public Employment**  
**Rep. Mark M. Nakashima, Chair**  
**Rep. Jarrett Keohokalole, Vice Chair**

March 24, 2015  
Conference Room 309  
9:45 a.m.  
Hawaii State Capitol

**Testimony Supporting Senate Bill 163, SD2, Relating To Collective Bargaining.  
Creates a separate subsection for Bargaining Unit 09 under Section 89-6, of the  
Hawaii Revised Statutes.**

Linda Rosen, M.D., M.P.H.  
Chief Executive Officer  
Hawaii Health Systems Corporation

On behalf of the Hawaii Health Systems Corporation (HHSC) Corporate Board of Directors, thank you for the opportunity to present testimony in **support** of SB 163, SD2, that requires agreements for collective bargaining unit (9) to provide 3 votes for the governor, 2 for HHSC, and 1 vote for the chief justice.

Bargaining unit 09 is compromised almost entirely of nurses from the HHSC facilities statewide. Being lumped together with the other bargaining units stifles their ability to focus on critical issues unique to their working environment. As such, these HHSC nurses need more equitable representation, and a stronger voice at the negotiating table. Passage of this bill would allow our nurses better control over the terms and conditions of their collective-bargaining agreements. It would allow HHSC to work more collaboratively with them in the negotiating process. The overall working relationship between HHSC and the nurses would be strengthened as would our ability to focus on key issues affecting the cost of doing business in our fast-paced and fiscally challenging environment.

Thank you for the opportunity to testify before this committee. We would respectfully recommend the Committee's support of this measure.

From: mailinglist@capitol.hawaii.gov  
Sent: Monday, March 23, 2015 9:38 AM  
To: LABtestimony  
Cc: ecabatu@hhsc.org  
Subject: \*Submitted testimony for SB163 on Mar 24, 2015 09:45AM\*

**SB163**

Submitted on: 3/23/2015

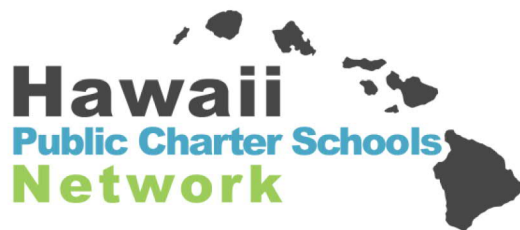
Testimony for LAB on Mar 24, 2015 09:45AM in Conference Room 309

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Elena Cabatu	East Hawaii Region of Hawaii Health Systems Corporation	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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State of Hawaii, House of Representatives  
Committee on Labor & Public Employment

DATE: Tuesday, March 24, 2015

TIME: 9:45 a.m.

PLACE: Conference Room 309, Hawaii State Capitol

Chair Nakashima, Vice Chair Shimabukuro, and Members of the Committee,

Re: SB163 SD2 RELATING TO COLLECTIVE BARGAINING

Mahalo for the opportunity to testify. The Hawaii Public Charter Schools Network (HPCSN) represents 30 of 34 charter schools in Hawaii.

We believe that the original intent of this bill is to have charter school employer representation at the table when the master collective bargaining agreements are being negotiated for bargaining units (5) and (6). We strongly agree with this effort. However, the employers of charter school employees are the governing boards of each school. We would like to humbly suggest an amendment as highlighted below.

“(3) For bargaining units (5) and (6), the governor shall have ~~three~~ four votes, the board of education shall have two votes, ~~and~~ the superintendent of education shall have one vote; ~~and~~, and a representative selected by the majority of all public charter schools shall have one vote;”

Mahalo for all you do for public education in Hawaii.

A handwritten signature in black ink, appearing to read "Lynn Finnegan".

Lynn Finnegan  
Executive Director