

SB1346

Measure Title: RELATING TO TEACHERS.

Report Title: Teachers; Public Charter Schools; Department of Education; Probationary Period; Tenure

Description: Applies the same probationary period requirements of department of education teachers to public charter school teachers, who have not earned tenure within the department of education, upon entry or reentry to the department of education.

Companion:

Package: None

Current Referral: EDU/JDL, WAM

Introducer(s): KIDANI, DELA CRUZ, HARIMOTO, Keith-Agaran, Nishihara

<u>Sort by Date</u>		Status Text
1/29/2015	S	Introduced.
2/2/2015	S	Passed First Reading.
2/2/2015	S	Referred to EDU/JDL, WAM.
2/10/2015	S	The committee(s) on EDU/JDL has scheduled a public hearing on 02-13-15 1:00PM in conference room 229.

S = Senate | **H** = House | **D** = Data Systems | **\$** = Appropriation measure | **ConAm** = Constitutional Amendment



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/13/2015
Time: 01:00 PM
Location: 229
Committee: Senate Education
Senate Judiciary and Labor

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Bill: SB 1346 RELATING TO TEACHERS.

Purpose of Bill: Applies the same probationary period requirements of department of education teachers to public charter school teachers, who have not earned tenure within the department of education, upon entry or reentry to the department of education.

Department's Position:

The Department of Education (Department) supports S.B. 1346. The proposed revision allows the Department to align probationary requirements for all incoming teachers. It corrects the existing inequity where a licensed charter school teacher may enter or return to the Department and gain tenure after only one year, whereas licensed Department teachers must serve three years of probation.

The proposed revision also ensures that there is sufficient time for principals to observe and provide assistance and support to probationary teachers before awarding tenure, which ultimately supports the goals of improving student achievement, instructional practices, and overall professionalism.

DAVID IGE
GOVERNOR



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
STATE PUBLIC CHARTER SCHOOL COMMISSION
(‘AHA KULA HO‘ĀMANA)

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FOR: SB 1346 Relating to Teachers
DATE: Friday, February 13, 2015
TIME: 1:00 p.m.
COMMITTEE(S): Senate Committee on Education
Senate Committee on Judiciary and Labor
ROOM: Conference Room 229
FROM: Tom Hutton, Executive Director
State Public Charter School Commission

Chairs Kidani and Keith-Agaran, Vice Chairs Harimoto and Shimabukuro, and members of the Committees:

The State Public Charter School Commission (“Commission”) appreciates the opportunity to submit these written comments on Senate Bill 1346, “Relating to Teachers,” which sets the probationary period for licensed teachers who are not yet tenured in the Department of Education (“Department”) and are entering or returning to the Department after employment at a public charter school in accordance with policies and practices determined by the Department, Board of Education, and collective bargaining agreements.

While the Commission does not take a position on this legislation, our understanding from the Department is that this measure is needed to ensure that, under the longer probationary period established under the collective bargaining agreement with the Hawaii State Teachers Association (“HSTA”), a public charter school teacher transferring to a Department school does not enjoy an unfair advantage as to his or her probationary status relative to a teacher who has served for the same period of time in the Department. Assuming that the proposed change would not place an experienced public charter school teacher at an unfair disadvantage as to his or her probationary status in the Department, this would seem appropriate. We have communicated this to HSTA, which represents both DOE and charter school teachers.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
To: [EDU Testimony](#)
Cc:
Subject: Submitted testimony for SB1346 on Feb 13, 2015 13:00PM
Date: Wednesday, February 11, 2015 4:16:41 PM

SB1346

Submitted on: 2/11/2015

Testimony for EDU/JDL on Feb 13, 2015 13:00PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Joan Lewis	Hawaii State Teachers Association	Comments Only	No

Comments: Thank you for the opportunity to provide comments on S.B. 1346, relating to teachers. HSTA is the exclusive representative of more than 13,500 public and charter school teachers statewide. As the state affiliate of the 2.2 million member National Education Association (NEA), the HSTA has bargained for over 10 years as the charter school teachers exclusive representative. HSTA believes that charter schools should be subject to the same public sector labor relations statutes as mainstream public schools, and charter school employees should have the same collective bargaining rights under both state law and local practice as their counterparts in mainstream public schools. As such, the same standard on probationary period requirements of the Department of Education teachers to public charter school teachers who have not earned tenure within the Department of Education, should be applied upon entry or reentry to the department of education. As such, HSTA is submitting comments on S.B. 1346. Thank you for the opportunity to testify.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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