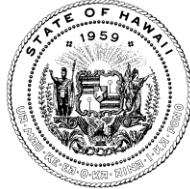


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March 21, 2016

To: The Honorable Mark Nakashima, Chair  
The Honorable Jarrett Keohokalole, Vice Chair, and  
Members of the House Committee on Labor & Public Employment

Date: Tuesday, March 22, 2016  
Time: 10:30 a.m.  
Place: Conference Room 309, State Capitol

From: Linda Chu Takayama, Director  
Department of Labor and Industrial Relations (DLIR)

**Re: HCR79/SR41 - DESIGNATING APRIL 28, 2016, AS "WORKERS' MEMORIAL  
DAY" IN HAWAII IN MEMORY OF WORKERS KILLED,  
INJURED, OR DISABLED IN THE WORKPLACE**

Chairs Nakashima, Vice Chairs Keohokalole, and Members of the Committees:

My name is Linda Chu Takayama and I am the Director of the Department of Labor and Industrial Relations (DLIR). DLIR strongly supports this measure that recognizes the members of our community that have been injured, disabled or killed in workplace accidents. Designating one day as "Workers' Memorial Day" is a fitting method to recognize the sacrifices and contributions made by individual members of Hawaii's labor force and to increase public awareness of this important matter.

Thank you for the opportunity to provide testimony.



Randy Perreira  
President

## HAWAII STATE AFL-CIO

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The Twenty-Eighth Legislature, State of Hawaii  
Hawaii State House of Representatives  
Committee on Labor and Public Employment

Testimony by  
Hawaii State AFL-CIO  
March 22, 2016

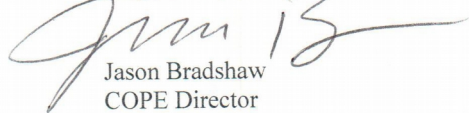
H.C.R. 79 – DESIGNATING APRIL 28,  
2016, AS "WORKERS' MEMORIAL  
DAY" IN HAWAII

The Hawaii State AFL-CIO strongly supports H.C.R. 79 which designates April 28, 2016, as Workers' Memorial Day in Hawaii.

Each year, on April 28th, the AFL-CIO and its affiliated unions observe Workers' Memorial Day to honor those who have died or been injured on the job and to renew the fight for safe working conditions. H.C.R. 79 honors those who have died or been injured in Hawaii and continues to encourage safer working conditions. The Hawaii State AFL-CIO strongly urges the passage of H.C.R. 79.

Thank you for the opportunity to testify.

Respectfully submitted,



Jason Bradshaw  
COPE Director

# Hawai'i Construction Alliance

P.O. Box 179441  
Honolulu, HI 96817  
(808) 348-8885

March 21, 2016

The Honorable Mark M. Nakashima, Chair  
The Honorable Jarrett Keohokalole, Vice Chair  
and members  
House Committee on Labor and Public Employment  
415 South Beretania Street  
Honolulu, Hawai'i 96813



**RE: Strong Support for HCR79/HR41, Designating April 28, 2016 as “Workers’ Memorial Day” in Hawai‘i in Memory of Workers Killed, Injured, or Disabled in the Workplace.**

Dear Chair Nakashima, Vice Chair Keohokalole, and members:

The Hawai‘i Construction Alliance is comprised of the Hawai‘i Regional Council of Carpenters; the Operative Plasterers’ and Cement Masons’ Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; the Laborers’ International Union of North America, Local 368; and the Operating Engineers, Local Union No. 3. Together, the member unions of the Hawai‘i Construction Alliance represent 15,000 working men and women in the basic crafts of Hawai‘i’s construction industry.

We strongly support HCR79/HR41, which would designate April 28, 2016 as “Workers’ Memorial Day” in Hawai‘i in memory of workers killed, injured, or disabled in the workplace. This is a date selected by the AFL-CIO on the national level.

Worker safety is an issue that our unions take very seriously. Our unions and our signatory contractors are continuously striving to ensure that our members are working to the strictest safety standards.

However, more must be done. According to the U.S. Bureau of Labor Statistics, 31 Hawai‘i residents died of work-related injuries in 2014, which was up from 11 work-related deaths in 2013. Sadly, nine of the fatalities in 2014 were in the construction industry.

In closing, we hope that this resolution will bring more attention to the issue of safe and healthy worksites not only in the construction industry but in all sectors of Hawai‘i’s economy.

Mahalo,

Tyler Dos Santos-Tam  
Executive Director  
Hawai‘i Construction Alliance  
execdir@hawaiiconstructionalliance.org