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January 30, 2015

Chair Mark Nakashima and Labor and Public Employment Committee

Re: HB 561 Relating to Social Media
Hearing on February 3, 2105

Dear Rep. Nakashima and Members of the Committee:

Americans for Democratic Action is an organization devoted to the promotion of progressive public policies including the protection of civil liberties.

We support HB 561 which prohibits employers from requiring or requesting employees and potential employees to grant access to personal account usernames and passwords. Employers should have the right to information about the accounts they use or have their employees use but not the personal accounts of social media of employees. The right of privacy is not just a right from government intrusion. The right should also protect the rights of employees.

Thank you for your consideration.

Sincerely,

John Bickel
President



Chamber of Commerce HAWAII
The Voice of Business

**Testimony to the House Committee on Labor & Public Employment
Tuesday, February 3, 2015 at 9:00 A.M.
Conference Room 309, State Capitol**

RE: HOUSE BILL 561 RELATING TO SOCIAL MEDIA

Chair Nakashima, Vice Chair Keohokalole, and Members of the Committee:

The Chamber of Commerce of Hawaii ("The Chamber") **opposes** HB 561, which prohibits employers from requiring or requesting employees and potential employees to grant access to personal account usernames and passwords.

The Chamber is the largest business organization in Hawaii, representing over 1,000 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

The Chamber believes that HB 561 is unnecessary as it is attempting to address an area that does not need to be regulated. From our understanding, no employers in Hawaii request access to an employee or potential employee's account usernames and passwords. There may be situations where an employer would need this access, such as in the case of investigations for wrongdoing, theft, etc. This bill seems to be addressing a problem that does not exist and by doing so, places an additional burden to Hawaii's businesses.

Thank you for the opportunity to testify.

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, January 29, 2015 6:50 PM
To: LABtestimony
Cc: mz9995@hotmail.com
Subject: *Submitted testimony for HB561 on Feb 3, 2015 09:00AM*

HB561

Submitted on: 1/29/2015

Testimony for LAB on Feb 3, 2015 09:00AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Zehner	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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