



Chamber of Commerce HAWAII

The Voice of Business

**Testimony to the House Committee on Health
Wednesday, February 11, 2015 at 8:35 A.M.
Conference Room 329, State Capitol**

RE: HOUSE BILL 390 RELATING TO EMPLOYMENT AGREEMENTS

Chair Belatti, Vice Chair Creagan, and Members of the Committee:

The Chamber of Commerce of Hawaii ("The Chamber") **opposes** HB 390, which prohibits noncompete agreements and restrictive covenants in employment contracts, post-employment contracts, or separation agreements that forbid post-employment competition of licensed physicians.

The Chamber is the largest business organization in Hawaii, representing over 1,000 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

The Chamber believes that HB 390 is unnecessary and would undermine the growth of the supply of physicians in Hawaii. This bill removes the competitiveness in the medical sector, which is essential to maintain an array of capable physicians.

Thank you for the opportunity to testify.