



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Eighth Legislature, State of Hawaii  
The Senate  
Committee on Ways and Means

Testimony by  
Hawaii Government Employees Association

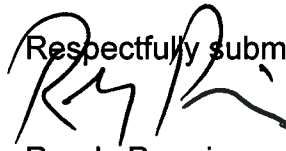
April 4, 2016

H.B. 2606, H.D. 2, S.D. 1 – RELATING TO  
THE EMPLOYEES' RETIREMENT SYSTEM

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 2606, H.D. 2, S.D. 1 with a proposed amendment. Under this bill, employees whose positions are identified for layoff due to privatization will become eligible for a retirement incentive up to a maximum of three years of service credit as of the date of retirement. Additionally, we respectfully request the Committee consider scheduling and hearing H.B. 2446, which creates a separation incentive payment or a special retirement benefit for the same group of employees.

As drafted, H.B. 2606 only applies to employees who are already eligible for a service retirement as of the date of application for retirement. However, we respectfully request that this benefit be extended to include all employees who are only a few years short of being eligible for retirement. Without such assistance, employees may face economic hardship that will be permanent through no fault of their own. We cannot allow that to occur.

Thank you for the opportunity to testify in support of H.B. 2606, H.D. 2, S.D. 1 with the suggested amendment and the respectful request that the Committee also give consideration to the concepts provided in H.B. 2446.

Respectfully submitted,  
  
Randy Perreira  
Executive Director