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GOVERNOR



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No. _____

TESTIMONY ON HOUSE BILL 2353, HOUSE DRAFT 2, SENATE DRAFT 1
RELATING TO EXEMPTIONS FROM CIVIL SERVICE

By

Nolan P. Espinda, Director

Senate Committee on Ways and Means
Senator Jill N. Tokuda, Chair
Senator Donovan M. Dela Cruz, Vice Chair

Monday, April 4, 2016; 10:00 a.m.
State Capitol, Conference Room 211

Chair Tokuda, Vice Chair Dela Cruz, and Members of the Committee:

The Department of Public Safety (PSD) **supports** House Bill (HB) 2353, House Draft (HD) 2, Senate Draft (SD) 1, which is part of the Governor's package of bills.

For Department of Public Safety positions, this measure will provide a three year statutory exemption from civil service requirements for 20.5 FTE positions, including 15 Clinical Psychologists, 1.5 Dentists, 1 Mental Health Branch Administrator and 3 Mental Health Section Administrators, positions that provide constitutionally-mandated dental and mental health services to our inmate population.

This measure's proposed statutory exemption from civil service will greatly improve PSD's ability to recruit and retain qualified candidates in these treatment positions by providing the Department with greater flexibility in structuring the compensation rates for these positions. Positions in the correctional health care field have been historically difficult to fill due to low compensation rates as compared to community rates and the perceived dangers of the correctional environment.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
To: [WAM Testimony](#)
Cc: suekaulukukui@yahoo.com
Subject: *Submitted testimony for HB2353 on Apr 4, 2016 10:00AM*
Date: Monday, April 04, 2016 7:23:47 AM

HB2353

Submitted on: 4/4/2016

Testimony for WAM on Apr 4, 2016 10:00AM in Conference Room 211

| Submitted By | Organization | Testifier Position | Present at Hearing |
|---------------------|---------------------|---------------------------|---------------------------|
| Suzanne Kaulukukui | HGEA | Oppose | No |

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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