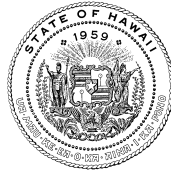


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MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**TESTIMONY BY WESLEY K. MACHIDA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT
ON
HOUSE BILL NO. 2007**

February 9, 2016
9:30 am

LATE

RELATING TO GOVERNMENT OPERATIONS

House Bill No. 2007 establishes a lean government advisory board to make recommendations for improving State government efficiency. The advisory board would consist of the Director of each principal department as enumerated in Section 26-4, Hawaii Revised Statutes, and a member (who is familiar with lean principles) appointed by the Governor, and would be placed administratively within the Department of Human Resources Development.

The Department of Budget and Finance supports the general intent of improving government efficiency and effectiveness; however, we do not believe it necessary to codify the establishment of an advisory board for that purpose.

If a lean government advisory board is statutorily established, it should be noted that successful implementation will take time and more than likely require additional resources to plan and implement.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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LATE

The Twenty-Eighth Legislature, State of Hawaii
House of Representatives
Committee on Labor and Public Employment

Testimony by
Hawaii Government Employees Association

February 9, 2016

H.B. 2007 – RELATING TO GOVERNMENT OPERATIONS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO offers comments and suggested amendments to H.B. 2007, which establishes a Lean Government Advisory Board to make recommendations to improve state government efficiency.

While we can agree that efficiency is important, we respectfully argue that effectiveness is more important. The services provided by state government must be able to resolve issues effectively and deliver those services in an efficient manner. However, without sufficient personnel resources, it is difficult for state government to perform effectively and efficiently. Additionally, we would note that State government is still recovering from the Great Recession and the subsequent reduction-in-force (RIF) that occurred in 2009. The RIF highlights the importance of ensuring the continuation of effective programs.

With respect to the Lean Government Advisory Board, we suggest including not just department directors, but members from the Exclusive Representatives of the various collective bargaining units. Line employees and their unions know first hand how state government is currently operating and can identify ways of improving effectiveness and efficiency. A diverse representation of management, employees, and unions on the Advisory Board is critical for meaningful dialogue.

Thank you for the opportunity to testify on H.B. 2007.

Respectfully submitted,

Randy Perreira
Executive Director