

STATE OF HAWAII  
DEPARTMENT OF DEFENSE

TESTIMONY ON HOUSE BILL 1807 HD1  
A BILL RELATING TO MILITARY SERVICE

PRESENTATION TO  
THE HOUSE COMMITTEE ON FINANCE

BY  
MAJOR GENERAL ARTHUR J. LOGAN  
ADJUTANT GENERAL  
AND DIRECTOR OF THE HAWAII EMERGENCY MANAGEMENT AGENCY  
February 24, 2016

Chair Luke, Vice Chair Nishimoto, and Members of the House Committee on Finance:

I am Major General Arthur J. Logan, State Adjutant General and the Director of the Hawaii Emergency Management Agency. I am testifying in **SUPPORT** of House Bill 1807 HD1.

It will be a welcome benefit to state employees who have regularly scheduled weekend workdays. The current law allows the use of 15 military leaves days a year for active duty training only.

If a state employee who regularly works on weekends attends active duty training during a normal Monday to Friday work week, they would only use 3 days of military leave if their normal days off were on Tuesday and Wednesday. This could mean that they would not use their annually authorized 15 military days.

House Bill 1807 would modify the law to include the use of the 15 military leave days authorized for attending monthly inactive duty training – often referred to as “drill weekends.”

This measure will not increase in the 15 days of military leave authorized, but provides state employees more flexibility in the use of their military leave. This measure will benefit members of the National Guard and Reserve who are State of Hawaii employees.

Thank you for allowing me to testify in **SUPPORT** of House Bill 1807 HD1.

Ralph P. Aguon  
94-317 Kaholo St.  
Mililani, Hawaii 96789

23 February 2016

To the Committee on Labor and Public Employment:

Rep. Sylvia Luke, Chair  
Rep. Romy M. Cachola  
Rep. Ty J.K. Cullen  
Rep. Lynn DeCoite  
Rep. Aaron Ling Johanson  
Rep. James Kunane Tokioka  
Rep. Jarrett Keohokalole  
Rep. Bertrand Kobayashi

Rep. Scott Y. Nishimoto, Vice Chair  
Rep. Rep. Matthew S. LoPresti  
Rep. Nicole E. Lowen  
Rep. Richard H.K. Onishi  
Rep. Jo Jordan  
Rep. Kyle T. Yamashita  
Rep. Feki Pouha  
Rep. Gene Ward

Honorable Representatives of the State of Hawaii,

My name is Ralph Peter Aguon. I am currently employed with the Department of Public Safety as a Correctional Officer. I am also an active member of the Hawaii Army National Guard. I have been employed with DPS for the last 30 years and have been with the Hawaii Guard since 1998 (Prior service in the 80's, joined the Guard in 98).

As you know, working as a correctional officer is a 24-7 job. This means I frequently have to work regularly scheduled weekends and holidays. On National Guard duty weekends in which I am scheduled to work, I have to request personal vacation time in order to fulfill my National Guard obligation. I have willingly sacrificed those personal vacation days in order to serve my State and Country. However, sometimes I feel I am being slighted as I lose both the time I have to serve during the weekend as well as the vacation time I cannot use at a later time to spend with my family.

It is my hope that current and future soldiers of the Guard and Reserve can utilize the "excess" military leave days not used for annual training for regular weekend Reserve/Guard drill days. This lessens the sacrifice already put out by Service men and women and allows them to utilize personal vacation days for its intended purpose.

I thank you all for your time and consideration in this matter and thank you for your service to the people of the Great State of Hawaii. Aloha!

Respectfully,

2/23/2016

 RPAGUON  
R. Aguon

Signed by: AGUON.RALPH.PETER.1161888903

Capt. Ralph P. Aguon  
Halawa Correctional Facility

Master Sergeant R. Aguon  
HHC, 29<sup>th</sup> IBCT, HIARNG