

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN H. TASAKA
INTERIM EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813
Phone: (808) 586-8630 / Fax: (808) 586-8674
Web: <http://labor.hawaii.gov/wdc/>

April 12, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro and
Members of the Committee on Judiciary and Labor

From: Allicyn Hikida Tasaka, Interim Executive Director

RE: GM 741 Gubernatorial Nominee Sunshine Topping to the Workforce Development Council for a term to expire June 30, 2020
Hearing: Thursday, April 14, 2016 @ 9:30am, State Capitol Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Interim Executive Director of the Workforce Development Council (WDC) testifying in strong support of Ms. Sunshine Toppings's confirmation to be reappointed to the WDC for a term to expire on June 30, 2020. Ms. Topping would fill a slot reserved for a private sector business member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Ms. Topping is Vice President of Human Resources for Hawaiian Telcom and has earned the certificate of Senior Professional in Human Resources. She oversees the human resources function for 1,500 employees and acts as the subject matter expert on human resources initiatives. She has over 19 years of human resource management experience and has 10 years of progressively responsible management experience; knowledge in strategy planning and execution; and in organizational development. Her experience includes both large and small organizations. She is also a former Director of Human Resource Development for the State of Hawaii.

Ms. Topping's interest to continue serving on the Council is driven by her belief that continuity is important as WIOA is rolled out by WDC and by her belief in the success of the Council's public/private partnerships. She has also generously volunteered to serve on Council committees.

In this critical year, WDC has been preparing the Hawaii WIOA Unified State Plan. The plan covers the six core formula grant programs authorized under WIOA and outlines the state's vision and strategy for carrying out activities under each program. The WIOA plan is a requirement in order for Hawaii to receive the bulk of federal funding for the State's primary job training and placement activities.

I respectfully urge you to confirm Ms. Topping as a member of the Workforce Development Council where she would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.



**Testimony to the Senate Committee on Judiciary & Labor
Thursday, April 14, 2016 at 9:30 A.M.
Conference Room 016, State Capitol**

**RE: GOVERNOR'S MESSAGE NO. 741 CONSIDERATION AND CONFIRMATION
TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL
NOMINEE, SUNSHINE TOPPING**

Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") is in **support** of Ms. Sunshine Topping's confirmation and appointment to the Hawaii Workforce Development Council.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 1,000 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

Ms. Sunshine Topping is currently the Vice President of Human Resources at Hawaiian Telcom. Ms. Topping previously worked as the Vice President of Human Resources at 'ike (formerly DataHouse Holdings), director of recruitment at Hawaiian Airlines, the director of the State of Hawaii's Department of Human Resource Development, and many more. Ms. Topping currently serves on the Workforce Development Council, as the SHRM board member, and many more.

Ms. Topping's knowledge and experience in management and leadership are easily apparent in her amazing resume. She is an excellent choice to continue serving on the Workforce Development Council. We appreciate the opportunity to provide our support for this nomination of Ms. Sunshine Topping.



April 12, 2016

Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro
Members of the Senate Committee on Judiciary and Labor
Hawaii State Capitol
Honolulu, Hawaii 96813

Re: Sunshine Topping
Workforce Development Council

Dear Chair Gilbert Keith-Agaran and Members of the Committee:

It is my pleasure to highly recommend the confirmation of Ms. Sunshine Topping for appointment to the Workforce Development Council.

Ms. Topping and I have worked together for the nearly a year. Without hesitation, I can attest to her intelligence and strategic thinking. At Hawaiian Telcom she has taken personal interest and initiative to create additional workforce development opportunities for our employees. She has successfully led numerous work groups and has the ability to inspire and motivate.

Her continued involvement in the Workforce Development Council will benefit the other members of the Council, as well as the working public. Again, I strongly urge you to confirm her appointment.

Thank you for the opportunity to express my support.

Sincerely,

A handwritten signature in black ink, appearing to read "John T. Komeiji". The signature is fluid and cursive, with a large loop at the end.

John T. Komeiji
Chief Administrative Officer and General Counsel
Hawaiian Telcom



April 11, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro
Members of the Senate Committee on Judiciary and Labor

From: Dean Hirata, President, 'ike

RE: GM 600 Advise and Consent, Nominee MRS. SUNSHINE TOPPING as a Member of
the Workforce Development Council
Hearing: Thursday, April 14 2016 at 9:30 a.m., Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Dean Hirata, President, 'ike Group, testifying in strong support of Ms. Sunshine Topping's confirmation to the Workforce Development Council (WDC) for a term to expire on June 30, 2020. Ms. Topping would fill a slot reserved for a private sector member on the council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Sunshine Topping is currently the Vice President of Human Resources at Hawaiian Telcom. She has 20 years of progressively responsible Human Resources experience, including acting as the Director of the State Department of Human Resources, Senior Director of Recruitment for Hawaiian Airlines, and Chief Human Resources Officer for 'ike Group. Ms. Topping is completing her first term on this board, and has been an active boardmember in good standing. She has spent her entire professional career in Human Resources, trying to build a strong and sustainable workforce in Hawaii. She serves on the Society for Human Resources Management (SHRM) board, and is currently Chair of the Membership Committee. She is active with the Kamehameha Schools Parent Board, and Star of the Sea PTG. Ms. Topping is raised in Keaukaha, on Hawaii Island, attended Keaukaha Elementary School, Hilo Intermediate, and Hilo High School. She graduated from the University of Colorado at Boulder, and attended the University of Hawaii at Manoa for graduate school.

Great People. Great Impact. Greater Good.

Ms. Topping's experience leading the human resource function for both large and small locally-based companies, and her board membership experience in the business and non-profit sectors make her a valuable resource for WDC.

I respectfully urge you to confirm Sunshine Topping as a return member of the Workforce Development Council where she would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.

From: mailinglist@capitol.hawaii.gov
Sent: Monday, April 11, 2016 4:51 PM
To: JDLTestimony
Cc:
Subject: Submitted testimony for GM741 on Apr 14, 2016 09:30AM

GM741

Submitted on: 4/11/2016

Testimony for JDL on Apr 14, 2016 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Benjamin Ancheta, Jr.	Individual	Support	No

Comments: To Whom It May Concern, I strongly support Sunshine Topping as nominee for the state's Workforce Development Council. Sunshine is one of the top local resources for workforce and organizational development. She is both skilled at and passionate about her work, and will be a great benefit to the state in this capacity. Please feel free to contact me directly at 808-228-5935 if you have any questions about my testimony. Aloha, Benjamin Ancheta, Jr.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, April 12, 2016 10:15 AM
To: JDLTestimony
Cc:
Subject: Submitted testimony for GM741 on Apr 14, 2016 09:30AM

GM741

Submitted on: 4/12/2016

Testimony for JDL on Apr 14, 2016 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Lisa Cates	Individual	Support	No

Comments: Aloha, I am testifying in strong support of Sunshine Topping's confirmation to the WDC. I have known Sunshine for 35 years and am familiar with her many accomplishments and achievements throughout her personal life, as well as her professional career. Sunshine's reputation throughout the business world in Hawaii speaks for itself. This Committee's confirmation of Sunshine Topping as a return member of the WDC will be a great benefit to the Council and the State of Hawaii. Mahalo for considering my testimony. Respectfully, Lisa Cates

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From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, April 12, 2016 8:48 AM
To: JDLTestimony
Cc:
Subject: Submitted testimony for GM741 on Apr 14, 2016 09:30AM

GM741

Submitted on: 4/12/2016

Testimony for JDL on Apr 14, 2016 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Fred Delse	Individual	Support	No

Comments: I support Sunshine Topping as the nominee for the Hawai'i Workforce Development Council.

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April 12, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro
Members of the Senate Committee on Judiciary and Labor

From: Debbie Dudoit, Business Development Manager – ProService Hawaii

RE: GM 741 Advise and Consent, Nominee MRS. SUNSHINE TOPPING as a Member of
the Workforce Development Council
Hearing: Thursday, April 14 2016 at 9:30 a.m., Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Debbie Dudoit, Business Development Manager at ProService Hawaii and personal acquaintance with Sunshine Topping. I am testifying in strong support of Mrs. Sunshine Topping's confirmation to the WDC for a term to expire on June 30, 2020. Mrs. Topping would fill a slot reserved for a private sector member on the council.

Sunshine Topping is currently the Vice President of Human Resources at Hawaiian Telcom. She has 20 years of progressively responsible Human Resources experience here in Hawaii and has the tenacity and passion for improving the most challenging and complex organizations. I have had the privilege of knowing Sunshine Topping for the past two years and she continuously demonstrates her commitment to helping people fulfill their personal and professional potential. Sunshine has strong business acumen and is a forward thinking leader with an ability to collaboratively bring together the interests and goals of an employer and their employees.

Her natural ability to connect people and develop innovative solutions to human resource challenges makes her a valuable asset to WDC. I respectfully urge you to confirm Sunshine Topping as a return member of the Workforce Development Council where she can continue to be a critical member of the Council.

Thank you for the opportunity to provide testimony on this matter.

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN H. TASAKA
INTERIM EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
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April 11, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro
Members of the Senate Committee on Judiciary and Labor

From: Joyce Kapololu, Director of Human Resources at Hawaiian Telcom, Inc.

RE: GM 600 Advise and Consent, Nominee MRS. SUNSHINE TOPPING as a Member of the Workforce Development Council
Hearing: Thursday, April 14 2016 at 9:30 a.m., Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Joyce Kapololu, Director of Human Resources at Hawaiian Telcom, Inc., testifying in strong support of Mrs. Sunshine Topping's confirmation to the WDC for a term to expire on June 30, 2020. Mrs. Topping would fill a slot reserved for a private sector member on the council.

Mrs. Sunshine Topping is currently the Vice President of Human Resources at Hawaiian Telcom, Inc. and has over 20 years of progressive responsibility in Human Resources. She has experience in many industries and labor union arenas. She has been on the board in good standing representing many facets of businesses and industries and is completing her first term. In the many positions she has held she has represented well not only the people with which employs her but has always been cognizant of sustaining the workforce in Hawai'i. Mrs. Topping has an impressive resume where she has gleaned her experience, knowledge and interpersonal skills that has drawn executives to appoint her to progressive leadership positions throughout the years. She currently serves on the Society for Human Resources Management (SHRM) board which reflects her commitment to maintaining and developing Human Resources professionals to embody Hawai'i businesses. Her experience, strategies, and work principles has earned her multiple invitations to join panels to address the growing Human Resources concerns throughout the state.

I understand that the WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC's purpose is to assist the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state. I have the opportunity of working with her and can testify on her accomplishments and I strongly feel that Mrs. Sunshine Topping possesses a thorough understanding of the WDC's purposes which should afford her another term as a member of the Council because of her vast experiences, skills and understanding of Hawai'i's businesses.

I respectfully urge you to confirm Sunshine Topping as a return member of the Workforce Development Council where she would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.

From: mailinglist@capitol.hawaii.gov
Sent: Monday, April 11, 2016 12:06 PM
To: JDLTestimony
Cc:
Subject: Submitted testimony for GM741 on Apr 14, 2016 09:30AM

GM741

Submitted on: 4/11/2016

Testimony for JDL on Apr 14, 2016 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Brandi Martin	Individual	Support	No

Comments: I support Sunshine Topping as the nominee for the Hawai'i Workforce Development Council. As a passionate leader focused on developing, strengthening and increasing the capacity of Hawai'i's workforce, she is a valuable asset to the council.

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To: JDLTestimony
Cc:
Subject: Submitted testimony for GM741 on Apr 14, 2016 09:30AM

GM741

Submitted on: 4/11/2016

Testimony for JDL on Apr 14, 2016 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Eddie Ontai	Individual	Support	No

Comments: Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Eddie Ontai, President at DataHouse Consulting, where i had the opportunity to work with Mrs Sunshine Topping for almost 2 years. In that short period of time, Sunshine demonstrated the utmost integrity and excellence in her field of profession. The State of Hawaii would greatly benefit with her continued services on the Workforce Development Council board. As such, I am testifying in strong support of Mrs. Sunshine Topping's confirmation to the WDC for a term to expire on June 30, 2020. Mrs. Topping would fill a slot reserved for a private sector member on the council.

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