

# GM695

## Testimony

Measure Title: Submitting for consideration and confirmation to the Center For Nursing Advisory, Gubernatorial Nominee, SUSAN YOUNG, for a term to expire 06-30-2020.

Report Title: Center For Nursing Advisory

Description:

Companion:

Package:

Current Referral: HEA

Introducer(s):



**Written Testimony Presented Before the  
Senate Committee on Higher Education and the Arts  
April 5, 2016 1:30 PM  
by  
Laura Reichhardt, NP-C, APRN, Director  
Hawai'i State Center for Nursing  
University of Hawai'i at Mānoa**

**GM 695 Susan Young Nomination for the Center for Nursing Advisory Board**

Chair Taniguchi, Vice Chair Kahele and members of the Senate Committee on Higher Education and the Arts, thank you for this opportunity to provide testimony in strong support for GM 695 Susan Young's nomination to the Hawai'i State Center for Nursing Advisory Board.

It is with great honor that I support Dr. Susan Young, DHA, MSA, RN for reappointment to the Advisory Board of the Hawai'i State Center for Nursing. Throughout her career, Dr. Young has been a leader in interdisciplinary healthcare administration and management strategies. Her current position as Assistant Professor of the University of Hawai'i West O'ahu Health Administration program and her background in direct patient care, health care administration in acute care facilities, provider support leadership in population management organizations, and experience in healthcare associations give her a unique perspective across many sectors within the healthcare setting. Moreover, Dr. Young uses her nursing knowledge and diverse background to address emerging issues within our healthcare environment.

Dr. Young is currently serving as Vice Chair for the Hawai'i State Center for Nursing, elected to this position by her Advisory Board colleagues. In this role, she has made critical recommendations to engage with new partners, traveled to Neighbor Islands on behalf of the Center for Nursing to support nursing leadership development initiatives, and helped the Center disseminate its work related to the healthcare workforce. Her leadership style is collaborative and she instills the value of respect in all interactions as she draws from her multifaceted professional background. As a nurse dedicated to lifelong learning, she has been instrumental in supporting the statewide dialogue related to ensuring awareness of Act 127, SLH 2015, which initiates continuing competency for nurses licensed in Hawai'i.

Dr. Young is a valued member of the nursing community as well as a strong leader and advocate for healthcare in Hawai'i. It is with great pleasure, respect, and admiration that I write this testimony in support. Therefore, the HSCN respectfully requests that GM 695 pass the Senate Committee on Higher Education and the Arts. The HSCN appreciates your continuing support of nursing in Hawai'i. Thank you for the opportunity to testify.



**April 5, 2016 at 1:30 PM**  
**Conference Room 224**

**Senate Committee on Higher Education and the Arts**

To: Chair Brian T. Taniguchi

From: George Greene  
President and CEO  
Healthcare Association of Hawaii

Re: **Testimony in Support**  
**GM 695, Submitting for consideration and confirmation Ms. Susan Young to serve on the Hawaii State Center For Nursing Advisory Board.**

The Healthcare Association of Hawaii (HAH), established in 1939, serves as the leading voice of healthcare on behalf of 180 member organizations who represent almost every aspect of the health care continuum in Hawaii. Members include acute care hospitals, skilled nursing facilities, home health agencies, hospices, assisted living facilities and durable medical equipment suppliers. In addition to providing access to appropriate, affordable, high quality care to all of Hawaii's residents, our members contribute significantly to Hawaii's economy by employing over 20,000 people statewide.

We would like to thank the committee for the opportunity to **support** the nomination of Ms. Susan Young to the Hawaii State Center for Nursing Advisory Board, where she currently serves as the vice chair. Ms. Young is an exceptionally qualified individual who has an extensive background on issues relating to health care in Hawaii. Through her roles as a provider, administrator and educator, Ms. Young has gained the knowledge and skills necessary to provide the expertise and insight needed to tackle the challenges facing our healthcare system today.

The Healthcare Association of Hawaii was fortunate to have Ms. Young serve as the Director of Quality and Regulatory Issues. During that time, she worked on important initiatives and policies that have directly benefitted residents in the state. Since then, Ms. Young has brought her talents to help educate and train the healthcare workforce in the state.

Without reserve, we support Ms. Young's nomination to the Hawaii State Center for Nursing Advisory Board. Thank you for your consideration of our support.

To: Chair Tanigushi, Vice Chair Kahele and members of the Senate Committee on Higher Education.

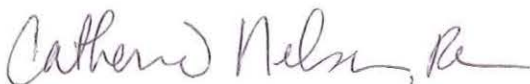
It is my great pleasure to write this letter in support of Dr. Susan Young for reappointment to the Advisory Board of the Hawaii State Center for Nursing. Dr. Young has excelled as a Nursing leader, educator, and community coalition builder in the past two decades.

Her leadership in Hawaii began as a nursing executive at Kapiolani Medical Center, where she was an administrator of staff and policy. While there, she ensured that her clinical staff performed at their highest level of their license by providing multiple opportunities for continuing education and growth. She has led innovative programs throughout her career, including a program that improved clinical quality through the use of the EHR and led another program that improved the chronic care for the Guam population. In her current position as Assistant Professor of the University of Hawaii West Oahu Health Administration program, she has mastered the ability to use her knowledge and broad experiences to engage her students to be future Health Care Administrators.

In the ever-changing health care environment, Dr. Young always keeps abreast of current health policy and has been a subject matter expert in the health community here in Hawaii. She actively participates in multiple health care committees and has been a speaker on health care policy at many conferences.

Dr. Young has always been a proponent of advancing the career of Nursing in Hawaii, and based on my experiences with her, I respectfully nominate her to the Hawaii State Center for Nursing Advisory Board.

Sincerely,

A handwritten signature in cursive script that reads "Catherine Nelson, RN". The signature is written in dark ink and is positioned above the printed name.

Catherine Nelson, RN



University of Phoenix®

**Written Testimony Presented Before the  
Senate Committee on Higher Education  
April 5, 2016 1:30 PM**

**by  
Glenda Tali, RN, APRN, MSN, PhD(c)  
University of Phoenix  
College of Health Professions**

**GM 694 Susan Young Nomination for the Center for Nursing Advisory Board**

Chair Tanigushi, Vice Chair Kahele and members of the Senate Committee on Higher Education, thank you for this opportunity to provide testimony in strong support for GM 695 Susan Young's nomination to the Hawai'i State Center for Nursing Advisory Board.

It is with great pleasure that I support Dr. Susan Young, DHA, MSA, RN for reappointment to the Advisory Board of the Hawai'i State Center for Nursing. Dr. Young has been a leader in interdisciplinary healthcare administration. Her current position as Assistant Professor of the University of Hawai'i West O'ahu Health Administration program and her background in direct patient care, health care administration in acute care facilities, provider support leadership in population management organizations, and experience in healthcare associations provides a solid foundation and perspective across many sectors within the healthcare setting. Susan uses her nursing knowledge and diverse background to address developing issues within our healthcare environment.

Dr. Young is currently serving as Vice Chair for the Hawai'i State Center for Nursing, elected to this position by her Advisory Board colleagues. Her leadership style is collaborative and she has the respect and trust from her colleagues on the Advisory Board, and in all interactions as she draws from her multifaceted professional background. As a nurse dedicated to lifelong learning, she has been instrumental in supporting the statewide dialogue related to ensuring awareness of Act 127, SLH 2015, which initiates continuing competency for nurses licensed in Hawai'i.

Dr. Young is a valued member of the nursing community as well as a strong leader and advocate for healthcare in Hawai'i. It is with great pleasure, respect, and admiration that I write this testimony in support. Therefore, the HSCN respectfully requests that GM 695 pass the Senate Committee on Higher Education. The HSCN appreciates your continuing support of nursing in Hawai'i. Thank you for the opportunity to testify.



Linfield College

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Portland, OR 97210  
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April 2, 2016

Re: Nomination for reappointment  
Susan Young DHA, MSA, RN  
Advisory Board of the Hawai'i State Center for Nursing

Please accept this letter as my testimony for Dr. Susan Young for reappointment to the Advisory Board of the Hawai'i State Center for nursing. Dr. Young is currently serving as Vice Chair for the Hawai'i State Center for Nursing, an elected position by her Advisory Board colleagues. In this position, she provides insights and recommendations on leadership, competency in cultural diversity and growth on behalf of the Center for Nursing. These are areas she excels in given her background in leadership and research in the area of cultural diversity.

Dr. Young is currently an instructor at the University of Hawai'i West Oahu in the Health Care Administration Program. She is active within the healthcare community and serves on several committees at the University of Hawaii West Oahu, such as the Curriculum Committee and Faculty Senate. Both these committees are vital to the school and speaks highly of her skills that she serves on these committees as a new tenure track faculty member.

She is an advocate for nursing competency and has been instrumental in supporting the statewide dialogue related to ensuring awareness of Act 127, SLH 2015, which initiates continuing competency for nurses licensed in Hawai'i.

She is passionately engaged in making the community a better place through her roles in education, health care and research.

Dr. Young would continue to provide commitment and dedication to the mission and growth of the Center for Nursing.

Sincerely,

Henry Breen, PhD, RN, CNE, COI  
Associate Professor of Nursing

**Written Testimony Presented Before the Senate Committee on Higher Education  
April 1, 2016 - 3:30 PM by Lisa Spencer, DHA, MPH  
Director of Training and Quality Development, Ito Healthcare Group  
Faculty, University of Hawaii West Oahu & University of Phoenix, Hawaii Campus**

**GM 694 Susan Young Nomination for the Center for Nursing Advisory Board**

Chair Taniguchi, Vice Chair Kahele, and members of the Senate Committee on Education, thank you for this opportunity to provide testimony in support for GM 695 Susan Young's nomination to the Hawai'i State Center for Nursing Advisory Board.

Dr. Susan Young, DHA, MSA, RN has over 30 years of experience in the health care industry including clinical nursing, hospital administration, quality management, health policy, and regulatory compliance. Dr. Young is an Assistant Professor at the University of Hawaii, West Oahu and an adjunct faculty member at the University of Phoenix, Hawaii Campus, facilitating and guiding future nurses and health care professionals in health care leadership and practice. Dr. Young currently serves as Vice Chair for the Hawaii State Center for Nursing promoting and supporting nursing excellence and quality health care for the people of Hawaii.

Dr. Young is a colleague and mentor providing direction and support in the development of skill sets necessary to my being successful in my health care professions. Dr. Young's caring nature is exhibited in her openness to share her knowledge and expertise with other professionals in her field. Dr. Young's leadership abilities and her commitment to advocacy for quality and accessible health care in Hawaii is why I support the passing of GM 695. Dr. Young is an asset to the health care profession and is committed to ensuring the health needs of the people of Hawaii are met through nursing best practices and quality outcomes. Thank you for the opportunity to testify.

**Written Testimony Presented Before the  
Senate Committee on Higher Education  
April 5, 2016 1:30 PM  
by**

**Nominee  
Susan Young DHA, MSA, RN  
Assistant Professor  
University of Hawaii West Oahu**

**GM 695 Susan Young Nomination for the Center for Nursing Advisory Board**

Chair Tanigushi, Vice Chair Kahele and members of the Senate Committee on Higher Education, thank you for this opportunity to provide testimony for reappointment to the Hawaii State Center for Nursing Advisory Board.

I want to thank Governor David Ige for nominating me to serve a new term, I consider this an honor and privilege.

In addition, I want to thank everyone who submitted letters of support on my behalf.

Over the past 30 years, I have had opportunities to practice nursing from the front line as well as overseeing administratively nursing and healthcare practice. As an educator in this quickly changing healthcare environment, I strive toward educating not only novice nurses, but to build upon advancement of nursing practice, identify healthcare challenges and work with opportunities to do the impossible.

Leadership and insight to guide our nursing population is provided by the Center for Nursing Advisory Board. Working collaboratively with other healthcare professionals and the Legislature is and will continue to bring forward best practice and stabilization of Hawaii's healthcare workforce, especially in a time we are preparing for physician shortages.

In closing, I would like to thank this committee for the opportunity to be in attendance today and for the hard work and engagement of constituents for the State of Hawaii.

Susan Young DHA, MSA, RN  
Assistant Professor, University of Hawaii West Oahu