

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN H. TASAKA
INTERIM EXECUTIVE DIRECTOR

**STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL**

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April 12, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro and
Members of the Committee on Judiciary and Labor

From: Allicyn Hikida Tasaka, Interim Executive Director
Workforce Development Council

RE: GM 644 Gubernatorial Nominee Richard Vieira to the Workforce Development Council
for a term to expire June 30, 2019
Hearing: Thursday, April 14, 2016 @ 9:30am, State Capitol Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Interim Executive Director of the Workforce Development Council (WDC) testifying in strong support of Mr. Richard Vieira's confirmation to the WDC for a term to expire on June 30, 2019. Mr. Vieira would fill a slot reserved for a workforce sector member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Mr. Vieira is Director of Training, District Council 50, International Union of Painters and Allied Trades. District Council 50 represents Hawaii's construction finishing trades—members and signatory contractors of the International Union of Painters and Allied Trades. He has been a long time member of the State Apprenticeship Council and has served as Chair of the Hawaii Job Corps Industry Council.

Mr. Vieira has vast experience in the construction industry – and area that is currently in high employment demand. Accordingly his membership will benefit the Council in its attempts to

resolve long-term workforce issues relating to one of Hawaii's largest employment bases and economic drivers. His assistance is needed by the Council to identify the barriers associated with better preparing and positioning of local labor to fill positions, that are traditionally filled by imported labor from the mainland.

In this critical year, WDC has been preparing the Hawaii WIOA Unified State Plan. The plan covers the six core formula grant programs authorized under WIOA and outlines the state's vision and strategy for carrying out activities under each program. The WIOA plan is a requirement in order for Hawaii to receive the bulk of federal funding for the State's primary job training and placement activities.

I respectfully urge you to confirm Mr. Vieira as a member of the Workforce Development Council where he would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.

TESTIMONY ON GOVERNOR'S MESSAGE 644
Confirmation of Richard Vieira to the
Hawaii Workforce Development Council
for a term to expire June 30, 2019

SENATE JUDICIARY AND LABOR COMMITTEE
Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro, Vice Chair
Thursday, April 14, 2016
9:30 a.m.
Conference Room 016

Chair Keith-Agaran, Vice Chair Shimabukuro
and Members of the Committee:

Thank you for this opportunity to submit testimony on behalf of the Painting Industry of Hawaii Labor Management Cooperation Trust Fund; Hawaii Tapers Market Recovery Trust Fund; Hawaii Glaziers, Architectural Metal Glassworkers Local Union 1889 AFL-CIO Stabilization Trust Fund; and the Carpet, Linoleum and Soft Tile Local Union 1926 Market Recovery Trust Fund in **strong support** of the appointment of Gubernatorial Nominee, **Richard Vieira**, to the Hawaii Workforce Development Council.

Mr. Vieira's professional career makes him highly qualified to sit as a member of the Hawaii Workforce Development Council, with over forty-five (45) years of experience in the painting and decorating industry in Hawaii. This experience includes over twenty (20) years as the Director of Training and Training Coordinator for the painting, taping, glazing and floor laying trades in Hawaii. In this capacity, Mr. Vieira has been responsible for the recruitment of apprentices, development and operation of apprenticeship training programs, and the development and operation of continuing education, licensing and certification programs for the members of the trades above. In his capacity as Director of Training, Mr. Vieira works closely with vocational training schools at Community Colleges in Hawaii and with the training programs of the International Union of Painters and Allied Trades. In the past, he has also served on the State Apprenticeship Council, as Chair of the Hawaii Job Corps Industry Council, and as a member of numerous training and safety training programs.

Mr. Vieira is very detail oriented, diligent and committed to recruitment and training programs. With his knowledge, experience and integrity, Mr. Vieira is an excellent candidate for the Hawaii Workforce Development Council, and we respectfully ask for your support in confirming his appointment to the Council.

Thank you for your consideration of this testimony.

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Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
Members of the Senate Committee on Judiciary and Labor

April 8, 2016

Testimony in support of Governor David Ige's nomination of Mr. Richard Vieira for the Hawaii Workforce Development Council

It is my pleasure to provide written testimony in support of Governor Ige's nomination of Mr. Richard Vieira for the Hawaii Workforce Development Council.

I have known Mr. Vieira since 1992 when he was then the Executive Director of the Painting and Decorating Contractors Association of Hawaii (PDCA of Hawaii) and I had the privilege of interacting with him as one of the Painting Contractor, Board of Directors. At that time I had the opportunity to observe Mr. Vieira's effective management and communication skills. Since he has been a past Painting Contractor employer and Executive Director for an association of Painting Contractors, Mr. Vieira is very experienced and knowledgeable about the various work force challenges that employers face in their business.

In his current position as Director of Training, Mr. Vieira oversees all skills and safety training classes for District Council 50, a multi-trade construction union. He is responsible for overseeing the training of apprentices for the various trades and the OSHA & HIOSH safety compliance and certifications required for the multi-trade construction union work force.

The knowledge that Mr. Vieira has gained from his experience as an employer to his current position as Director of Training has proven that he is well qualified to be appointed to the Hawaii Workforce Development Council.

Best Regards,

Dean M. Nagatoski

Dean M. Nagatoshi, Executive Director
Painting and Decorating Contractors Association of Hawaii



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TO THE SENATE COMMITTEE ON
JUDICIARY AND LABOR
TWENTY-EIGHTH LEGISLATURE
REGULAR SESSION OF 2016

DATE/TIME: THURSDAY, APRIL 14, 2016 – 9:30 A.M.

TESTIMONY IN SUPPORT OF GOVERNOR'S MESSAGE NO. 644 – "Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, RICHARD VIEIRA, for a term to expire 6-30-2019."

TO CHAIR KEITH-AGARAN AND MEMBERS OF THE SENATE
COMMITTEE ON JUDICIARY AND LABOR:

The International Union of Painters and Allied Trades, District Council 50 (DC50), appreciates the opportunity to testify in support of Governor's Message 644 – "Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, Richard Vieira, for a term to expire 6-30-2019." My name is Lorna Woo, Director of Government Affairs, District Council 50. DC50 is an organization that represents five (5) unions, the Painters, Local Union 1791; the Glaziers Architectural and Glass Metal Workers, Local Union 1889; the Carpet Linoleum and Soft Tile, Local Union 1926; the Drywall, Tapers Finishers, Local Union 1944 and the Pearl Harbor Metal Trades Specialty Workers, Local Union 1944 – approximately 2000 members statewide.

Mr. Vieira is a seasoned and well-rounded individual. He has worked in both public and private capacities and possesses a keen understanding of safety education as well as considerable knowledge in the construction industry. He has held positions ranging from a business owner to training director.

Mr. Vieira has served on several boards and committees and has proven to be an invaluable asset within the community. His continued involvement in the public and

private sectors combined with his excellent communication skills has enabled him to build and foster relationships that will bring insight and acuity to the Hawaii Workforce Development Council. Mr. Vieira's professional experience will allow him to make comprehensive and fair decisions with a vested interest for all.

Thank you for the opportunity to testify in support of Governor's Message No. 644, and I respectfully request the confirmation of Mr. Richard Vieira to the Hawaii Workforce Development Council.