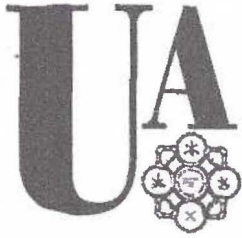


**LATE TESTIMONY**



Founded 1889

**PLUMBERS AND FITTERS LOCAL 675  
UNITED ASSOCIATION**



April 14, 2016

To: Senator Gilbert S.C. Keith-Agaran, Chair  
Senator Maile S.L. Shimabukuro, Vice Chair  
Members of the Senate Committee on Judiciary and Labor

From: Reginald Castanares, Business Manager/Financial Secretary, Plumbers & Fitters  
UA Local Union 675 *cc*

RE: GM 600 Advise and Consent, Nominee CHARLES SHIMA as a Member of the  
Workforce Development Council  
Hearing: Thursday, April 14, 2016 at 9:30 a.m., Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Reginald Castanares, Business Manager/Financial Secretary of the Plumbers & Fitters UA Local Union 675 testifying in strong support of Mr. Charles Shima's confirmation to the WDC for a term to expire on June 30, 2020. Mr. Shima would fill a slot reserved for a private sector member on the council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assist the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Charles Shima is currently the Training Coordinator of the Plumbers & Fitters UA Local Union 675 and responsible for managing all operations of the plumbing & pipefitting apprenticeship program. His 30 years of leadership on the field and executive officer experience within the industry make him a valuable resource for WDC.

I respectfully urge you to confirm Mr. Shima as a member of the Workforce Development Council where he would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.