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GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN H. TASAKA
INTERIM EXECUTIVE DIRECTOR

**STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL**

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April 12, 2016

To: Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro and
Members of the Committee on Judiciary and Labor

From: Allicyn Hikida Tasaka, Interim Executive Director
Workforce Development Council

RE: GM 641 Gubernatorial Nominee Charles Shima to the Workforce Development Council
for a term to expire June 30, 2019
Hearing: Thursday, April 14, 2016 @ 9:30am, State Capitol Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Interim Executive Director of the Workforce Development Council (WDC) testifying in strong support of Mr. Charles Shima's confirmation to the WDC for a term to expire on June 30, 2019. Mr. Shima would fill a slot reserved for a workforce/labor sector member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Mr. Shima is the Training Coordinator for Plumbers and Pipefitters Union Local 675 Apprenticeship program. He is responsible for managing all operations of the apprenticeship program of over 600 apprentices statewide.

Mr. Shima will bring to the WDC his vast experience in the construction industry. Accordingly his membership will benefit the Council in its attempts to resolve long-term workforce issues relating to one of Hawaii's largest employment bases and economic drivers. His assistance is needed by the Council to identify the barriers associated with better preparing and positioning of

local labor to fill positions.

In this critical year, WDC has been preparing the WIOA Hawaii Unified State Plan. The plan covers the six core formula grant programs authorized under WIOA and outlines the state's vision and strategy for carrying out activities under each program. The WIOA plan is a requirement in order for Hawaii to receive the bulk of federal funding for the State's primary job training and placement activities.

I respectfully urge you to confirm Mr. Shima as a member of the Workforce Development Council where he would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.

PLUMBING & MECHANICAL CONTRACTORS ASSOCIATION OF HAWAII



PLUMBING AND MECHANICAL
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GREGG S. SERIKAKU
EXECUTIVE DIRECTOR

Via Email

April 12, 2016

Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
And Members of the Committee on Judiciary and Labor
The Twenty-Eighth Legislature, Regular Session of 2016
Honolulu, HI 96813

Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee:

SUBJECT: GM 641-Confirmation of Mr. Charles Shima

My name is Gregg Serikaku and I am the Executive Director of the Plumbing and Mechanical Contractors Association of Hawaii. The Association for which I speak is in full support of the appointment of Mr. Charles Shima to the Workforce Development Council.

Mr. Shima is currently the head Training Coordinator for the Plumbers and Pipefitters UA Local 675 Training Program, which is the largest registered apprenticeship program for the plumbing and mechanical industry in the State of Hawaii. As the Training Coordinator, Mr. Shima is responsible for managing the overall direction and operations of the program, including the oversight of close to 600 apprentices statewide.

Mr. Shima also has over 25 years of experience in the plumbing and mechanical trade and has served in numerous roles within the industry, starting from an apprentice, then licensed journeyman, and on to leadership roles as a foreman and superintendent. This vast experience gives Mr. Shima valuable insight on what it takes to create a successful and engaged workforce.

Mr. Shima has the necessary training, work experience and positive attitude required to be an asset to the Workforce Development Council, and we respectfully urge your committee to confirm his nomination as a member of the Workforce Development Council.

Thank you very much.

Respectfully yours,

A handwritten signature in black ink, reading "Gregg S. Serikaku", is positioned below the typed name. The signature is fluid and cursive.

Gregg S. Serikaku
Executive Director