

## Scot F. Long Profile

### **Objective: Safety Compliance Senior Manager**

For 12 years, I was the Principal Officer of IBEW Local Union 1357, responsible for the daily management of the Local Union's business and financial operations, as well as all of its employees. During such time, I doubled the revenues of the Local Union, while also managing several critical projects and successfully negotiating over 10 Collective Bargaining Agreements. Throughout my tenure as Business Manager, I served as IBEW Local 1357's Chief Safety Officer and have worked with Hawaiian Telcom managers, State and Federal entities, i.e. DOT, Department of Labor, OSHA, EPA, etc., to clarify and resolve various issues critical to Hawaiian Telcom's current and future operations. Finally, having worked alongside HT's bargaining unit and management employees throughout the state of Hawaii to address safety and other issues as they occur, I believe I have an excellent grasp of Hawaiian Telcom's policies, practices and applications relevant to the position of Safety Compliance Senior Manager.

### **Employment Background**

#### 2013-2016 Assistant Business Manager

International Brotherhood of Electrical Workers, Local Union 1357

- Assist the Business Manager with the day-to-day operations of the Local Union and facilitate contract administration for both Hawaiian Telcom and IT&E.

#### 2004-2013 Business Manager-Financial Secretary

International Brotherhood of Electrical Workers, Local Union 1357

- Principal officer of labor union representing @ 725 hourly employees of Hawaiian Telcom throughout the state of Hawaii and IT&E throughout the Commonwealth of the Northern Mariana Islands
- Responsible for management of Local Union's business and financial operations; chief organizer, negotiator, political officer and representative of the Union, to include daily conflict resolution, work excellence advocacy, promotion of employers' products and services, etc.
- Member, IBEW International Code of Excellence Steering Committee; Chairman, IBEW 1357 Political Action Committee; President, Hawaii State Association of Electrical Workers; Member, Hawaii State AFL-CIO Council of Affiliates

#### 1999-2004 Local Union Representative

International Brotherhood of Electrical Workers, Local Union 1357

- Primarily responsible for processing worker grievances and complaints; championing worker rights legislation; contract negotiations; servicing membership

1983-1999 Hawaiian Telcom/Verizon Hawaii/GTE Hawaiian Telephone Co.

- Cable Splicer, 1995-1999; Paystation Technician, 1992-1995; Station Technician, 1989-1992; Dispatch Clerk, 1988-1989; Switchboard Operator, 1983-1988

### **Education**

- Kaiser High School, [REDACTED]
- University of Washington, [REDACTED]
- Kapiolani Community College, [REDACTED]

### **Community Involvement**

- Member, Sheraton Hawaii Bowl Executive Committee, 2005-Present
- Stadium Authority Board member 2014-present
- President, Kaiser High School Athletic Foundation, 2009-present
- Chaperone, Kamehameha Schools Marching Band Sugar Bowl Tour, 2003-2004
- Co-Chair, IBEW/American Cancer Society Relay for Life, 2003-2004
- Representative, Juvenile Diabetes Research Foundation Charity Walk, 2000-2001
- Chairman, IBEW/Read To Me International Golf Tournament, 2000

[REDACTED]

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[REDACTED]

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