

DENISE ALBANO

PROFILE

A leader in the field of microfinance internationally and domestically in Hawaii and California. A leader in Hawaii's efforts to improve the local food system. A national leader in social services for youth with 13 years of clinical, programmatic, and executive experience. Built a national model of comprehensive care for homeless youth. Strong organizational abilities incorporating strategic thinking, fund development and resource management. Highly developed interpersonal and written communication skills. A team-oriented professional adept at negotiation, problem-solving, and working with culturally diverse staff and clientele.

EXPERIENCE

Hawaii State Department of Agriculture 2/16 to present

Office of the Chair Water Systems Planner

Create and improve systems across the water agencies for a collaborative approach to the use of Hawaii's water

Feed the Hunger Foundation 7/08 to 11/15

President and Co-Founder

- Create, develop and oversee a public foundation that provides loans and grants to microfinance organizations internationally and domestically in California and Hawaii
- Manage a financial portfolio of over \$2 Million dollars in 6 different countries including the U.S.
- Create and develop our microfinance and technical assistance program for business and non profit organizations providing and distributing local food and produce in the state of Hawaii
- Strategize program design and resource development
- Strategize and develop a network of partner organizations to collaborate with on our funding and program design
- Collaborate with country, state, county and private organizations to develop micro-lending strategies and partnerships
- Create and develop a comprehensive program that is networked vertically and horizontally to all stakeholders in Hawaii's local food system
- Develop our marketing and PR strategy targeted to both investors and borrowers

The Nature Conservancy Hawaii 3/08-10/08

Campaign Manager

- Hired for 7 month project to help plan, strategize, and organize the 5 year capital campaign for the Hawaii chapter of The Nature Conservancy.
- Manage the Capital Campaign Task Force of the Board of Directors

YMCA, Richmond District, San Francisco, CA 7/06-10/07

Executive Director

Responsible for the vision, expansion, and oversight of a \$2 million organization serving 4000 members

- Designed a process to involve community members, board, staff, and donors to complete a five year strategic plan
- Expanded operating budget from \$1.7 million to \$2 million in first year

- Increased fund development by 18% in first year
- Expanded programmatic activities which resulted in an increase of membership as well as overall revenue by more than 20%
- Increased the number of board members by 28%
- Created programs that expand services to teenagers while simultaneously developed marketing materials to increase participation of youth and teens in the community
- Created a network of community based organizations in the Richmond District to decrease the duplication of services to youth and families

Private Consultant

6/05-7/06

Provided technical support to youth agencies in the areas of organizational restructuring, program development, program evaluation and youth development.

Project YES/Youth Uprising

12/04-6/05

Center to increase economic development and other opportunities for at risk youth in East Oakland

Executive Director

- Directed the start up and management of center in Oakland, California working with at risk youth previously involved with, or impacted by, gang violence
- Oversight of strategic planning, budgeting, and community and public relations
- Enhanced community relationships through creation of marketing and outreach materials
- Built and strengthened relationships with Board of Trustees
- Oversight of all program management and development
- Oversight of fund development and sustainability
- Established relationships with Alameda County Board of Supervisors and City of Oakland officials

San Francisco Children and Families Commission 8/04-12/04

Family Support Program Officer

- Developed Requests for Proposals for Family Support, School Readiness, and Aftercare grantees
- Provided technical assistance to grantees and monitored grant agreements

Larkin Street Youth Services, San Francisco, CA 2/95-8/03

Provides thousands of homeless youth with comprehensive services

Vice President of Program Services, 1/02 to 8/03

- Oversaw development, management and evaluation of all of Larkin Street Youth Services helping 12,000 homeless youth per year (including crisis and residential programs, medical programs and HIV programs)
- Provided oversight of the design, implementation, and operations of Larkin Street's nationally recognized continuum of extensive and integrated program services.
- Created and managed new program initiatives to further develop the agency's continuum of care
- Secured funding and ensured timely grants administration, oversight, and reporting compliance to funding sources.
- Presented at numerous conferences, workshops, to the community at large, and to various State and City Commissions.

- Oversaw collaborations and innovative programs with numerous public and private organizations.

Director of HIV Program Services, 4/01-12/01

- Developed and managed all the HIV program services (including scattered-site housing, case-management, a residential licensed facility, and a medical clinic)
- Developed and managed the HIV focused collaborations with other public and private agencies
- Initiated innovative partnership to develop the HIV medical clinic to expand services including specialty care and research opportunities
- Provided oversight of the design and implementation of Larkin Street's national model of HIV care for homeless youth

Deputy Director of Program Services, 11/98-4/01

- Oversaw development and management for Larkin Street Youth Center Program Services, with responsibility for \$3 million of \$7 million budget. Secured funding for new program initiatives. Ensured quality and effectiveness of ongoing program service delivery.
- Managed and provided clinical supervision for 6 direct reports who supervised 30 direct care staff. In fellow program director's absence, oversaw total of 80 staff.
- Developed and managed collaborations with other San Francisco agencies and with hospitals and universities for research based grants.
- Oversaw fiscal management and reporting required for federal, state, and private funding sources.

Assisted Care/Aftercare Coordinator, 2/95-11/98

- Coordinated Aftercare Program for homeless young adults ages 18-23 who were HIV positive and/or living with AIDS, and provided program management for Residential Care Facility for the Chronically Ill licensed facility
- Carried out programmatic, fiscal, and operational duties
- Coordinated case management, medical care, and psychosocial support
- Supervised resident manager, case manager, food service coordinator and counselors

Child & Family Service, Honolulu, HI

2/92-2/95

Program Supervisor, 5/94-2/95

- Designed and developed therapeutic group home for adolescent males transitioning out of correctional facility
- As supervisor and administrator, managed daily operations and expenses
- Trained and supervised residential teen counselors who provided direct care for the residents and ensured a proper therapeutic milieu in the group home
- As therapist for adolescents, provided individual, family and group therapy

Adolescent Therapist, 2/92-4/94

- Served as therapist and case manager for adolescent males in a group home setting

PROFESSIONAL AFFILIATIONS

Board of Directors, Hawaii State Agribusiness Development Corp. 2014 to present

Board of Directors, Edgewood Services for Children and Families 2002-2006

Board of Managers, YMCA of the Presidio 2005-2006

Member, Mayor's Office Task Force on Ending the Sexual Exploitation of Youth
2002-2003

Board Member, Dimensions Medical Clinic (serves youth ages 14-24)
1998-2000

Member, AAPIP (Asian Americans and Pacific Islanders in Philanthropy)

2003-Present

Ryan White Care Commission

1995-2002

EDUCATION

M.A., Psychology, New York University, NY, [REDACTED]

B.A., Psychology, University of California, Berkeley, CA, [REDACTED]

Interests: Triathlons (USAT certified triathlon coach), Tennis, Soccer, Photography, International Travel