

# Monty Anderson-Nitahara



## EDUCATION

### UNIVERSITY OF HAWAII, RICHARDSON SCHOOL OF LAW



- Juris Doctor (J.D.)
- Hawaii state bar examination passed in Spring 2015
- Degree involved a special focus on psychology and law
- Performed 60 hours of pro bono work at the Office of Disciplinary Counsel for the Hawaii Judiciary

### UNIVERSITY OF HAWAII, PhD Candidate



- Concentration: Legal Psychology
- Examines how the legal system utilizes social science as well as how the methods and findings of psychology are applied to the courtroom. My dissertation evaluates the persuasive effect of neuroimaging on jury decision-making. My comprehensive exam focuses on persuasion research and how findings from that research can be utilized by attorneys in jury trials.

### UNIVERSITY OF HAWAII AT MANOA , Master's Degree (dual specialty)



- Concentration: Clinical Psychology
- Concentration: Behavioral Neuroscience
- Emphasis on data-gathering and statistical analysis
- Completed a behavioral analysis of two children with severe developmental disorders. Also included a systematic monitoring of child and parent interactions to identify behavioral mediators and moderators influencing behavioral responses.

### UNIVERSITY OF HAWAII AT MANOA, Bachelor's Degree



- Major: Psychology
- This degree focused on the foundation of psychology as a social science, from research and statistics to the findings of the various branches of psychology such as Developmental, Social, Experimental, Clinical, and Cognitive.

### UNIVERSITY OF PHOENIX, Bachelor's of Science Degree



- Major: Human Services/Counseling
- This degree emphasized various forms of counseling and communication along with service to the community
- Performed in three separate practicum experiences, two with lower income children from single parent households and one from an elder care facility.

### UNIVERSITY OF HAWAII MAUI, Associate's Degree



- Major: Liberal Arts

- Studied a variety of subjects from political science and sociology to Japanese language and drama. I was a staff writer for the college newspaper and made the national dean's list.

## **WORK EXPERIENCE**

### **OFFICE OF DISCIPLINARY COUNSEL**

**May 2014 to Present**

- Paralegal
- Working part-time, conducting research on attorney ethics issues, drafting investigative reports as well as petitions to the Hawaii Supreme Court.

### **DEPARTMENT OF NAVY, LEGAL SPECIALIST**

**June 2011 to October 2014**

- Worked full-time (40 hrs per week) in the Office of General Counsel for the Navy at the Pearl Harbor Naval Shipyard, working primarily with labor law: Merit Systems Protection Board (MSPB) and the Equal Employment Opportunity Commission (EEOC). Activities included conducting research and legal analysis, drafting memoranda, attending various meetings from disciplinary reviews, reasonable accommodation interactive discussions under the Americans With Disabilities Act (ADA). Completed courses in fiscal law, government contracts/procurement, and litigation discovery processes.
- Worked concurrently in the office of Command Evaluation and Review (Inspector General), which involved investigating alleged misconduct at the shipyard. Activities included conducting and assisting with investigatory interviews, drafting summary reports and research memoranda, and participating in case analysis and strategy meetings.
- Completed Navy mediation training through Tier 3, eligible for certification.

### **THE HAWAII PET AND WILDLIFE SOCIETY**

- President and CEO
- 501(C)3 status
- The Hawaii Pet And Wildlife Society (Hawaii PAWS) is a non-profit organization whose mission is to help Hawaii become a no-kill state for domestic animals. Our goal is to develop a shelter to house and maintain unadoptable cats and birds.

### **OFFICE OF DISCIPLINARY COUNSEL, HAWAII**

**Fall 2011**

- Paralegal
- Assisted various attorneys with legal research, legal analysis, and memoranda drafting.
- Helped develop a precedent book in collaboration with the Lawyer Trust Fund of Hawaii, which involved reviewing numerous legal disciplinary cases and organizing them into an easily accessible format.

### **UNIVERSITY OF HAWAII AT MANOA COUNSELING AND STUDENT DEVELOPMENT CENTER**

**August 2005 - May 2007**

- Counselor/psychotherapist
- Worked as a psychotherapist 20 hrs per week with clients experiencing everything from suicidal ideation to insomnia

- Trained in multi-theoretical psychotherapy, group therapy, family therapy, cultural diversity, and career counseling.

**KTUH FM HONOLULU**

**May 2006 – July 2008**

- General Manager
- Trained and supervised 15 directors and 70 staff members.
- The job required 20 hrs per week in-office, but I was on-call 24/7 and was obligated to respond periodically to unforeseen events, such as power outages and unanticipated personnel absences.
- Developed an on-air evaluation system to assess personnel and program quality. The system included a regular recording and analysis of broadcasts to ensure compliance with station policy and federal regulations.
- Tasks included negotiating contracts, engaging in conflict resolution, handling public relations and community complaints, planning and facilitating staff and director meetings, interviewing, hiring, terminating and disciplining directors and staff, developing annual budgets, managing emergencies, planning fund raising and public events.
- Drafted monthly reports and met with supervisors to review station status.
- Ensured compliance with Federal broadcasting laws and regulations.

**KTUH FM HONOLULU**

**August 2005 – May 2007**

- Program Director
- Supervised four directors and ensured maintenance of the programming schedule, which included 56 broadcasts.
- Job required 20 hrs per week in-office, but the PD is on-call 24/7 to respond to unanticipated personnel absences.
- Drafted management reports for the General Manager.

**KTUH FM HONOLULU**

**January 2005 – July 2013**

- Radio Personality
- Organized and produced a three-hour weekly radio program, which included arranging music selections and broadcasting interviews I conducted with national artists.

**DATLINE MEDIA**

**December 2000 - December 2001**

- News Abstractor/Database Entry
- Reviewed television news broadcasts and input a summary of each segment into a computer database.

**PUBLICATIONS**

**JOURNAL OF PSYCHOPATHOLOGY AND BEHAVIORAL ASSESSMENT**

**Fall 2008**

- Co-editor

**REVIEW OF DISABILITY STUDIES: AN INTERNATIONAL JOURNAL**

**Spring 2003**

- Published article
- The article detailed my personal experience as an individual with a visual impairment.