

John D. Jakubczak



PROFILE SUMMARY

A 28-year police veteran of the Maui County Police Department currently assigned as the Assistant Chief of the Maui Police Department’s Support Services Bureau.

Graduated from Baldwin High School in Wailuku [REDACTED] and enlisted in the U. S. Army after graduation. After being honorably discharged from the U.S. Army [REDACTED] I began my police career as a member of the Maui County Police Department’s 36th Recruit Class in 1987.

During my career, I spent 16 years in the Criminal Investigation Division, first as a detective and then later as a supervisor of property crimes and, eventually, supervisor of crimes against persons.

I am a trained fire/arson investigator and homicide/death investigator. I am an instructor in Arrest Defense Tactics (ADT), including the Monadnock Baton, Pepper Spray and Taser. I am also a Weapons of Mass Destruction Radiological/Nuclear Awareness Instructor and one of four people in the State of Hawaii who is a Trainer for the Sudden Unexplained Infant Death (SUID) Investigations. I am also a member of the Maui Incident Management Team (All Hazards Type 3) who may be called upon to respond to disasters (natural/man-made) across the nation and assist the local agencies to manage their crisis.

I have represented the Maui Police Department by testifying before the Maui County Council on various issues that affect the community and by giving press conferences and media releases regarding “high profile” investigations.

PROFESSIONAL EXPERIENCE

Assistant Chief of Police – Support Services Bureau

Maui County Police Department



December 16, 2014 to present

Duties: Plans, organizes and coordinates the activities of the Support Services Bureau consisting of the Plans & Training Section, Communications Section, Community Relations Section, Technical Services Unit and the Technical Services Division (Records and ID, Motorpool, Radio Shop); and manages and directs Capital Improvement Projects for the Department.

Implements and monitors the goals and objectives of the Support Services Bureau, analyzing and evaluating the effectiveness of the goals and objectives, and modifying, changing, or developing new ones in achieving the department's overall mission of providing acceptable police service to the community. Monitors and evaluates fiscal expenditures of the Support Services Bureau as it relates to fiscal responsibility and overall operational effectiveness. Analyzes, develops, prepares and submits a detailed a fiscal budget which addresses operating expenses of the Support Services Bureau.

Plans, directs, controls, inspects and evaluates the overall duties and responsibilities of the different sections of the Support Services Bureau. Provides supervision, guidance and direction to subordinates; evaluates and documents their work performance.

Analyzes, develops, manages capital improvement projects in conjunction with the other County Departments; monitors, oversees, and documents fiscal expenditures; and inspects and evaluates project acceptance when completed.

Monitors the passage of new laws, analyzes and evaluates the impact of new laws on the rendering of police service, and develops and formulates procedural changes if required. Evaluates, develops and formulates new laws or changes to current laws to enhance or facilitate the rendering of effective and efficient police service. May perform the duties and responsibilities of the Chief of Police during his absence.

Police Captain – Criminal Investigation Division Commander

Maui County Police Department

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February 1, 2014 to present

Duties: Plans, organizes, staffs, directs, and coordinates the various functions and activities of the investigative areas assigned. Develops, implements, and enforces policies, procedures, and programs that contribute positively towards the Criminal Investigation Division's specific, as well as, the Departmental goals and objectives. Ascertains and analyzes the Division's current and future personnel, equipment, and technical support needs.

Participates effectively in staff and command meetings; Represent the department and administration in relations with other government and law enforcement agencies, community and advocacy groups and the media; Keeps abreast of new developments, technology, and techniques

in the area of criminal investigations, making recommendations for improving the criminal investigation process; Assures competent and expedient criminal investigations; Formulates and effectuates management policy employee-employer relations; and Prepares timely and accurate reports on behalf of the Division, including those related to payroll and personnel, managerial, budgeting, and operations.

Police Captain – Molokai Patrol - District V Commander

Maui County Police Department
[REDACTED]
[REDACTED]

December 1, 2012 to January 31, 2014

Duties: Plans, organizes, staffs, directs, and coordinates the various functions and activities of the Molokai Patrol District. Develops, implements, and enforces policies, procedures, and programs that contribute positively towards the Molokai Patrol District's specific, as well as, the Departmental goals and objectives. Ascertains and analyzes the District's current and future personnel, equipment, and technical support needs.

Participates effectively in staff and command meetings; Represent the department and administration in relations with other government and law enforcement agencies, community and advocacy groups and the media; Keeps abreast of new developments, technology, and techniques in conducting patrol and investigative operations, making recommendations for implementation in the Molokai Patrol District; Assures competent and expedient patrol activities; Formulates and effectuates management policy employee-employer relations; Prepares timely and accurate reports on behalf of the District, including those related to payroll and personnel, managerial, budgeting, and operations; and, Directs, coordinates, and supervises the Animal Shelter Services on the island of Molokai.

Police Captain – Lahaina Patrol – District IV Commander

Maui County Police Department
[REDACTED]
[REDACTED]

February 16, 2012 to November 30, 2012

Duties: Plans, organizes, staffs, directs, and coordinates the various functions and activities of the Lahaina Patrol District. Develops, implements, and enforces policies, procedures, and programs that contribute positively towards the Lahaina Patrol District's specific, as well as, the Departmental goals and objectives. Ascertains and analyzes the District's current and future personnel, equipment, and technical support needs.

Participates effectively in staff and command meetings; Represent the department and administration in relations with other government and law enforcement agencies, community and advocacy groups and the media; Keeps abreast of new developments, technology, and techniques in conducting patrol and investigative operations, making recommendations for implementation

in the Lahaina Patrol District; Assures competent and expedient patrol activities; Formulates and effectuates management policy employee-employer relations; and, Prepares timely and accurate reports on behalf of the District, including those related to payroll and personnel, managerial, budgeting, and operations.

Police Lieutenant – Criminal Investigation Division
Crimes Against Persons Supervisor

Maui County Police Department

[REDACTED]

[REDACTED]

January 1, 2007 to February 15, 2012

Duties: Supervises, organizes, coordinates, directs detectives investigating Crimes Against Persons (including, but not limited to; Murder, Assault, Kidnapping, Extortion, Reckless Endangering, Terroristic Threatening, Missing Persons, Suicides and Unattended Deaths), the Sex Crimes Unit (all sex-related offenses, especially involving juveniles), and the Domestic Violence Unit. Also supervises, organizes, coordinates, and directs civilian personnel, including the Evidence Specialists; Polygraph Examiner and an Office Operations Assistant.

Supervises detailed and confidential criminal investigations. Records, reviews, and evaluates criminal investigation cases to determine if allegations are criminally valid and properly classified. Assigns criminal cases to detectives, in a manner which assures competent and professional investigations and keeps abreast of the status of such cases.

Develops and analyzes past and present crime information to identify crime trends and high crime areas. Supervises and participates in the cultivation of informants for CID in a confidential manner and is responsible for the control and disbursement of confidential funds. Investigates and determines the validity of all major crimes assigned.

Grant Manager for the Electronic Enticement of a Child Grant and conducts media interviews and releases for Crimes Against Persons, Sex Crimes and Domestic Violence related cases.

Police Lieutenant – Criminal Investigation Division
Property Crimes Supervisor

Maui County Police Department

[REDACTED]

[REDACTED]

May 16, 2004 to December 31, 2006

Duties: Supervises, organizes, coordinates, directs detectives investigating property crimes (including, but not limited to; Burglary, Felony Theft, White Collar Crimes, Criminal Property Damage, Unauthorized Control of a Propelled Motor Vehicle, Unauthorized Entry into a Motor Vehicle, Arson Investigations and Gang-Related activities). Also supervises, organizes, coordinates, and directs civilian personnel, including an Office Operations Assistant.

Assigns cases to detectives, prepares the work schedule for all CID personnel, and conducts media interviews and releases for property crimes-related cases.

Supervises detailed and confidential criminal investigations. Records, reviews, and evaluates criminal investigation cases to determine if allegations are criminally valid and properly classified. Assigns criminal cases to detectives, in a manner which assures competent and professional investigations and keeps abreast of the status of such cases.

Develops and analyzes past and present crime information to identify crime trends and high crime areas. Supervises and participates in the cultivation of informants for CID in a confidential manner and is responsible for the control and disbursement of confidential funds. Investigates and determines the validity of all major crimes assigned.

Police Lieutenant – Wailuku Patrol – District I
Watch Commander

Maui County Police Department

[REDACTED]

[REDACTED]

April 1, 2004 to May 15, 2004

Duties: Assigned as a swing shift Watch Commander for the Wailuku Patrol District. Duties included overseeing, supervising, directing the daily operations of a patrol watch and supervising Patrol Sergeants and Officers.

Police Lieutenant – Molokai Patrol – District V
Watch Commander

Maui County Police Department

[REDACTED]

[REDACTED]

April 1, 2003 to March 31, 2004

Duties: Assigned as the Watch Commander for the Molokai Patrol District. Duties included overseeing, supervising, directing the daily operations of a patrol watch and supervising Patrol Sergeants and Officers. Prepared the work schedule for the district and handled all travel arrangements for the personnel.

Police Sergeant – Internal Affairs Division
Detective

Maui County Police Department

[REDACTED]

[REDACTED]

July 1, 2002 to March 31, 2003

Duties: Assigned to investigate department personnel regarding violations of the department's rules, regulations and General Orders. Conducted background checks on newly hired personnel.

Police Detective – Criminal Investigation Division
Crimes Against Persons & Property Crimes

Maui County Police Department

[REDACTED]

[REDACTED]

August 1, 1995 to July 31, 2002

Duties: Conducted specialized and detailed police investigations of all criminal and non-criminal matters referred to the Criminal Investigation Division. Conducted investigations at crime scenes, obtained statements and gathered information from victims and witnesses; sketched crime scenes; dusted for latent fingerprints; took photographs of victim's injuries, suspects and crime scene. Conducted searches for, identified, recovered, secured and preserved all evidence to support the arrest and/or prosecution of all persons alleged to have committed crimes. Searched for and apprehended responsible criminals, interrogated suspects and prisoners, obtained signed statements from victims, witnesses, and defendants. Cultivated and maintained contacts and sources of information within the community. Gathered and compiled pertinent information of crimes, and prepared written reports of all investigations. Conducted investigations involving claims against the government resulting from property damage and personal injury.

Prepared cases for presentation to County Prosecutor, assisted prosecuting attorney in presenting evidence and produced witnesses, testified before the District Court, Grand Jury, Circuit Court and Federal Courts. Specialized in the investigation of Fire/Arson Related incidents.

Police Sergeant – Communications Division

Receiving Desk Operations

Maui County Police Department

[REDACTED]

[REDACTED]

August 1, 1994 to July 31, 1995

Duties: Supervised the Receiving Desk operations during the course of an eight-hour period. Responsible for the processing and care of in-custody prisoners. Oversaw the receiving, processing and care of arrested persons.

Prepared bail receipts and Court Appearance Forms for arrested persons who posted bail. Insured that in-custody arrestee's are transported to court on time. Assisted members of the Maui Police Department, as well as, the public with the reporting of crimes. Informed the administration and the media of "high profile" cases.

Police Officer II – Lahaina Patrol – District IV

Maui County Police Department

[REDACTED]

[REDACTED]

May 1, 1988 to July 31, 1994

Duties: Assigned to protect life and property, aid in the prevention of crimes through detection and apprehension of criminal offenders. First responder for calls for service,

responding to complaints and in-progress cases, initiating and documenting reports for criminal prosecution and recovery and processing of evidence and property.

TRAINING/CERTIFICATIONS

- NIMS ICS All-Hazards Public Information Officer – training sponsored by FEMA and the Emergency Management Institute. Hosted by the Maui Fire Department. February 2014
- Weapons of Mass Destruction Materials Technicians Course – training sponsored by the U.S. Department of Homeland Security. August 2013
- Weapons of Mass Destruction Radiological/Nuclear Awareness Train the Trainer Course- training sponsored by the U.S. Department of Homeland Security. August 2013
- NIMS ICS All Hazards Incident Commander Course – training sponsored by FEMA and the Emergency Management Institute. Hosted by the Maui Fire Department. 2012
- Cell Phone Technology & Forensic Data Recovery Certification – sponsored by the Public Agency Training Council and hosted by the Maui Police Department. January 2012
- Taser Instructor Course – training sponsored and hosted by the Maui Police Department. 2010
- Arrest Defense Tactics Instructor course – sponsored and hosted by the Maui Police Department. 2010
- D.A.R.T.S. Instructor Course – sponsored and hosted by the Maui Police Department. 2010
- Advanced Domestic Violence and Sexual Assault Training – sponsored by the National Institute of Crime Prevention. Hosted by the Las Vegas Metro Police Department. 2010
- Psychosocial Behavior and Mindset of Violent Street and Prison Gangs – sponsored and hosted by the Federal Bureau of Investigation. 2009
- Managing Death Investigations – sponsored and hosted by the Federal Bureau of Investigations. 2009
- Sudden Unexplained Infant Death Investigation National Training Academy – Train the Trainer – sponsored by the Centers for Disease Control and hosted by the King County Office of the Medical Examiner in Seattle, Washington. 2008

- Media Relations Course – sponsored by the Federal Bureau of Investigation and hosted by HIDTA. 2007
- Airport Disaster Mobile Training Team Initial Capabilities Seminar – organized by the Maui Civil Defense Agency and Joint Task Force - Department of Homeland Security. 2007
- Medical Death Investigations – sponsored by the Public Agency Training Council and hosted by the Las Vegas Metro Police Department. 2007
- Leadership for Missing and Abducted Children – training sponsored and hosted by the National Amber Alert Organization. San Diego, CA. 2007
- Child Abuse and Exploitation Investigative Techniques – sponsored by the United States Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Lahaina, HI. 2005
- Concepts and Skills of Successful Leadership – sponsored and hosted by the County of Maui in Wailuku, HI. 2004
- Advanced Leadership & Management Seminar – sponsored by the Federal Bureau of Investigation and hosted by the Maui Police Department. 2004
- Leadership & Management Seminar – sponsored by the Federal Bureau of Investigation and hosted by the Maui Police Department. 2003
- Internal Affairs – five-day training sponsored by the Public Agency Training Council. Las Vegas, NV. 2002
- Fire Pattern Certification – sponsored by the Public Agency Training Council. Honolulu, HI. 2002
- State & Local Post Blast Investigation – sponsored by the U.S. Department of Alcohol, Tobacco and Firearms. Honolulu, HI. 2002
- Bombs and Explosive Devices – sponsored by the Public Agency Training Council. 2000
- Homicide Investigation Course – sponsored and hosted by the Los Angeles Police Department. Los Angeles, CA. 1999
- Vehicle Fire Investigations – sponsored by the Hawaii State Chapter of the International Association of Arson Investigators and hosted by the Honolulu Police Department. 1999
- Environmental Crimes Instructor Training Course – sponsored by the Environmental Protection Agency and hosted by the Honolulu Police Department. 1999

- Fire/Arson Investigation – sponsored and hosted by the United States Fire Administration at their National Fire Academy in Emmitsburg, MD. Presented a Certificate of Educational Excellence in recognition of an outstanding Fire Scene Investigation Project. 1999
- Advanced Practical Homicide Investigation – hosted by the Honolulu Police Department. 1998
- Advanced Fire Investigation – hosted by the Nevada Chapter of the International Association of Arson Investigators in Reno, NV. 1998
- Fire Death Investigation & the Science of Fire Dynamics – hosted by the Hawaii State Chapter of the International Association of Arson Investigators in Honolulu, HI. 1997
- The Fingerprint of Fire & Arson – A Reconstruction Approach Course - hosted by the Hawaii State Chapter of the International Association of Arson Investigators in Honolulu, HI. 1996
- 1995 NFPA 921 Guide for Fire & Explosion Investigations Course - hosted by the Hawaii State Chapter of the International Association of Arson Investigators in Honolulu, HI. 1996
- Practical Kinesic Interview and Interrogation – hosted by the Maui County Hotel & Resort Security Association. 1995

EDUCATION

- FBI National Academy Graduate Session [REDACTED]
- Sudden Unexpected Infant Death Investigation (SUIDI) National Academy – [REDACTED]
- The National Fire Academy – [REDACTED]
- Maui Community College – Associates of Science in Administration of Justice – [REDACTED]

PROFESSIONAL ASSOCIATIONS

- International Association of Chiefs of Police (I.H.I.A.)
- Maui Incident Management Team – (All Hazards Type 3)
- California Homicide Investigators Association
- International Homicide Investigators Association
- FBI National Academy Associates
- Hawaii Sexual Assault Response Team (HSART)

- Maui Child Death Review Team
- Maui Domestic Violence Fatality Review Team
- Maui Police Department's Maile/Amber Alert Coordinator
- Hawaii State Human-Trafficking Coalition Member
- Children's Justice Center Interagency Committee Member
- Molokai Interagency Committee Member
- Maui Police Relief Association Vice President
- International Association of Arson Investigators (past member)

MILITARY

- July 1986 – Honorable Discharge from the U.S. Army
- January 1986 to February 1986 –Participated in REFORGER (Return of Forces to Germany) Military Exercise
- April 1984 to July 1986 – 121st Signal Battalion, Fort Riley, Kansas.
- November 1983 to March 1984 - Advanced Individual Training (Multi-Channel Communications Equipment Operator) at Fort Gordon, Georgia.
- September 1983 to November 1983 - Basic Training at Fort Dix, New Jersey.

COMMUNITY

- Assistant Football Coach – Baldwin High School. 2007 to present
- Assistant Football Coach – Kamehameha-Maui High School. 2004 – 2006
- Assistant Football Coach – Molokai Pop-Warner (Central Titans) 2003
- Assistant Football Coach – Maui High School. 1997 – 2002
- Assistant Football Coach – Maui Pop-Warner (Kahului Warriors) 1996