

Leonard Ličina**Professional Experience****Kahi Mohala Hospital (February 1995 to present)**

Sutter Health Pacific dba Kahi Mohala Hospital-Chief Executive Officer from April 2008 to present. Responsibilities include:

- Has primary responsibility for ensuring high quality patient care and that Kahi Mohala maintains full accreditation and licensure by voluntary and governmental authorities. Review the reports and recommendations of inspecting agencies and modifies operations accordingly.
- Operates effectively within the Sutter system.
- Participates in developing and maintaining positive physician relations through maintaining effective communications and hospital operations designed to encourage physicians to expand their practices at Kahi Mohala. Kahi Mohala's responsiveness to physician concerns and issues affecting the quality of patient care are the responsibility of this position.
- Ensures that the hospital and non-hospital based programs are properly organized and staffed and that authority is properly delegated to fulfill its objectives in patient care, education, and general public health.
- Actively participates in developing, maintaining, updating and achieving short and long-range plans for Kahi Mohala.
- Participates as a key member of top management in ensuring the effective operation and future growth of Kahi Mohala and Sutter Health by directing the formulation of sound plans, policies, procedures, budgets, programs, goals and objectives.
- Ensures the most effective use of operational resources by establishing and monitoring budgets and expenditures and by developing and implementing improved techniques and practices that are consistent with quality patient care.
- Ensures that Kahi Mohala objectives and budgets are effectively established and communicated through initiating means of accountability then monitoring achievement in a cost effective manner.
- Develops and maintains effective working and personal relations with Board members.
- Maintains personal competence and positive community relations.
- Exhibits customer/supplier philosophy, which emphasizes both internal and external relationships, identifies both customer and supplier needs/expectations and strives to exceed them.

Sutter Health Pacific dba Kahi Mohala Hospital-Chief Financial Officer from February 1995 to April 2008. Responsibilities included:

- Member of strategic planning and business development team
- Asset and cost management
- Financial planning
- Financial analysis

- Performance metrics
- Management of Accounting, Information Technology, Patient Financial Services, Administrative Support Services, and Materials Management.
- Contract development and review
- Liaison with corporate finance
- Advocacy

Mana Institute-Chief Operating Officer from January 1993 to February 1995. Mana Institute is a group of health-related companies including a health research institute, a non-profit research foundation, billing offices for several private practices, a medical lab, and commercial real estate. Responsibilities included:

- Development and execution of Mana's strategic plan
- Tax administration, for both for-profit and not-for-profit entities
- Cost accounting
- Grant administration
- Property management for 401 Kamakee Street
- Supervision of financial audits
- Bank relations
- Insurance oversight
- Long and short-range financial planning
- Development of productivity standards and benchmarks
- Contract negotiation
- Human Resources
- Plan Administrator for corporate 401K plan
- Management Information Systems

Rehabilitation Hospital of the Pacific-January 1982 to January 1993. Began career as a Financial Analyst before being promoted to Manager of Financial Planning in January 1986 and Controller in March 1988. Responsibilities included:

- Management of Accounting, Finance, Telephone, and Materials Management departments.
- Long-range and short-range financial planning
- Development of the operating and capital budgets
- Analysis of joint-ventures and acquisitions
- Management of cash and investments
- Contract management
- Tax planning

Education/Professional Certification

- Masters of Business Administration
 - Chaminade University [REDACTED] GPA 3.9 on a 4.0 scale.
- Bachelors of Business Administration,
 - University of Hawaii [REDACTED] GPA 3.8 on a 4.0 scale.
- Certified Financial Planner™ [REDACTED]
 - College for Financial Planning. [REDACTED]
- Certified Healthcare Finance Professional [CHFP] [REDACTED]
 - Healthcare Financial Management Association. Designation in managed care specialty area, achieving the highest score in the nation on the managed care exam.
- Fellow of the Healthcare Management Association [FHFMA] [REDACTED]
 - Healthcare Financial Management Association.

Volunteer/Community Service Organizations

Healthcare Financial Management Association, Hawaii Chapter-Board member since April 1991. Chapter President during FY96. Chapter Liaison Representative for Region 11 during FY99. Regional Executive for Region 11 during FY06. Member of the Region 11 Symposium Committee 2005-2006, 2011. Currently Chairman Hawaii Nominations/Bylaws Committee, and member of the Region 11 Symposium Sponsorship Committee. Received the prestigious "Founders Medal of Honor" in January 2008.

State Health Planning & Development Agency- member of the H2P2/PSC Behavioral Health Chapter Subcommittee 2009-2010; member of the Statewide Health Coordinating Council, appointed by the Governor for a 3 year term beginning July 2012.

American Hospital Association-member of the Region 9 Policy Board, Behavioral Health Alternate Delegate.

Boy Scouts of America, Hawaii-past den leader for Mililani Cub Scouts Troop 546 Den 6

Honolulu Rotary Club-Rotarian 2008-2014

Presentations/Publications

- **Healthcare Financial Management Association**, (2006, 2007, 2008) Region 11 Symposium General Sessions, Las Vegas "State Healthcare Associations-A Panel Discussion"
- **Healthcare Financial Management Association**, 2005 Hawaii HFMA Institute, Honolulu-"Best Practices in Financial Feasibility Studies"
- **Healthcare Financial Management Association**, 2002 Annual National Institute, Seattle + national audio teleconference-"How to Improve Hospital Operating Performance Using Warren Buffet's Analytical Methods"
- **American Hospital Association**, 17th Annual Conference-"How to Develop Pro Forma Evaluations for New Equipment and Technology."
- **Various community organizations** -Healthcare Reform/Healthcare Economics/Healthcare