

Steve Nakasato

*"...recognized and acknowledged as an influential instructional leader nationally, statewide, and complex wide...is proactive in supporting the growth and leadership of administrators and teachers...is proactive in institutionalizing best practices, action research, and statewide initiatives throughout all grades and school wide..."*

Patricia Park  
OCISS Assistant  
Superintendent, 2013

*"...a leader among his peers statewide. Steve has implemented Thinking Maps statewide. As an instructional leader, Steve has greatly influenced all teachers to be committed to all students, including other schools."*

Dr. John Brummel  
Complex Area  
Superintendent, 2013

**Professional Profile**

**Committed to improving instructional and assessment practices founded on community context**

**Institutionalized campus-wide cultures for continuous improvement and learning**

**Experienced leader in school, complex, and state initiatives**

**Higher Education**

**Doctor of Education in Professional Educational Practice**

University of Hawai'i at Manoa, [REDACTED]

**Masters in Educational Administration**

University of Hawai'i at Manoa, [REDACTED]

**Masters in Elementary Education**

University of Hawai'i at Manoa, [REDACTED]

**Professional Education Degree**

University of Hawai'i at Manoa, [REDACTED]

**Bachelor of Education Degree**

University of Hawai'i at Manoa, [REDACTED]

**Employment**

**Principal, Pearl Ridge Elementary**

July 2014 - present

**Director, Office of Curriculum, Instruction and Student Support, OCISS**

July 2013 - June 2014

**Principal, Mililani 'Ike Elementary**

January 2003 - June 2013

**Principal, Mililani Waena Elementary**

February 2000 - December 2002

**Specialist, Office of Accountability and School Instructional Support, OASIS**

January 1998 - January 2000

**Principal, Major Sheldon Wheeler Elementary**

February 1995 - December 1998

**Vice Principal, Pearl Ridge Elementary**

July 1994 - January 1995

**Vice Principal, Waialua Elementary**

July 1992 - June 1994

**Cohort Vice Principal, Pearl Ridge Elementary**

July 1991 - June 1992

**Grade 6 and Resource Teacher, Mililani Uka Elementary**

July 1988 - June 1991

**Grade 6 Teacher, Leihoku Elementary**

September 1984 - June 1988

*"...Principal Nakasato is an exceptional principal. He is totally accessible and fosters an environment of mutual respect and open communication. He cares deeply about the school, the families, students and staff at 'Ike and it shows in all he does."*

Jill Kyhos

School Community Council  
Chairperson, 2011

*"Mr. Nakasato did a great job of coming up with the first Academic and Financial Plan for the school. He was able to clearly articulate Act 51, its intent and subsequently our purpose as an SCC. What makes his performance even more impressive is that he was able to do all this while starting a new school and dealing with all of the issues that come with opening a brand new school."*

Tony Gaston

School Community Council  
Chairperson, 2006

### **Leadership Initiatives**

- WASC Accreditation, 2004, 2007, 2013, 2016
- School-Based Inclusionary Practices, 2012, 2015
- Student Support Committee, 2015
- Educational Reform: Standards Based Reporting, Special Education/Student Support Services, Effective Educator System, System of Standards, 2014
- K-12 Construct: Thinking Maps, Mathematics Consortium, 2012
- State Leader for Data Team Processes, 2011
- Michael Fullan "Walking the Talk: Hawaii in Motion", 2010
- Pilot Principal for the Danielson Teacher Observation Protocol, 2007
- Mililani Complex, Character Counts!, 2006
- Transforming our Teaching and Learning Broadcasts, 2005, 2006, 2011
- State Leader for Professional Learning Communities, 2003
- HIDOE Pilot School for Standards-Based Grading, 2003
- Appointed principal for new school, Mililani 'Ike Elementary, 2003

### **State and District Presentations**

#### **School Leadership**

- Leadership Symposium, 2013, 2014, 2015
- College of Education Common Core State Standards Symposium, 2013
- Chaminade University, Leadership for Educational Administrators, 2011
- Thinking Maps Leadership, 2012, 2011
- Professional Development & Educational Research Institute, 2010
- Moanalua High School, 2010
- International Center for Leadership in Education, Summer Symposium, 2009
- Leadership Kakela Ka'iike, 2009
- New Principals Academy, 2009
- Administrator Certificate for Excellence Program, 2008

#### **Data Teams**

- Leadership Symposium, 2011, 2012
- Moanalua High School, 2011, 2012
- Central District Principals, 2011
- International Center for Leadership in Education, Model Schools, 2010

#### **Professional Learning Communities**

- Administrator Certificate for Excellence, 2007
- GEAR UP Hawaii: Showcase of Promising Practices, 2006, 2007
- Roosevelt Complex Schools, 2006
- Professional Development & Educational Research Institute, 2005, 2006

#### **Administrator Certificate for Excellence Program**

- School Safety/Opening School, 2011
- Learning Leader, 2010
- Professional Learning Communities, 2008
- Student Supervision, 2006

#### **Standards-Based Reporting**

- Office of Curriculum, Instruction and Student Support, 2014
- Central District Principals, 2003, 2004, 2005
- HIDOE Educational Leadership Conference, 2005
- Leeward District Principals, 2005
- North Area Learning Team, 2004

*"...Mr. Nakasato has done an excellent job in establishing clear academic goals and objectives for Mililani 'Ike. The focus on instructional improvement is shared by all school stakeholders..."*

Gary Griffiths  
Complex Area  
Superintendent, 2004

*"...He is to be commended for his sincere efforts to develop relationships with his staff and community. He has helped his staff towards a greater awareness of the standards using the expertise and knowledge gained from his state-level experience..."*

Betty Mow  
Deputy District  
Superintendent, 2000

*"...He has a very positive attitude and a warm, caring, and enthusiastic nature...he is a team player that leads by example and held in high regard and trust..."*

Ray Sugai  
Pearl Ridge Elementary  
Principal, 1994

### **Professional Appointments**

**Hawaii Government Employees Association, Unit 6 Board Director, 2006-08**  
**Hawaii Teachers Standards Board, Director, 2005-07, 2015-16**

### **Professional Certificates**

**Professional Educational Administrator**  
Hawaii State Department of Education, 1999

**Professional School Administrator**  
Hawaii State Department of Education, 1993

**Professional Elementary**  
Hawaii State Department of Education, 1986

### **Professional Honors**

**National Distinguished Principal, Central District, 2007**  
**Island Insurance Foundation, Excellence in Leadership-Semi Finalist, 2007**  
**Hawaii State Teachers Association, Central District Teacher Recognition, 1991**  
**Nominee for Leeward District Teacher of the Year, 1987**

### **Professional Committees**

**Educational Institute of Hawaii, Senior Advisor, 2015**  
**Complex Principal Chairperson, 1996, 2001, 2005, 2010, 2015**  
**Complex Area Bargaining Unit 6 Steward, 2005, 2014-15**

### **Educational Research and Publications**

***Researching Developmental Evaluation among HIDOE Data Coaches***,  
A Dissertation submitted to the College of Education, University  
of Hawai'i at Mānoa, Summer 2014

***HIDOE Formative Assessment Through the Data Team Process***  
A Consultancy Report submitted to the College of Education, University  
of Hawai'i at Mānoa, December 2012

***Got Health? The Hawaii Partnership for Standards-Based School Health Education***, Journal of School Health, volume 70, Number 8, October 2000

***Physical Education Content Standards: Moving from the Blue Book to HCPS II, Standards Desk Reference***, Office of Accountability and School Instructional Support, Department of Education State of Hawai'i, January 1999

***Health Education Content Standards: Moving from the Blue Book to HCPS II, Standards Desk Reference***, Office of Accountability and School Instructional Support, Department of Education State of Hawai'i, January 1999

### **Core Beliefs**

***School improvement is teacher-generated***

***Continuous improvement (not predicated by summative measures)***

***Social and cultural contexts are undeniable***

***Results and Empowerment***

***Vision, Professional Development, and Reorganizing Systems***