

LINDA NULAND-AMES



EDUCATION

COLUMBUS SCHOOL OF LAW
Catholic University, Washington, D.C.
Juris Doctor: [REDACTED]
Internship: Center for National Policy Review

STATE UNIVERSITY OF NEW YORK
Albany, New York
Bachelor of Science: [REDACTED]
Dual Major: Economic Geography & History

PROFESSIONAL EXPERIENCE

COUNTY OF KAUA'I

EEO/ADA Coordinator: 2012 - present

Responsible for coordinating the efforts of the County government to comply with the Equal Employment Opportunity Act, Americans With Disabilities Act, Pregnancy Discrimination Act, and the Civil Rights Act of 1964.

Develop and present training programs to ensure that County employees understand and are in compliance with civil rights laws.

Monitor sites and provide technical assistance to ensure that County programs and facilities are in compliance and fully accessible, including arrangements for translators and interpreters as needed for people with limited English proficiency.

Investigate and resolve employee grievances and public complaints pertaining to discrimination.

Prepare annual budget and operational reports.

Continue to increase professional knowledge through monthly webinars, quarterly County ADA Coordinators meetings, and annual National ADA Symposium.

Develop and maintain positive relations with community organizations that provide services to people with disabilities, including Easter Seals, Developmental Disabilities Council, Kaua'i Hospice and Think BIG (brain injury group).

Project Director: 2010 - 2012

Administrative oversight of Kaua'i RSVP to ensure compliance with terms and conditions of the federal grant and applicable federal regulations; supervise staff and volunteer performance; prepare and monitor annual budgets; implement federal policies; and generate operational reports.

Developed evidence based program: plan annual program goals and objectives to ensure that at least 50 percent of volunteers are placed in outcome-based assignments with measurable results designed to meet critical community needs, as documented by statistical evidence.

Developed and maintained positive community relations: provided information to interested groups; created newsletters and media materials; promoted and participated in National Days of Service; served on community councils; and hosted volunteer recognition events.

PRIVATE PRACTICE, Kōloa, Hawaii

Sole Proprietor: 2003 - 2010

Consultant for County of Kauai on ADA issues; consultant for architects and engineers regarding application, documentation and funding for condominium property regimes; legal adviser to the Hawaii Board of Realtors Government Liaison.

HAWAII DISABILITY RIGHTS CENTER, Līhu'e, Hawaii

Staff Attorney for Kauai: 1999 - 2003

Sole HDRC representative on Kauai, responsible for all aspects of case management, including investigations, assessments, and legal representation. Utilized mediation, negotiation, advocacy, and legal skills. Worked with individuals and community organizations to support self-determination and independent living, including assistance with employment, training, housing, and new program funding and development. Community outreach and training for individuals, local organizations, and government personnel on accessing rights and services.

PRIVATE PRACTICE, Byron Bay, NSW, Australia

Mediator: 1993 - 1999

Retained by private solicitors and the Legal Aid Commission of NSW to mediate a variety of legal issues, including employment, family and business law matters.

Faculty Member: 1996 - 1999

Guest Lecturer and part-time Faculty Member, School of Law and Justice, Southern Cross University, Lismore, NSW.

Mediator and Board Member: 1993 - 1995

Founding Member, Board Member, Treasurer and Mediator of Byron Community Mediation Services, which provided alternative dispute resolution services to economically disadvantaged community members. Wrote grant proposals, managed finances, and mediated family law, landlord-tenant, and business cases.

LINDA NULAND-AMES, ATTORNEY AT LAW, Kamuela, Hawaii

Solo Practitioner: 1989 - 1992

General law practice with primary emphasis on real property transactions, small business concerns, and family law.

Mediator and Board Member: 1989 - 1991

As a member of the West Hawaii Mediation Services, mediated neighborhood, business, and family disputes. Assisted WHMS, attorneys and court administrators to integrate mediation services with Small Claims and Family Courts.

GOODSILL ANDERSON QUINN & STIFEL, Kailua-Kona, Hawaii

Associate Attorney: 1985 - 1989

General law practice with primary emphasis on litigation in the areas of insurance defense, real property, business, and family law.

COLUMBUS SCHOOL OF LAW, Catholic University, Washington, D.C.

Student Research Assistant: ■■■■

Researched state and federal laws and legislative history of impact on consumer law. Areas of research included bankruptcy, real estate, banking practices, warranties, product safety, and consumer regulations. Wrote memoranda of findings and drafted text for use in a consumer law book.

Student Paralegal & Law Clerk: [REDACTED]

Provided paralegal support for general practice law firms and Neighborhood Legal Services, primarily working in the areas of family law and access to social services for low to moderate income clients.

COMPUTER SCIENCES CORPORATION, Falls Church, Virginia

Technical Specialist: 1979 - 1983

Project Control Task Leader: Financial planning, tracking, and reporting for contract compliance on federal and international projects.

Legal Administrator for Litigation Support Services: Administrative management and data control for US Department of Labor contracts.

Proposal Manager: Coordinated professional and administrative staff in the research and drafting of proposals; prepared work breakdown structures and cost estimates.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

MEMBERSHIPS AND COMMUNITY ACTIVITES

American Bar Association
Member 1983 – 2013
Guest Speaker, 2006 ABA Annual Convention

Hawaii State Bar Association
Member 1985 – Present
Island Representative 1988 – 1990

Mayor's Advisory Committee for Equal Access
Member 2000 – 2012
Committee Chair 2011– 2012
Ex Officio 2012 – Present

Kauai Developmental Disabilities Committee
Committee Member 1999 – Present

Previous (Partial List)

Ho'ike Kauai Community TV
Special Advisor to Board 2001 – 2003

West Hawaii Bar Association
Member 1985 – 1992
President 1988 – 1990
Secretary 1987 – 1988
Treasurer 1985

Kauai Community Children's Council
Co-Chair 2001 – 2004
Member 2000 – 2004

Brunswick Valley Meals on Wheels
Assistant Coordinator 1998 – 1999

Legal Aid Society of Hawaii
Board Member 1988 – 1990