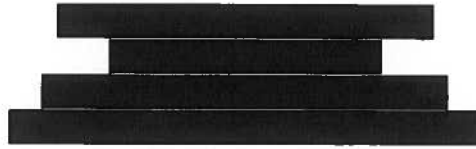


Charles E. Shima



EMPLOYMENT HISTORY

Training Coordinator – Plumbers & Pipefitter Local 675 Apprenticeship program.  
November 2015 – Present.

- Responsible for managing all operations of the plumbing & pipefitting apprenticeship program.
- We have a staff of 2 full time assistant coordinators and 2 office professionals.
- Manage close 600 apprentices in our training program including the outer islands.

Assistant Training Coordinator - Plumber and Pipefitter Local 675 Apprenticeship program. December 2011 - November 2015.

- Responsible for the training of fire sprinkler apprentices on Oahu and all apprentices on the Island of Maui.
- Create and update fire sprinkler curriculum.

Major Accomplishments

- Create distance learning with outer islands, having multiple classes from the outer island participate with classes on Oahu.
- Create online curriculum for fire sprinkler classes
- Updating curriculum to current standards

Superintendent - Ekahi Fire Protection. October 2010 – Dec 2011

- Responsible for work placement of field workers.
- Manage construction projects.
- Perform onsite visits with contractors.
- Coordinate material orders with projects.
- Some design work
- Review blueprints, fire sprinklers codes, and Job specifications

Working Foreman - Ekahi Fire Protection. June 2001- October 2010

- Coordinate and install fire sprinkler systems on construction projects
- Manage workers on projects
- Order of materials and needed equipment
- Reading blueprints fire sprinkler codes, and job specifications

Major accomplishment

- La Peitra School renovation made a profit when completed. Job was bid/projected to fail.
- Completion of the Ihilani Hotel construction, foreman was fired and had to take over a failing project.

Instructor - Plumber and Pipefitters Local 675 apprenticeship program. August 1997 – Dec 2011.

- Instructing apprentices using the trade curriculum.
- Learned to do distance learning.

Plumber/ Sprinkler Fitter– Au's Plg/Alakai Mechanical June 1986 – June 2001

- Layout and install fire sprinkler systems.
- Manage pipe materials and equipment.

Auto Parts Clerk – Parts City Hawaii. April 1980- June 1986

- Finds auto parts for customers
- Stocking shelves and store maintenance.

## EDUCATION HISTORY

United Association International Training. Washtenaw Community College MI 2001-current.

- Certified Instructor and UA Start certified. Continuing to become and certified training coordinator/director.

Plumbers & Pipefitters Apprenticeship Program [REDACTED].  
1986-1991

- Graduate of the program and became a licensed plumber.

Leeward Community College [REDACTED]

- Graduated with AS degree in automotive technology

Pearl City High School 2100 Hookiekie St., Pearl City, HI 96782 1974-1978

- Graduate

### QUALIFICATION

United Association Certified Instructor -11years

United Association Star Qualified in Fire Sprinkler systems -5 years

Proctor for American Backflow Prevention Association -1 year

Instructor for the Plumber & Pipefitters Apprentice program -19 years

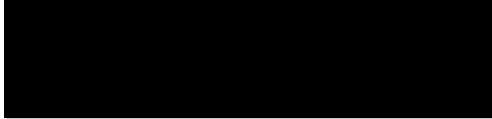
Licensed Plumber with the State of Hawaii – 25 years

### REFERENCES

Dr. Gerard Akaka – Physician – Queens Medical Center



Dennis Yee – Civil Engineer – Joint Base Pearl Harbor/Hickam AFB



Lori Muraoka – Public School Instructor – August Ahrens Elementary School

