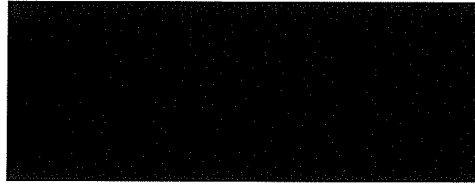


BLAYNE HANAGAMI



OBJECTIVE

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To make meaningful contributions to the design and implementation of workforce development initiatives that support the reentry efforts of inmates and ex-offenders.

WORK EXPERIENCE

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1976-1990      Workforce Development Division, Hilo Office  
Hilo, HI 96720

*Workforce Development Specialist / Intake Supervisor*

- Interviewed and assessed job seeker to determine: job skills, vocational interests, barriers to employment
- Conducted job readiness workshops for under-served populations (individuals on welfare, individuals with disabilities, ex-offenders, veterans, youth, etc.)
- Negotiated On-the-Job Training Agreements with employers for placement of job seekers
- Counseled job seekers on vocational career choices, changes and attitudinal adjustments
- Supervised 6 employees performing intake, outreach and assessment functions

1990 - Present      Workforce Development Division, Hawaii  
Branch  
Hilo, Hawaii 96720

*Branch Manager*

- Managed approximately 50 employees in Hilo, Kona and Hamakua operations
- Established and monitored budgets for multiple programs (excess of \$3 million annually)
- Collaborated with key community stakeholders in workforce and economic development arenas to develop and strengthen work

places and work force skills.

- Developed and implemented programs and initiatives to support the underserved populations:
  - Huiana Internship Program for high school students
  - Going Home Prison-to-Community Re-entry Initiative for ex-offenders
  - Workforce Solutions for individuals with disabilities
  - Business Leadership Network for businesses leaders who advocate the inclusion of individuals with disabilities in the work place
  - Initiated the Rural Outreach Service Initiative allowing government and non-profit agencies to provide itinerant and rotational services to Honoka'a and Kohala at no costs to agencies or

## EDUCATION

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- [REDACTED] University of Hawaii at Hilo  
Hilo, HI
- [REDACTED] University of Hawaii at Manoa  
Honolulu, HI
- Bachelors Degree, Sociology
- Graduated [REDACTED]
- [REDACTED]-various Post-Graduate Courses in Counseling and Interviewing
- [REDACTED] Graduated Hilo High School

## SKILLS / PERSONAL QUALITIES/AFFILIATIONS

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Proficient in keyboarding, computers, Microsoft Office (Word, Excel, and Power Point).

Familiar with all aspects of workforce development management, including but not limited to: program planning and design, partnership building, budgeting, grant-writing, report-writing, public speaking. Excellent communication skills. Proficient in multi-tasking. Quick learner. Finds great satisfaction in working as a team

player. Ability to work under pressure and takes pride in creative problem-solving.

Hawaii County Workforce Investment Board, Japanese Chamber of Commerce & Industry of Hawaii, Joint Chamber Education Chairs Committee, Business-Education Partnership, Huiana Internship Program, Hawaii Island Healthcare Alliance, Workforce Solutions, Business Leadership Network, Going Home Consortium, Honoka`a's Rural Outreach Services Initiative (ROSI) Governance, HIWEDO, Dept. of Education Community Alliance, and President of Akaka Falls Lions Club.

#### CREDENTIALS/CERTIFICATES

UHH-CCECS	██████████ Interviewing Techniques / Certificate
Sales Techniques & Results	06/1986 – 6/1986 Employer Relations / Certificate
Hawaii Community College	Career Planning / Certificate
Hawaii Community College	Customer Service Approach / Certificate
Hawaii Community College	Entrepreneurship / Certificate
University of Hawaii CCECS	Facilitator's Training / Certificate
Department of Labor	Introduction to Computers / Certificate
Department of Labor	Labor Market Information / Certificate
Employment Service	Counseling Training
State Personnel Office	CPR Training

#### REFERENCES

Available upon request.