

CURRICULUM VITAE

AUGUSTINA (TINA) S. TAKASHY

SUMMARY

Over forty (40) years' of practical national & international experience in a variety of roles:

Human Resource Development (HRD): informal and formal capacity building training; community leadership development; civil society leadership and management development; lecturing at tertiary FSM HRD training institutions; research; and legal, socio-political empowerment community-based training

Development Cooperation Management (DCM): Aid coordination and management; Program & Aid negotiations; project coordination & management; fund development; resource mobilization; and harmonizing overseas development assistance

Influencing Public & Social Policy (IPASP): policy review, analysis and development; policy advocacy, policy research and documentation; monitor aid integration and harmonization; public sector reform appraisal; Community needs assessment; Chuukese literacy acquisition, interpretation and translation; and policy awareness raising and education.

Budget Preparation and Management (BPAM): Annual budget formulation (both traditional input-oriented and performance-oriented budgeting) for FSM public service system, overseas development assistance programs and US Federal projects at municipal, national, and state levels, including gender budgeting, performance and log-frame budgeting.

Organizational Development and Management (ODAM): NGO leadership development and management training; gender sensitization training; meeting facilitation; organizational audit; train the trainers; Board governance training; non-profit registration; integrated strategic and financial planning; fundraising and resource mobilization training and knowledge management facilitation

Strategic Partnership Building (SPB): solidarity building; interagency collaboration and cooperation; partnership development; strategic partnership dialogues;

Gender and Development (GAD): policy advocacy, policy analysis, policy formulation, gender sensitivity training, gender mainstreaming; gender budgeting, gender analysis, human rights and civic education, gender violence research and documentation; gender economic and political leadership development

Poverty Reduction & Sustainable Livelihood (PRSL): Micro-enterprise facilitation, traditional heritage conservation and development; traditional arts and skills promotion; marketing & promotion of cultural handicraft products; income generation and job creation in rural communities; community needs assessment and community partnership building.

Personal qualifications include:

- * A highly motivated and independent self-starter
- * Excellent multi-disciplinary mediation, advocacy, lobbying, and organizational skills
- * Ability to fit in and work well with people in multi-cultural settings
- * Excellent administrative, management and leadership skills
- * Excellent resource on health, population, reproductive health, gender, public policy & NGO empowerment
- * Excellent research, documentation, analytical and report writing skills
- * Excellent oral and written communication skills
- * Resource on public sector reform, performance budgeting, enterprise facilitation, capacity building, resource mobilization, project management and FSM culture and traditions
- * Computer literate (WinWord, WordPerfect, Excel, Microsoft Word, PowerPoint)

Engaged by FSM governments, NGOs and businesses; research and training institutes; non-profit social agencies; Hawaii/US health care and maintenance organizations; and Development Agencies (ADB, UNDP, UNIFEM, Pacific Islands Forum Secretariat, World Bank); and private consulting firms in the Federated States of Micronesia, Hawaii/USA and the Pacific to perform development consulting services.

Duty stations and on-site missions have included United States of America (Hawaii, New York, and Rhode Island), Federated States of Micronesia (Chuuk, Kosrae, Pohnpei, and Yap), Marshall Islands, Palau and Pacific (Fiji & Vanuatu). Short-term assignments dealing with UN and NGO regional and international fora and processes (population, sustainable development, WID, human rights, resource management, and gender violence) have been undertaken in Asia (China, Indonesia, Philippines, and Thailand), Europe (Belgium, Netherlands & Switzerland), and Egypt.

[REDACTED]

[REDACTED] [REDACTED]
[REDACTED]

[REDACTED] [REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] [REDACTED]
[REDACTED]

PERSONAL DETAILS

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Affiliations

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

UNITEC GDP Pacific Training Team, Micronesia NGO Trainer
FSM Alliance of NGOs, NVS Gender & NGO Affairs Adviser
FSM-EU National Authorizing Committee, NGO Representative
FSM National Trade Facilitation Committee, NGO Representative
East-West Center Alumni Association, Member
East West Center Alumni Association, Executive Board Member
and Program Vice President
UHM Public Health Alumni Association, Member
FSM-Japan Friendship Society, Board Member
FAS Empowerment, CEO

[REDACTED]
[REDACTED]

Languages

[REDACTED]
[REDACTED]

Chuukese (mother tongue) and English (fluent)

Education

University of Technology, Auckland, New Zealand, Graduate
Diploma in Not-for-Profit Management, [REDACTED]
University of Hawaii School of Public Health, Honolulu,
Hawaii Masters of Public Health, [REDACTED]
East-West Center Population Institute, Honolulu, Hawaii
Certificate, Demography, [REDACTED]
Rhode Island College, Providence, Rhode Island USA
Bachelor of Arts, Psychology, with cognate in History, [REDACTED]
Mary C. Wheeler School, Providence Rhode Island USA
Diploma - academics (social sciences, science, math, algebra,
trigonometry, physics, chemistry, English, Latin, Literature,
music, drama), [REDACTED]

Recent Training

Influencing Public Policy & Social Change, UNITEC, Suva, Fiji,
2011
Leading Organizational Change, UNITEC, Suva, Fiji 2010
UNITEC Special Topic: Pacific Leadership Training, Nadave, Fiji,
2009
Governance, UNITEC, Vanuatu, 2008
Financial Management for the Not-For-Profit, UNITEC,
Tonga, 2008
Advanced Training of Trainers, UNITEC, Auckland, NZ 2006
Volunteerism, UNITEC, Apia, Samoa 2005
Community Funding, UNITEC, Nadave, Fiji, 2002
Small Team Leadership & Facilitation, UNITEC, Fiji 2002
Strategic Financial Planning, TNC, Pohnpei, FSM, 2001
NGO Financial Sustainability, TNC/FSPI, Vanuatu, 2001
UNSW Diplomacy Training on Human Rights, Fiji, October
2000
UNITEC/PIANGO, Culture & Values Course for NGO Leaders
Suva, Fiji), November 1999.
Global Women's Leadership Institute (Rutgers University,
New Jersey, USA) July, 1999

SUMMARY OF WORK EXPERIENCE

July 14, 2014 – Present **Leadership Education Specialist**, Pacific Islands Leadership Program. EWC Education Program, Honolulu, Hawaii

September 2013- Present **Professional Chuukese Interpreter**, Language Services Hawaii, LLC, Honolulu, Hawaii

November 2013 – July 2014 **Micronesian Parent Partner**, Hawaii Families As Allies, Aiea, Hawaii

July 2009 – August 2009 **Country Team Leader/Principal Researcher**, Mekong Economics-World Bank Enterprise Survey, Pohnpei, FSM

August 2007 – July 2008 **FSM Pacific Plan Desk Officer/Consultant**, Pacific Islands Forum Secretariat-Pacific Plan Office, FSM Dept. of Foreign Affairs, FSM Government, Palikir, Pohnpei FSM

November 2006 – June 2007 **Budget Adviser**, Division of Budget, FSM Dept. of Finance and Administration, Palikir, Pohnpei FSM

Sept 2006 –Nov 2006 **National TVET Consultant**, ADB/PIFS Regional Skills Development Study, FSM

January 2006 – May 2006 **Lecturer**, Division of Social Sciences, College of Micronesia-FSM Chuuk Campus, Weno, Chuuk FSM

September 2004 – February 2005 **Local Institutions Expert/Local Project Coordinator**, ADB TA4266-FSM: Preparation of a Country Economic Report, PINZ Pty, Wellington, New Zealand

March 2004 - April 2004 **Gender Consultant**, Department of Economic Affairs, FSM National Government, FSM.

October 2001 –March 2003 **National Gender Officer**, FSM Women Association Network, Chuuk State, FSM

September 2000 **National Consultant**, UNDP Pacific Regional Office, Suva, Fiji.

July 2000 – Present **CEO/Principal Consultant**, DEVINT Micronesia, Pohnpei, FSM

September 1999-October 1999 **National Consultant**, UNIFEM/Pacific Young Women's Christian Association, Suva, Fiji

April 1998 – June 2000 **Deputy Assistant Secretary**, Aid Coordination, Department of Economic Affairs, FSM National Government, Palikir, Pohnpei, Federated States of Micronesia

March 1998-Present **Volunteer NGO Affairs Advisor**, FSM Alliance of Non-Governmental Organization, Pohnpei, FSM

January 1994 – March 1998 **Administrator**, Administrative Management, FSM Budget Office, Palikir, Pohnpei, Federated States of Micronesia.

January 1994 – February 1998 **National Project Coordinator**, ADB funded FSM Financial Resource Management and Improved Budget Performance technical assistance, FSM Government, Pohnpei, FSM.

December 1993-January 1995 **Consultant/Researcher**, FSM Department of Health Services Population and Family Planning Program, Palikir, Pohnpei, FSM.

July 1993-December 1993 **Consultant**, FSM National Women's Program, Department of Health Services, Palikir, Pohnpei, Federated States of Micronesia.

May 1993-July 1993 **National Consultant**, UNFPA South Pacific Regional Office, FSM National Government, Palikir, Pohnpei, Federated States of Micronesia.

January 1993-May 1993 **Associate Professor**, Community College of Micronesia-FSM, Kolonia, Pohnpei, Federated States of Micronesia.

February 1992- Present **Volunteer Technical Advisor**, FSM National and States Women's Councils

May 1990-November 1992 **Student Coordinator/Lecturer**, University of Hawaii School of Medicine (UHM) Pacific Basin Medical Officers Training Program (PBMOTP), Kolonia, Pohnpei, Federated States of Micronesia.

May 1988 - April 1990 **Reproductive Health Specialist**, Hawaii Planned Parenthood, Honolulu, Hawaii

February 1987- May 1987 **Principal Researcher**, Pacific Rehabilitation and Research Center, Honolulu, Hawaii.

April 1984 - January 1987 **Assistant Medical Referral Coordinator**, FSM Health Services Medical Referral Program, Honolulu, Hawaii

DETAILS OF WORK EXPERIENCE

- July 2014 – Present **Leadership Education Specialist**, Pacific Islands Leadership Program, EWC Education Program, Honolulu, Hawaii
- Coordinate and Manage the Pacific Islands Leadership Program with Taiwan with key focus on program administration and management, curriculum development, teaching, and mentoring.
- September 2013 – Present **Professional Chuukese-English Interpreter**, Language Services Hawaii, LLC Honolulu, Hawaii
- Providing Chuukese-English medical, community and social services interpretation on “need” basis for limited language proficient patients and service providers
- November 2013 – July 2014 **Micronesian Parent Partner**, Hawaii Families as Allies, Aiea, Hawaii
- Providing a direct link between the Micronesian Hawaii Communities and Hawaii Families As Allies’ programs and services with specific focus on supporting families with children with mental health and/or behavioural challenges.
- June 2009 – August 2009 **Country Team Leader/Principal Researcher**, Mekong Economics-World Bank Enterprise Survey, Pohnpei, FSM
- Responsible for managing and coordinating data collection on FSM-Pohnpei enterprises with Mekong Economics as part of the World Bank global 2009 enterprise survey.
- August 2007 – July 2008 **FSM Pacific Plan Desk Officer Consultant**, Pacific Islands Forum Secretariat Pacific Plan Office, FSM Dept. of Foreign Affairs, FSM Government, Palikir, Pohnpei FSM
- Assist the FSM Government and the Pacific islands Forum Secretariat to promote regional cooperation and integration by promoting implementation of the Pacific Plan nationally. Specific tasks include assisting FSM Government harmonize the Pacific Plan with the FSM Strategic Development Plan; facilitate development, implementation and reporting of PP activities implemented nationally; Pacific Plan awareness raising to strengthen national ownership of the Pacific Plan; facilitating formulation of key statement of national interests and establishment of appropriate mechanisms and other duties as appropriate from time to time.
- November 2006-June 2007 **Budget Adviser**, Division of Budget, FSM Dept. of Finance and Administration, FSM National Government, Palikir, Pohnpei, FSM
- Assist Budget Staff with production of the National Government FY 2008 performance budget; budget management reporting; and training on the performance output budgeting process to improve resource allocation and link programming of the FSM SDP with the annual budgeting process.
- August 2006 – November 2006 **National TVET Consultant**, ADB-PIFS Regional Skills Development Study, FSM and Palau.
- Conduct TVET Situational Study in FSM and Palau and produce FSM and Palau Country TVET Reports as contribution to the ADB-PIFS Regional Skills Development study.
- January 2006- May 2006 **Lecturer**, Division of Social Sciences, College of Micronesia-FSM Chuuk Campus, Weno, Chuuk FM
- Develop lecture materials and conduct lecture series in Micronesian History and psychology at COM-FSM Chuuk Campus
- September 2004-February 2005 **Local Institution Specialist/Local Project Coordinator**, ADB TA4266-FSM: Preparation of a Country Economic Report, PINZ Pty, Wellington, New Zealand

Conduct extensive interviews, research and consultations with key government, civil society and private sector stakeholders required for formulation of Institutions Chapter of the 2005 FSM Economic Report. Additional task included coordinating logistical support for State Seminars on the Draft 2005 FSM Economic Report and providing local administrative support to the Project Team members.

March 2004- April 2004 **Gender Consultant**, Department of Economic Affairs, FSM National Government, FSM

Draft the FSM Gender Strategic Policy Matrix and Gender Chapter and policy negotiation documents for the 3rd FSM National Economic Summit and the production of the FSM Strategic Development Plan required under FSM-US Compact II Economic Agreement.

July 2000 – Present **CEO/Principal Consultant**, DEVINT Micronesia, Pohnpei, Federated States of Micronesia.

Manages and undertakes development consulting assignment for public, private and civil society agencies, government, institutions and organizations on gender, health/reproductive health, organizational development, resource management, aid mobilization, policy analysis/formulation, organizational auditing, impact assessment, research, documentation and capacity building services.

October 2001-March 2003 **National Gender Officer**, FSM Women Association Network, Chuuk State, FSM

Provides ongoing advisory/technical support services to Chuuk Women's Council and FSM Women Action Network in organizational development, capacity building, policy advocacy, governance & leadership training, micro-enterprise development, human rights education and legal literacy training

September 2000 **National Consultant**, UNDP Pacific Regional Office, Suva, Fiji

Reviews UNDP assistance to FSM, evaluates relevance of programming areas with national development priorities, and formulates future programming strategy for UNDP assistance to FSM under both the FSM Country Cooperation Framework and the Pacific Regional programs.

September 1999-November 1999 **National Consultant**, UNIFEM/Pacific Young Women's Christian Association, Suva, Fiji

Review FSM achievements/progress in implementing the GPA and PPA on women, analyze data and produce a reference document to direct and guide FSM gender programming and decision-making efforts for the advancement of FSM women

March 1998-Present **Volunteer NGO Affairs Advisor**, FSM Alliance of Non-Governmental Organizations, Pohnpei, FSM

Provides ongoing policy analysis and backstopping advisory and technical support to the FSM Alliance of Non-Governmental Organizations in the areas of capacity building and organizational strengthening, alliance building & networking, resource mobilization, policy advocacy, information/communication clearinghouse, program coordination and related technical assistance as requested

April 1998 – June 2000 **Deputy Assistant Secretary, Aid Coordination**, Dept. of Economic Affairs, FSM National Government, Palikir, Pohnpei, Federated States of Micronesia.

Manage FSM Government's Aid Coordination and Management Unit. Duties and responsibilities include formulation of aid policy, framework, procedures, guidelines, and protocols; coordination and management of donor assistance; resource mobilization, formulation of project profiles; liaison with donor agencies, financial institutions, and investors; maintenance of Aid management database; tracking and monitoring integration of aid priorities; and other duties as assigned.

January 1994 – March 1998 **Administrator**, Administrative Management, FSM Budget Office, Palikir, Pohnpei, Federated States of Micronesia.

Administer the FSM Division of Administrative Management. Duties and responsibilities

include: (1) conducting surveys, analyses, evaluations of human, financial and operational effectiveness and efficiency; (2) making recommendations for improving the structures, functions, administrative procedures and work methods; (3) reviewing and updating the Manual of Administration of the FSM National Government; (4) providing technical assistance and support services on administrative management to FSM Governments; (5) assisting with coordination and management of performance based budgeting and financial management regulations, and (5) formulating policy analysis and policy documents. Perform other duties as needed.

July 1993-December 1993

CONSULTANT, FSM National Women's Program, Department of Health Services, Palikir, Pohnpei, Federated States of Micronesia.

Provide technical and back-up assistance and advisory services to the FSM National Women's Program, including (1) drafting the FSM Women Policy and Conceptual Framework; (2) producing the FSM Government's Country Report on Women In Development; (3) formulating policy analysis, input, and working documents, and 4) providing advisory services to governments and NGO's on women and development matters.

May 1993-July 1993

NATIONAL CONSULTANT, UNFPA South Pacific Regional Office, FSM National Government, Palikir, Pohnpei, Federated States of Micronesia.

Research, analyze, and produce the FSM Government's Country Report on Population and Development in preparation for the 1994 Cairo International Conference on Population and Development. This document became the first official Report on population and development available in the country.

January 1993-May 1993

ASSOCIATE PROFESSOR, Community College of Micronesia-FSM, Kolonia, Pohnpei, Federated States of Micronesia.

Conduct lecture series for the Department of Social Sciences on psychology and population studies. Develop course outline and curriculum revisions on psychology and population.

May 1990-November 1992

STUDENT COORDINATOR/LECTURER, University of Hawaii School of Medicine Pacific Basin Medical Officers Training Program, Kolonia, Pohnpei, Federated States of Micronesia

Coordinate student travel, housing, meal, stipend, social, and recreational services; conduct family planning, environmental management, and community health lecture series and community out-reach health education; manage activities of the Program's Pacific Health Dialogue Journal; proctor problem-based learning modules; provide student mediation, counseling services, and public relations.

May 1988 - April 1990

REPRODUCTIVE HEALTH SPECIALIST, Hawaii Planned Parenthood, Honolulu, Hawaii

In charge of client intake, screening, counseling, and information management; perform pregnancy testing, counseling, and referral; provide assistance with abortion screening and pre and post abortion monitoring; and other duties as assigned.

February 1987- May 1987

PRINCIPAL RESEARCHER, Pacific Rehabilitation and Research Center, Honolulu, Hawaii.

Conduct a comprehensive research and analysis on FSM tertiary health care and rehabilitation referral services to (1) determine the number, type, cost, diagnoses, and outcome of tertiary medical care and rehabilitation services, (2) identify and prioritize future rehabilitative needs and services, (3) determine level of future rehabilitative medical referral, (4) provide the basis for the establishment of institutional strengthening and capacity building programs in the FSM jurisdictions, and (5) convince governments and jurisdictions to gradually reduce and eliminate tertiary medical and rehabilitative referrals.

April 1984-January 1987

ASSISTANT MEDICAL REFERRAL COORDINATOR, FSM Health Services Medical Referral Program, Honolulu, Hawaii

Co-administer the operation of the FSM Medical Referral Program. Duties include

medical/rehabilitative services coordination and management; supervision of logistical services, including airline bookings, ground transportation, accommodation, and other social and recreational services; interpretation and translation services; patient mediation and counseling, and other official duties as assigned.

PUBLICATIONS

Women in Leadership and Management Role in the Federated States of Micronesia, 2009, Obun Hawaii Publisher, 2012

2006-2007 FSM NGO Directory, an updated profile of National and State NGOs in the Federated States of Micronesia funded by NZAID, 2007

FSM Country Report on Technical and Vocation Education and Training (TVET), Asian Development Bank-Pacific Islands Forum Secretariat joint project on "skills Development in the Pacific, 2005

Palau Country Report on Technical and Vocation Education and Training (TVET), Asian Development Bank-Pacific Islands Forum Secretariat joint project on "skills Development in the Pacific, 2005

FSM Gender Policy Matrix: A Strategic Development Planning Policy Document, 3rd FSM National Economic Summit, Department of Economic Affairs, FSM Government, March - April 2004.

Draft FSM Civil Society Organizational Profile, an up-to-date profiling and situational analysis of the civil society sector in the Federated States of Micronesia (FSM), Chuuk, FSM, 2000.

FSM National Implementation Report, a reference report on the FSM implementation of the Beijing Global Platform for Action for Women in preparation for the Beijing + 5 June 2000 UNGASS, November 1999.

Beneath Paradise Poetry Booklet: Pacific Women NGOs Experiences in Poetry Form, Co-Author, A Poetry Booklet produced by the Pacific Women Documentation Project in collaboration with the International Women Development Agency (IWDA) of Australia for the September 1995 Beijing Women NGO Forum and World Conference on Women.

Silent No More: An Awareness Booklet On Domestic Violence In The Federated States of Micronesia, FSM Women Association Network, Pohnpei, FSM, 1995.

FSM Contraceptive Utilization Report: A Ten Year Retrospective Analysis of the FSM Family Planning Programs, Family Health & Planning, Division of Preventive Health, FSM Department of Health, Palikir, Pohnpei, FSM. (Publication due out December 1995)

Presidential Task Force Report On Government Restructuring: A Government Restructuring Proposal, FSM National Government, Co-Author, Palikir, Pohnpei, FSM, 1995.

Annual Comprehensive Budget Report: A Strategic Budget Analysis of the Government , Office of Budget, FSM National Government, Palikir, Pohnpei, FSM, 1995 & 1996.

Breastfeeding: Its Effect On Birth Interval In Chuuk, Pacific Health Dialog Journal of Community Health and Clinical Medicine For The South Pacific, Inaugural Issue, Vol. 1, No. 1, The Pacific Basin Medical Officers Training Program & Fiji School of Medicine Publication, SPC, 1994.

Draft FSM Policy On Women: A Proposed Development Strategy and Plan of Action on Women, FSM National Women's Program, Palikir, Pohnpei, FSM, 1993. (Pending legal review and Congressional action)
FSM Country Report On Population: A Descriptive Analysis On Demographic Trend In The Federated States of Micronesia, FSM National Government, Palikir, Pohnpei, FSM, 1993.

FSM Women In Development Report: A Review and Appraisal of the Achievement of the Nairobi Forward-Looking Strategies (NFLS) on the Advancement of the Role and Status of Women in the FSM. FSM National Program, Palikir, Pohnpei, FSM, 1993.

Chuuk Family Planning Contraceptive Utilization Report: A Ten Year Descriptive Analysis on the Chuuk State Family Planning Program, a Masters of Public Health degree requirement, University of Hawaii School of Public Health, Honolulu, Hawaii, 1983.

Chuukese Child-Rearing Practices and Personality Development. An Overview Of The Effects of Traditional Child-Rearing Beliefs And Practices On Personality Development, published in the Other Side Bulletin Magazine, University of Hawaii at Manoa, Honolulu, Hawaii, 1983.