

Dean M. Rickard

Maui County Police Department

## Organizational Responsibility

As Deputy Chief of Police, I am responsible for the administration of Department operations, and serve as the second in command of the Department, subordinate only to the Chief of Police. During the absence of the Chief, I automatically assume all duties and responsibilities of the Chief for the control, management and direction of all officers and employees; and, for determining Department policies consistent with the Maui County Charter, the Ordinances of the County of Maui, the Hawaii Revised Statutes, and the Rules and Regulations of the Maui Police Commission.

## Professional Profile

- Planned, directed, coordinated and reviewed the activities of the Support Services Bureau, which is responsible for providing general administrative support and internal control functions via the Communications Section; the Community Relations Section; the Information Technology Section; the Plans, Training, Research and Development Section; and, the Technical Services Division.
  - The Communications Section is responsible for dispatching and coordinating the activities of the Maui Police Department, Maui Fire Department, Emergency Medical Service, and personnel assigned to the Department of Land and Natural Resources, Haleakala National Park, and State Harbors Division.
- Planned, organized, directed and coordinated the activities of the Criminal Investigation Division, which is responsible for the follow-up investigations of crimes against persons, non-residential property crimes, residential property crimes, sex crimes, domestic abuse, fraud offenses, cybercrimes and white collar crimes.
- Planned, organized, directed and coordinated the activities of the Molokai and Wailuku Patrol Districts, which is responsible for the protection of the lives and property of Maui County citizens, maintaining public order, preventing and deterring crime via uniform presence, responding to calls for service, investigating and documenting incidents, interacting with community to solve problems; and, arresting violators of County and State statutes.
- Served as Commander of the Plans, Training, Research and Development Section, with overall responsibility of six (6) staff personnel and forty-four (44) police recruits.
- Served as an Assistant Commander of the Specialized Emergency Enforcement Detail, with overall responsibility of twenty-four (24) team members.

- Served as a Task Force Rappel Master for Domestic Cannabis Eradication Suppression Program (DCESPE), with overall responsibility of five (5) task force members.
- Conducted, coordinated, reviewed and evaluated Department's training activities and developed programs to meet training needs.
- Coordinated the Department's Field Training Officer (FTO) Program, Recruit Training Academy, and select specialized training programs and seminars.
- Participated as an instructor or assistant instructor for various courses; and, prepared lesson plans as needed.
- Reviewed, drafted, revised and cataloged written departmental directives regarding policies, procedures, and select notices within the department.
- Administered the Department's Drug Screening Program and Hepatitis B Program; and served as the designated "Ryan White Act" contact person for implementing the Department's exposure control plan.
- Served as a representative of our Department when attending meetings, seminars, and conferences with other law enforcement agencies, community groups, or private organizations.
- Assigned duties and evaluated work performance of assigned personnel; and, coordinated available resources to accurately, promptly, and completely accomplish the tasks and functions of its respective organizational segment.
- Conducted fiscal management to include budget preparation, justification for additional personnel and equipment needs; and, efficient use of current personnel, supplies and equipment.
- Conducted research studies on police procedures, coordinated tests and evaluations on prospective uniform and equipment purchases; and, submitted recommendations according to Department needs and standards.
- Participated in Executive Staff meetings, monthly Commander's meetings, weekly Bureau meetings; and, numerous other staff meetings as necessary.

## Professional Experience

• Deputy Chief	Office of the Chief	Nov 2014 – Present
• Assistant Chief	Support Services Bureau	Jan 2014 – Nov 2014
• Captain	Criminal Investigation Division	Jan 2011 – Jan 2014
• Captain	Wailuku Patrol District	Dec 2010 – Jan 2011
• Captain	Molokai Patrol District	Dec 2009 – Dec 2010
• Lieutenant	Plans & Training Section	May 2006 – Nov 2009
• Sergeant	Criminal Intelligence Unit	May 2004 – May 2006
• Detective	Criminal Investigation Division	May 2001 – May 2004

- Sergeant Wailuku Patrol District Feb 2001 – May 2001
- Sergeant Receiving Desk Section May 1999 – Feb 2001
- Police Officer III Vice Division-Narcotics Section Jul 1994 – May 1999
- Police Officer II Lahaina Patrol District Nov 1988 – Jul 1994
- Police Officer I Plans & Training Section Nov 1987 – Nov 1988

## Professional Training

- LRIS Rights of Police Officers Seminar Jun 2015
- LRIS Collective Bargaining for Public Safety Personnel Seminar Apr 2015
- AELE Public Safety Employee Discipline & Internal Investigations Dec 2013
- COM Employee Performance Evaluation Training Sep 2012
- US Secret Service Dignitary Protection Training Jun 2011
- SLATT Arabic Culture and Awareness Training May 2009
- NCMEC Crimes Against Children Training Mar 2009
- FBI Violent Criminal Apprehension Program Training Aug 2008
- MEANS & ASSOC. Law Enforcement Management Seminar July 2008
- FBI LEEDA Executive Survival Policing Seminar May 2008
- NICP Racially/Biased Based Policing Seminar Apr 2008
- NIMS Incident Command System 300/400 Training Apr 2007
- FBI Prison Rape Elimination Act Training Mar 2007
- MEANS & ASSOC. Law Enforcement Risk Management Seminar Jan 2007
- FBI Ethics in Law Enforcement Seminar Jun 2006
- FBI Law Enforcement Officer Credibility Training Apr 2006
- SLATT Investigating Terrorism & Religious Extremist Seminar Jan 2006
- BJA Counter Terrorism Training Sep 2006
- BJA Criminal Intelligence Training Jan 2005
- DEFTECH Specialty Impact/Chemical Munitions Training May 2005
- SLATT Terrorism: Dept. & Community Preparedness Seminar Sep 2004
- FBI Violent Gang and Terrorist Organization File Training Apr 2004
- SLATT Radical Religious Terrorist Training May 2003
- FBI LEEDA Leadership and Management Seminar Feb 2003
- REDMAN Crowd Management Certification Training Feb 2002
- FBI Tactical Entry Training Sep 2002
- ICP Less Lethal Weapons Certification Training July 2001
- NCMEC Protecting Children Online Seminar Sep 2001
- MPD First Line Supervision Training Mar 2000
- DEA Raid Planning & Tactics Training Dec 1997
- NVAD Airport Interdiction Training Aug 1997
- DEA Airborne Counter-Drug Operations Training Feb 1997
- MPD Combat Lifesaving Training Nov 1996
- US ARMY Rappel Master Certification Training Sep 1995
- NIK Narcotics Field Test Master Instructor Training Mar 1995
- PATC Homicide Investigation Training Jun 1993
- PATC Basic Drug Investigations Training Apr 1993
- MPD Field Training Officer Certification Training Jun 1991

## Professional Honors and Awards

- 2012 FBI National Academy Graduate – Session #249
- 2007 County of Maui Team of the Year – Plans, Training, Research & Development Section

## Education

- Chadron State College  
Chadron, Nebraska  
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B.A. Criminal Justice & Sociology
- Eastern Oregon State College  
La Grande, Oregon  
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Major - Sociology
- Lahainaluna High School  
Lahaina, Hawaii  
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Diploma

## Other Activities

- Member, Maui Police Activities League 2015 – Present
- Board Member, Maui Police Relief Association 2010 – Present
- Assistant Coach, West Maui Youth Basketball League 1999 – 2005
- Assistant Coach, Lahainaluna High School Varsity Football 1987 – Present