

STAND. COM. REP. NO.

262

Honolulu, Hawaii

FEB 19 2015

RE: S.B. No. 638

Honorable Donna Mercado Kim
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Madam:

Your Committees on Higher Education and the Arts and
Judiciary and Labor, to which was referred S.B. No. 638 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to allow graduate
students of the University of Hawaii to engage in collective
bargaining.

Your Committees received testimony in support of this measure
from the University of Hawaii Professional Assembly, University of
Hawaii Graduate Student Organization, University of Hawaii Student
Caucus, Hawaii State AFL-CIO, UNITE HERE Local 5, and twenty-six
individuals. Your Committees received testimony in opposition to
this measure from the Office of Collective Bargaining, University
of Hawaii System, and one individual.

Your Committees find that graduate students provide
invaluable service in their employed positions of research and
instruction. This service is critical to the continued success of
the University of Hawaii. Despite the valued nature of their
work, these students are often paid inadequate wages and are
statutorily barred from engaging in collective bargaining as a
means by which to improve their wages and standard of living.

Your Committees further find that graduate students earn an
annual wage that is in the lowest ten percent of the nation, which
is particularly significant when this low wage is considered in



conjunction with the higher costs of living in Hawaii than elsewhere in the nation.

As affirmed by the records of votes of the members of your Committees on Higher Education and the Arts and Judiciary and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 638 and recommend that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Higher Education
and the Arts and Judiciary and
Labor,



GILBERT S.C. KEITH-AGARAN, Chair

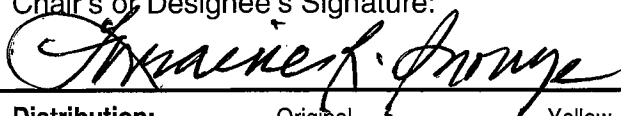


BRIAN T. TANIGUCHI, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i


Record of Votes
Committee on Higher Education and the Arts
HEA

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 638	HEA/JDL, WAM	2-05-2015		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312	<input type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
INOUE, Lorraine R. (VC)	✓			
GABBARD, Mike	✓			
KAHELE, Gilbert	✓			
KIDANI, Michelle N.				✓
WAKAI, Glenn				✓
SLOM, Sam			✓	
TOTAL	4		1	2
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

*Only one measure per Record of Votes

The Senate
Twenty-Eighth Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* SB 638	Committee Referral: HEA/JDL, WAM	Date: 2/5/15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)	✓			
SHIMABUKURO, Maile S.L. (VC)	✓			
ESPERO, Will				✓
GABBARD, Mike	✓			
IHARA, Jr., Les	✓			
THIELEN, Laura H.	✓			
SLOM, Sam			✓	
TOTAL	5		1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes