

STAND. COM. REP. NO.

2212

Honolulu, Hawaii

FEB 17 2016

RE: S.B. No. 3000
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 3000 entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT
SYSTEM,"

begs leave to report as follows:

The purpose and intent of this measure is to establish a
retirement benefit incentive for public employees, otherwise
eligible to retire, whose positions are subject to layoff due to
the consolidation or abolition of functions, or the privatization
of the functions of the position.

Your Committee received testimony in support of this measure
from the Hawaii Government Employees Association, AFSCME Local
152, AFL-CIO and two individuals. Your Committee received
comments on this measure from the Employees' Retirement System.

Your Committee finds that public employees whose positions
are subject to layoff due to the consolidation or abolition of
functions, or the privatization of the functions of the position,
frequently face excessive economic hardship. Implementation of
this measure will provide meaningful financial support to public
employees who lose their jobs out of no fault of their own.

Your Committee has amended this measure by:

- (1) Inserting a sunset date of July 1, 2018;



- (2) Inserting an effective date of January 7, 2059, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

Your Committee recognizes that public employees who are just a few years away from being eligible for retirement also face economic hardship when there are layoffs. Your Committee finds that if this measure is considered for passage by your Committee on Ways and Means, that the committee further examine the issue of service and age eligibility as it pertains to this measure.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3000, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3000, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,


GILBERT S.C. KEITH-AGARAN, Chair



