

Honolulu, Hawaii

FEB 20 2015

RE: S.B. No. 216  
S.D. 1

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2015  
State of Hawaii

Madam:

Your Committees on Government Operations and Judiciary and Labor, to which was referred S.B. No. 216 entitled:

"A BILL FOR AN ACT RELATING TO WAGES AND HOURS ON PUBLIC WORKS,"

beg leave to report as follows:

The purpose and intent of this measure is to make overtime compensation one and one-half times the laborer's or mechanic's basic hourly rate plus fringe benefits on government public works construction contracts greater than \$2,000; provided that if the Department of Labor and Industrial Relations determines that the prevailing wage is determined by a group represented by collective bargaining, then the overtime compensation and any other premium shall be at the same rates set by the collective bargaining agreement.

Your Committees received testimony in support of this measure from the Department of Labor and Industrial Relations and Hawaii Construction Alliance. Your Committees received comments on this measure from the General Contractors Association of Hawaii.

Your Committees find that unionized contractors currently pay a premium for overtime that is more than one and one-half times the prevailing rate. This measure will level the playing field by requiring the non-union contractors to pay the same higher rates for overtime as union contractors do for public works projects.



Your Committees have amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Government Operations and Judiciary and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 216, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 216, S.D. 1, and be referred to the Committee on Ways and Means.

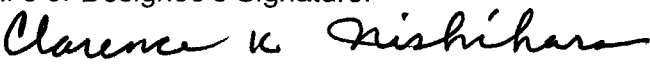
Respectfully submitted on behalf of the members of the Committees on Government Operations and Judiciary and Labor,

  
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GILBERT S.C. KEITH-AGARAN  
Chair

  
\_\_\_\_\_  
DONOVAN M. DELA CRUZ, Chair

The Senate  
 Twenty-Eighth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Government Operations**  
**GVO**

Bill / Resolution No.:*	Committee Referral:	Date:		
SB216	GVO/JDL, WAM	2-10-15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	✓			
NISHIHARA, Clarence K. (VC)	✓			
IHARA, Jr., Les	✓			
TOKUDA, Jill N.				✓
SLOM, Sam			✓	
<b>TOTAL</b>	<b>3</b>		<b>1</b>	<b>1</b>
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink	Goldenrod	
File with Committee Report	Clerk's Office	Drafting Agency	Committee File Copy	

\*Only one measure per Record of Votes

