

Honolulu, Hawaii

APR 29 2016

RE: S.B. No. 2077  
S.D. 1  
H.D. 2  
C.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Sirs:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 2077, S.D. 1, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO SEPARATION BENEFITS,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to:

- (1) Authorize a severance benefit or special retirement benefit to an employee who is separated from service due to the transfer of management and operations of the Hawaii Health Systems Corporation Maui Regional System and who elects to separate from service when the employee's position is identified for abolishment or when the employee is directly affected by a reduction-in-force or workforce restructuring plan; provided certain requirements are satisfied; and



- (2) Require the State to pay, on behalf of certain Hawaii Health Systems Corporation retirees, a percentage of the base Medicare or non-Medicare monthly contribution to the Hawaii Employer-Union Health Benefits Trust Fund and one-half of the monthly contributions for the employee-beneficiary with dependent beneficiaries upon the death of the employee.

Your Committee on Conference finds that public employees who are displaced through privatization or the closure of a state or county facility frequently face excessive economic hardship. Displaced employees may have only a few years of creditable service or be close to retirement but still need additional years of service. Implementation of this measure addresses the complexity of employees who are at different life stages and will decrease economic hardship associated with layoffs due to the transfer of management and operations of the Maui Regional System.

Your Committee on Conference has amended this measure by making technical amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 2077, S.D. 1, H.D. 2, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 2077, S.D. 1, H.D. 2, C.D. 1.

Respectfully submitted on behalf of the managers:

ON THE PART OF THE HOUSE

ON THE PART OF THE SENATE



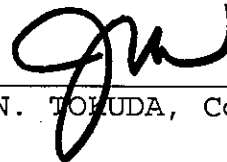
MARK M. NAKASHIMA, Co-Chair



GILBERT S.C., KEITH-AGARAN Chair



SYLVIA LUKE, Co-Chair



JILL N. TOHUDA, Co-Chair



Record of Votes of a  
Conference Committee

Bill / Concurrent Resolution No.: <b>SB 2077, SD 1, HD 2</b>	Date/Time: <b>4/29/16 1:45 PM</b>
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The recommendation of the House and Senate managers is to pass with amendments (CD).

The Committee is reconsidering its previous decision.

<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure	<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.
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Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
KEITH-AGARAN, Gilbert S.C., Chr.	✓				NAKASHIMA, Mark M., Co-Chr.	✓			
TOKUDA, Jill N., Co-Chr.	✓				LUKE, Sylvia, Co-Chr.	✓			
KAHELE, Kaiali'i	✓				YAMASHITA, Kyle T.	✓			
					TUPOLA, Andria P.L.	✓			
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>

A = Aye      WR = Aye with Reservations      N = Nay      E = Excused

Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted	House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted
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Senate Lead Chair's or Designee's Signature: 	House Lead Chair's or Designee's Signature: 
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Distribution:      Original      Yellow      Pink      Goldenrod  
                                  File with Conference Committee Report      House Clerk's Office      Senate Clerk's Office      Drafting Agency