

STAND. COM. REP. NO. 470

Honolulu, Hawaii

FEB 20 2015

RE: S.B. No. 1088  
S.D. 1

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2015  
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred  
S.B. No. 1088 entitled:

"A BILL FOR AN ACT RELATING TO RETIREMENT CREDIT FOR UNUSED  
SICK LEAVE, "

begs leave to report as follows:

The purpose and intent of this measure is to change the  
formula used to credit unused sick leave toward retirement  
benefits for certain employees.

Your Committee received testimony in support of this measure  
from the Department of Budget and Finance and Employees'  
Retirement System. Your Committee received testimony in  
opposition to this measure from the Hawaii Government Employees  
Association and Hawaii Fire Fighters Association.

Your Committee finds that this measure addresses a situation  
where certain employees, upon retirement, receive additional  
benefits due to the additional service credit without making  
additional contributions. Your Committee notes the concerns  
raised in testimony over creating a tiered system of benefits for  
employees within the Employees' Retirement System. It has been  
asserted that this measure has the potential of creating a system  
under which employees holding equivalent positions and performing  
equivalent duties could nevertheless receive different benefits  
based solely on their date of hire.

Your Committee has amended this measure by:


2015-1654 SSCR SMA-1.doc



- (1) Inserting an effective date of January 7, 2059 to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1088, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1088, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



GILBERT S.C. KEITH-AGARAN, Chair



The Senate  
Twenty-Eighth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 1088	JDL, WAM	2/17/15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)	/			
SHIMABUKURO, Maile S.L. (VC)	/			
ESPERO, Will	/			
GABBARD, Mike	/			
IHARA, Jr., Les	/			
THIELEN, Laura H.	/			
SLOM, Sam	/			
<b>TOTAL</b>	7			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes