March 29, 2016

RE: H.C.R. No. 136

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 136 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING STATE DEPARTMENTS AND THE SEVERAL COUNTIES TO AFFIRM THE TENETS AND PRINCIPLES FOUND IN THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Request the state departments and the several counties to affirm the tenets and principles found in the Convention on the Elimination of All Forms of Discrimination Against Women;
- (2) Urge the state departments and the several counties to work with the Hawaii State Commission on the Status of Women to develop gender analysis guidelines, and include the examination of race, disability, immigration status, sexual orientation, and other demographic characteristics that are linked to gender; and
- (3) Urge the Department of Human Resources Development and the several counties to implement a gender analysis of governmental functions.

The Hawaii State Commission on the Status of Women, YWCA of Oahu, and Planned Parenthood Votes Northwest and Hawaii testified in support of this measure.

HCR136 HSCR LAB HMS 2016-2895

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 136 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

MARK M. NAKASHIMA, Chair

State of Hawaii House of Representatives The Twenty-eighth Legislature HUL 1343-14

Record of Votes of the Committee on Labor & Public Employment

| Bill/Resolution No.: Committee | Referral: | Date: | 3/22 | 2014 |
|---|---------------------------------------|--|---------------------------------------|----------|
| ☐ The committee is reconsidering its previous decision on the measure. | | | | |
| The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit) | | | | |
| LAB Members | Ayes | Ayes (WR) | Nays | Excused |
| 1. NAKASHIMA, Mark M. (C) | X | | | |
| | | | | <u>.</u> |
| 2. KEOHOKALOLE, Jarrett (VC) | X | | | |
| | | | | |
| 3. AQUINO, Henry J.C. | | | | X |
| 4. HAR, Sharon E. | | | , A | |
| 4. HAR, Sharon E. | M. Const. | | | X |
| 5. ICHIYAMA, Linda | | | | |
| | | | | |
| 6. JOHANSON, Aaron Ling | V | | i diwilinetar adi | |
| | | | | |
| 7. LoPRESTI, Matthew S. | X | | · · · · · · · · · · · · · · · · · · · | • |
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| 8. SAN BUENAVENTURA, Joy A. | X | | ··· | |
| | | | | |
| 9. TAKUMI, Roy M. | ** ** * * * * * * * * * * * * * * * * | | | × |
| | | | | |
| 10. YAMASHITA, Kyle T. | | 2-14-24-34-25 (CO. 24-14-25) | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | ri, |
| | | | | |
| 11. TUPOLA, Andria P.L. | (| | | X |
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| TOTAL (11) | 7 | 0 | 0 | 4 |
| The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s) | | | | |
| Vice Chair's or designee's signature: | | | | |
| Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO | | | | |