

Honolulu, Hawaii
February 17, 2016

RE: H.B. No. 2477
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2477 entitled:

"A BILL FOR AN ACT RELATING TO STATE EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Limit the maximum number of civil service exempt positions within executive branch departments except the Department of Education, the University of Hawaii, the Hawaii Health Systems Corporation, and public charter schools to five percent of all executive branch employees;
- (2) Require the Department of Human Resources Development (DHRD) to report on the number of executive branch employees that are exempt from civil service; and
- (3) Reduce the number of civil service exempt employees if it exceeds five per cent by requiring departments to take action to remove existing exemptions.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO testified in support of this measure. The Department of the Attorney General and one individual testified in opposition. The Department of Human Resources Development and the Department of Business, Economic Development and Tourism provided comments.



Your Committee has amended this measure by:

- (1) Removing the exclusion of employees of the Department of Education, the University of Hawaii, the Hawaii Health Systems Corporation, and public charter schools and adding an exclusion for employees of the Department of the Attorney General;
- (2) Changing its effective date to July 1, 2091, to facilitate further discussion; and
- (3) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2477, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2477, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



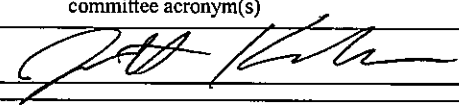
MARK M. NAKASHIMA, Chair



State of Hawaii
House of Representatives
The Twenty-eighth Legislature

HSCR 343-16

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB2471	Committee Referral: LAB, FIN	Date: 2/5/15		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	/			
2. KEOHOKALOLE, Jarrett (VC)	/			
3. AQUINO, Henry J.C.				/
4. HAR, Sharon E.	/			
5. ICHIYAMA, Linda	/			
6. JOHANSON, Aaron Ling	/			
7. LoPRESTI, Matthew S.	/			
8. SAN BUENAVENTURA, Joy A.	/			
9. TAKUMI, Roy M.	/			
10. YAMASHITA, Kyle T.	/			
11. TUPOLA, Andria P.L.				/
TOTAL (11)	9			2
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature: _____ <div style="text-align: center; font-size: x-large; font-family: cursive;">  </div>				
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