

Honolulu, Hawaii

**March 4**, 2016

RE: H.B. No. 2473  
H.D. 2

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 2473, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO ENFORCEMENT OF WAGE LAWS,"

begs leave to report as follows:

The purpose of this measure is to amend the penalty calculations for first and second violations of wage and hour laws applicable to government contractors. Specifically, this measure sets, in addition to the penalty based on owed back wages, a penalty of \$1,000 per offense for the first violation and a penalty of \$10,000 per offense for a second violation.

The Department of Labor and Industrial Relations, Pacific Resource Partnership, Hawaii Construction Alliance, and Hawaii Regional Council of Carpenters testified in support of this measure. The Chamber of Commerce of Hawaii, General Contractors Association of Hawaii, Swinerton Builders, Healy Tibbitts Builders, Inc., Pacific Power Electrical Contracting, S & M Sakamoto, Inc., JB Construction LLC, King & Neel, Inc., LYZ, Inc., Jayar Construction, Inc., Willocks Construction Corporation, and Building Industry Association of Hawaii testified in opposition to this measure.

Your Committee has amended this measure by:

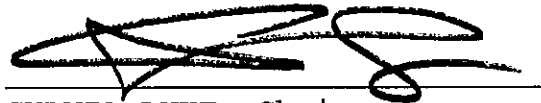
- (1) Changing its effective date to July 1, 2030, to facilitate further discussion; and



- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2473, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2473, H.D. 2.

Respectfully submitted on  
behalf of the members of the  
Committee on Finance,



SYLVIA LUKE, Chair



