

Honolulu, Hawaii
February 18, 2016

RE: H.B. No. 2473
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 2473, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO ENFORCEMENT OF WAGE LAWS,"

begs leave to report as follows:

The purpose of this measure is to amend the penalty calculations for first and second violations of wage and hour laws applicable to government contractors. Specifically, this measure sets, in addition to owed back wages, a \$1,000 cap on first offense penalties and a \$10,000 cap on second offense penalties.

The Department of Labor and Industrial Relations, Hawaii Construction Alliance, Pacific Resource Partnership, and Hawaii Regional Council of Carpenters testified in support of this measure. The Building Industry Association of Hawaii testified in opposition to this measure. The Chamber of Commerce Hawaii provided comments.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2473, H.D. 1, and recommends that it be referred to your Committee on Finance.



Respectfully submitted on
behalf of the members of the
Committee on Judiciary,

Karl Rhoads

KARL RHOADS, Chair



