

Honolulu, Hawaii

March 4, 2016

RE: H.B. No. 2367  
H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Sir:

Your Committee on Consumer Protection & Commerce, to which was referred H.B. No. 2367 entitled:

"A BILL FOR AN ACT RELATING TO THE PREVENTION OF UNFAIR LABOR PRACTICES,"

begs leave to report as follows:

The purpose of this measure is to provide for a more efficient way of satisfying notice requirements to parties with respect to unfair labor practice complaints by:

- (1) Authorizing the Hawaii Labor Relations Board (Board) to require a complainant to serve a copy of the complaint upon the person charged;
- (2) Allowing complaints to be served by electronic service through a company designated by the Board; and
- (3) Requiring that all parties be given written notice of hearing by first class mail or by electronic service at least 15 days before the hearing.

The Hawaii Labor Relations Board testified in support of this measure.

Your Committee has amended this measure by:

- (1) Clarifying all parties be given written notice of the hearing by first class mail or electronic service at



least 15 days before the hearing that only pertains to unfair labor practices hearings before the Board pursuant to section 377-9, Hawaii Revised Statutes;

- (2) Changing the effective date to July 1, 2112, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for, clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Consumer Protection & Commerce that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2367, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2367, H.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Consumer  
Protection & Commerce,



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ANGUS L.K. MCKELVEY, Chair



